

FINANCIAL TIMES

World Business Newspaper <http://www.ft.com>

WEDNESDAY APRIL 28 1999



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WORLD NEWS

Clinton calls for curbs on sales of guns and explosives

US president Bill Clinton sought to capitalise on public outrage at last week's school massacre in Colorado by proposing legislation to restrict purchases of guns and explosives. Page 18

UK seeks to cut red tape
The UK is to press for an overhaul of the regulatory process in the European Commission as part of its drive against excessive bureaucracy. Britain, Page 8

Finnish president to step down
Finnish president Martti Ahtisaari signalled his departure as head of state by withdrawing from presidential primaries for the ruling Social Democratic party. Europe, Page 3

UK call to block EU food imports
An agriculture policy paper issued by Britain's opposition Conservative party included a threat to block food imports from European Union countries which failed to meet British welfare standards. Britain, Page 8

WHO urges tobacco regulation
World Health Organisation director-general Gro Harlem Brundtland called for tobacco products to be regulated like other drugs. International, Page 6

Bid to aid environment
US environmental groups released a paper suggesting proposals to ensure that environmental and health laws were not undermined by trade goals. World Trade, Page 4

South threatens big businesses
South Korea said it would toughen sanctions against the five top conglomerates if they failed to restructure, including forcing some units into receivership. Asia-Pacific, Page 4; Taming the titans, Page 16

Search for Irish graves agreed
The UK and Irish governments agreed to set up an independent panel to locate graves of victims of the Irish Republican Army. Britain, Page 5

Steelworkers prepare for talks
US steelworkers' union leaders met in Pittsburgh to hammer out their final negotiating position ahead of national contract talks. US, Page 7

Referendum date for East Timor
Indonesian president B.J. Habibie told Australian prime minister John Howard that a referendum on East Timorese autonomy would be held on August 8. Asia-Pacific, Page 4

Fair fight seeks European voice
The far right British National party is mounting its biggest campaign yet for the European parliamentary elections on June 9. Britain, Page 8

Anwar to face further charge
Malaysian prosecutors pressed ahead with one of six remaining charges against former deputy prime minister Anwar Ibrahim, already convicted on four counts of abuse of power. Asia-Pacific, Page 4

Militants end armed campaign
Egypt's largest Islamist guerrilla group aims to increase political pressure on the government after abandoning an eight-year military campaign. International, Page 5

BUSINESS NEWS

Sony's PlayStation console faces fall in global sales

Sony Music Entertainment, music and computer games subsidiary of the Japanese group, warned that sales of the games console PlayStation would fall this year after four years of phenomenal growth. Companies and markets, Page 19

Walt Disney shares fell almost 5 per cent in morning trading after the entertainment group warned of lower profits for the full year and reported income down 30 per cent in the second quarter to \$269m. Companies and markets, Page 19

Credit Suisse has hired western lawyers to conduct an internal investigation into whether some of its Tokyo employees have obstructed Japanese regulators. Asia-Pacific companies, Page 22

British television executive has turned down a \$25m offer to run Microsoft's global internet operation after receiving a counter offer to head a new internet and media investment vehicle for Rupert Murdoch's News Corporation. Companies and markets, Page 18; Lex, Page 18

British Telecom is joining GratiTel International, the Swedish group behind Europe's first advertising-sponsored telephone service, to offer free calls to customers during their conversations. European companies, Page 24

Electrolux, the world's largest household appliances group, dampened expectations of buoyant consumer demand in western Europe by warning of flat or shrinking markets across the region. European companies, Page 24; Lex, Page 18

China plans to establish an insurance scheme for savings deposits to boost fragile public confidence in the financial sector and enhance the commercial independence of its banks. Page 18

Kingfisher, the mass market retailer, is joining the ranks of free internet service providers through a link-up with the family holding company of Bernard Arnault, chairman of the LVMH luxury goods group. UK companies, Page 26

Diageo is putting four leading European drink brands up for sale, as part of the continuing rationalisation of its spirits portfolio to focus on core global brands such as Smirnoff vodka and Johnnie Walker scotch whisky. UK companies, Page 26

LVMH will have to wait until the end of May to hear the verdict of the Amsterdam court of appeal in the critical legal case it has brought against Gucci, the Italian fashion company with which it is locked in an \$8.7bn bid battle. International companies, Page 25

World Equity Markets

The latest trends and data from more than 50 national markets at a glance
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WORLD MARKETS

STOCK MARKET INDICES		GOLD	
New York Composite	10,736.40 (+5.88)	New York Comex	3282.3 (291.3)
Dow Jones Ind. Av.	10,736.40 (+5.88)	London	2291.55 (200.05)
NASDAQ Composite	2,616.16 (+5.88)		
Europe and Far East		DOLLAR	
CAC40	4,260.02 (+108.52)	New York: Janhulden	1.6175
DAX	2,347.50 (+61.28)	London	1.9381
FTSE 100	2,593.8 (+80.18)	Sydney	1.5085
FTSE Europe 300	1,267.70 (+20.18)	Tokyo	120.175
Nikkei	18,957.21 (+48.78)		
US LUNCHTIME RATES		EURO (London)	
Federal Funds	4.875%	1.0849	(1.0603)
3-mth Treas. Bill	4.53%	0.8589	(0.8274)
Long Bond	6.5%	1.1707	(0.8122)
Yield	5.59%	1.054	(1.0302)
OTHER RATES			
UK 3-mo Interbank	5 1/4%		
UK 10 yr Gilt	6.0%		
Euro Eurobor	3.850%		
Germany 10 yr Bund	5.25%		
Japan 10 yr JGB	4.57%		
Dfl. (3m)	5.15%		
Event (3m) Index	15.7		

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Euro-zone target price €2.15. Prices in local currency as shown	
Belgium	0.01300
France	0.01300
Germany	0.01300
Italy	0.01300
Netherlands	0.01300
Spain	0.01300
UK	0.01300
Other	0.01300

Nato members at odds over enforcing Serb oil embargo

By Stefan Wagstyl in London, Neil Buckley in Brussels and Stephen Fidler in Washington

Nato members were last night struggling to avoid a damaging split over their proposals to stop Serbia importing oil, as concern grew about the plan's legal, political and practical difficulties.

Nato is expected to announce details of the ban this week. It was hastily approved in principle at last weekend's Washington summit.

Member governments agreed to try to halt seaborne shipments reaching Yugoslavia through the Adriatic port of Bar in Montenegro - Serbia's main source of oil since imports from the Black Sea via pipelines and the river Danube have been cut off.

However, differences emerged yesterday over implementing the plan, exacerbated by fears about

provoking Russia, Serbia's principal oil supplier. The US insisted oil was covered by a 1998 UN resolution banning the supply of arms and military equipment to Serbia. France, Italy and Greece questioned the legality of action under this resolution.

There also seemed to be disagreements within the military over the degree of force permitted in the "visit and search" powers agreed in Washington for ships patrolling the Adriatic.

On Monday, Germany's General Klaus Naumann, head of Nato's military committee, said Nato would have the right to board ships but not to stop them or change their course by force. However, General Wesley Clark, Nato's supreme commander, said yesterday: "Any visit and search regime has of course to have appropriate rules of engagement, to be able to use the threat of

force... It has to be an enforcement regime."

Nato ambassadors are expected to discuss the detailed plans today. Meanwhile, Nato has taken heart from the European Union's decision to ban shipments of oil to Yugoslavia from the 15 EU countries and by EU-based companies. The decision, to be implemented by Friday, was reached in spite of reservations from Greece and Italy, the main EU suppliers. Romania and Bulgaria - important oil transit countries - have also announced bans.

However, decisions by Nato members and their allies do not bind Russia or other potential suppliers. US officials take heart from signals from Moscow that Russia does not consider it has vital interests at stake in Serbia, despite Russian rhetoric. Some Nato governments are also con-

cerned about the possible impact of a ban on Montenegro, Serbia's sister republic, which has so far resisted pressure from Belgrade to support Serbia. There are fears that an oil ban could help prompt a pro-Serbian coup.

The US state department said yesterday it was preparing a comprehensive embargo on all exports to Serbia, including oil and other petroleum products but excluding humanitarian supplies. Defence experts warned that securing Russian acquiescence in the ban was crucial. "The problem is, how do you stop ships from neutral countries which don't wish to be stopped - in particular Russian tankers," said Rear Admiral Richard Cobbold, director of the Royal United States Institute, a UK think tank.

Kosovo crisis, Page 2
Mr Muscle, Page 15

Italian banking reform hit by merger rejection

By Paul Bettis in Milan

The restructuring of the Italian banking system launched four weeks ago with two merger bids involving the country's largest banks was thrown in doubt yesterday after the Bank of Italy blocked one of the deals.

The central bank's move is expected to have repercussions on attempts to modernise the industry to adapt to economic and monetary union and financial and industrial globalisation.

It is also likely to lead to manoeuvres among Italian banks and insurance companies to forge alliances in a greater struggle between the traditional business and financial network of Mediobanca, the secretive Milan investment bank, and a new rival breed of bankers and industrialists.

The Bank of Italy decided to reject a merger bid through an exchange of shares by San Paolo-IMI, Italy's largest bank, for Banca di Roma. The deal would have created an enlarged banking group with total assets of about £50,000bn (£292bn).

The central bank, which regulates the banking industry, blocked the deal after Banca di Roma's board said it considered the bid "hostile and unacceptable". San Paolo-IMI said.

It added that the bid had been refused approval on the grounds that it breached the central bank's policy of agreed or friendly mergers and acquisitions in the industry.

The central bank's stance, at a time of rapid consolidation in the industry, has provoked fierce debate with several leading politicians and bankers calling for banks listed on the stock market to be regulated by Consob, the stock market watchdog.

Mediobanca, fighting to retain its influence, has opposed the tie-up between Banca di Roma and San Paolo-IMI. Instead, it has sought to combine the Rome bank with Banca Commerciale Italiana.

For the same reasons, Mediobanca is seeking to block the other significant merger bid by Unicredito Italiano for BCI to form a group with total assets of more than £50,000bn.

Lex, Page 18

Weapons makers discuss European missiles merger

By Alexander Nicoll, Defence Correspondent

Three European weapons manufacturers are discussing combining their guided weapons businesses to create the world's largest missile maker after Raytheon of the US.

John Weston, chief executive of British Aerospace, told the FT the company was holding talks with Lagardere of France and Finmeccanica of Italy on bringing their missile interests together into one.

Mr Weston was speaking after BAE and General Electric Company of the UK signed a definitive agreement on BAE's £7.4bn (\$11.9bn) acquisition of GEC's Marconi defence interests.

BAE and Lagardere's Matra subsidiary already have a guided weapons joint venture, Matra BAE Dynamics. Both partners are in the process of acquiring new missile interests - Matra is merging with Aerospaciale as part of the latter's privatisation, and Marconi brings to BAE its half share in a venture with Alenia, part of Finmeccanica. Matra BAE Dynamics also has a 30 per cent share in IFF, the missile subsidiary of Deim Chrysler Aerospace (Dasa) of Germany. The only other significant European

guided weapons business is Short Brothers of Northern Ireland, owned by Bombardier of Canada.

Mr Weston said he believed there were opportunities for consolidation in the European defence and aerospace industry. BAE had made offers for a stake in Casa of Spain and was awaiting a decision from Madrid. But progress on the restructuring of Airbus, the civil aircraft consortium, would have to await completion of the Aerospaciale/Matra merger, Mr Weston added.

Signature of the Marconi deal sets in motion regulatory scrutiny in London, Brussels and Washington. The UK government is expected to invoke an article of the Treaty of Rome under which governments can claim the right to examine defence mergers for national security reasons.

This will take scrutiny of most aspects away from Brussels, though the European Commission will still vet the companies' civilian and dual-use businesses. Washington will have a role because Marconi has substantial interests in the US. Though the Pentagon has reservations about the BAE/Marconi merger, it is expected to approve it.

National differences scupper fragile project, Page 2



Meeting of minds: Alan Greenspan, Federal Reserve chairman (right), and Wim Duisenberg, president of the European Central Bank, at an IMF session in Washington yesterday. Report, Page 5; Editorial Comment, Page 17. Picture: AP

German economists positive on prospects

By Hely Simoesian in Bonn

Germany's six leading economic institutes yesterday delivered a relatively upbeat analysis of prospects for the country's economy, one of the first positive signs for the government after a long period of gloom.

The institutes predicted the economy would grow by 1.7 per cent this year. That is lower than their 2.3 per cent forecast of six months ago, but above the government's own estimates of about 1.5 per cent for 1999.

Their spring economic report said growth would increase to 2.5 per cent next year, while unemployment would fall to 4m this year and 3.8m in 2000.

However, the institutes warned their predictions depended on many variables - notably the speed of economic recovery in Asia and South America. The report argued domestic demand would be pulled upwards this year by higher exports, which would improve business confidence and boost investment spending. These would help cut unemployment, which would fall

from 11.3 per cent in 1998 to 10.6 per cent this year and 9.9 per cent in 2000.

While predicting inflation would remain under control at 0.7 per cent this year and 1.5 per cent in 2000, the institutes called for wage moderation to stimulate capital investment and prevent Germany losing international competitiveness.

The report was welcomed by the red-green coalition of Social Democrats and environmentalists in Bonn, which saw it as a vindication of its growth and job creation policies.

However, the report said poor execution of the first stage of tax reforms and confusion about the coalition's longer term plans had potentially impaired long-term investment decisions. It called on Hans Eichel, finance minister, "to clear the fog which is hanging over companies".

The report also called for urgent action to cut massive state subsidies.
Rufin proposes IMF reform, Page 6
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Napier days here again, Page 17

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WORLD NEWS

KOSOVO CRISIS

WAR IN EUROPE BELGRADE HINTS IT MAY ACCEPT UN PEACEKEEPING FORCE ■ NATO EFFORT TO BLOCK OIL EXPORTS WOULD STAY WITHIN INTERNATIONAL LAW ■ US WAR FUND COULD RISE

Russia, US discuss framework for peace

Republicans add billions to war fund

By John Thornhill in Moscow and James Bliz in Rome
Russian and US officials discussed the framework for a political solution to the Yugoslav crisis in Moscow yesterday as hints emerged from Belgrade that it might be willing to admit a United Nations peacekeeping force to Kosovo.

Mr Draskovic, Yugoslav's deputy prime minister, repeated his comments of Monday in support of UN peacekeepers entering Kosovo as soon as NATO halted its bombing. But yesterday, Mr Draskovic, went further. "I think President [Slobodan] Milosevic [of Yugoslavia] is ready, and must be ready, to accept a Security Council resolution," he said.

On the vital question of how the UN force would be composed, Mr Draskovic indicated that while having NATO nationals on such a force was not desirable, it would be up to the UN to decide.

Mr Draskovic - a former opposition leader - made clear he had not talked about this proposal with Mr Milosevic, who has previously said he would accept only unarmed, non-NATO observers.

But Italian officials said they considered Mr Draskovic's proposal "important" even if "we now have to see if this is followed by a change in Belgrade's stance". Italy is the only NATO country with a diplomatic presence in Belgrade.

Officials at the Italian foreign ministry said they were waiting to see whether Kofi Annan, the UN secretary-general, could make further progress in laying down the ground for a possible peace agreement when he travels to Moscow tomorrow.

In fact, in the attempt to find a negotiated solution to the conflict, all roads appear at the moment to lead to Russia.

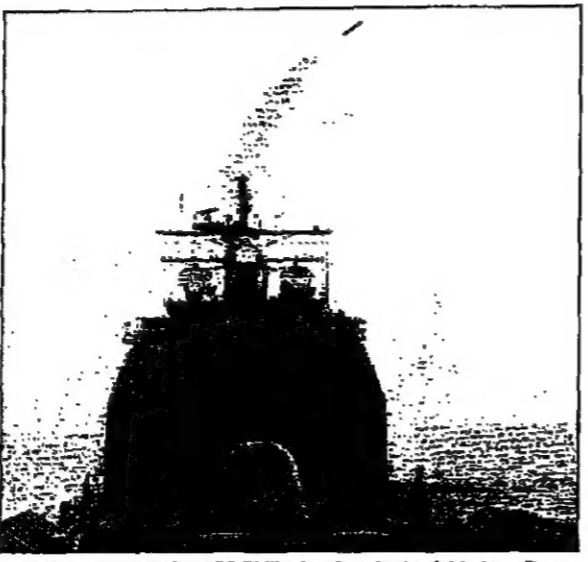
In addition to Mr Annan, top Greek and Canadian officials are due in Moscow this week, while Rudolph Scharping, German defence minister, was said to be planning a visit today.

Igor Ivanov, Russia's foreign minister, said yesterday his entire meeting with Mr Talbott had been devoted to a discussion of the principles that could form the basis of a political settlement in Yugoslavia.

Limited oil embargo would be legal

By John Mason
A "visit and search" regime, now expected to be imposed by Nato to discourage the export of oil to Yugoslavia, would lack the effectiveness of a full-scale embargo but should remain within international law.

The lack of a United Nations Security Council resolution has left Nato without legal backing to enforce a full-scale blockade of Serbia and Montenegro, notably through the port of Bar. The two most recent international "interdictions" of sea-borne traffic - the blockade of Iraq through the Gulf, still in force, and that of the Adriatic during the Bosnian crisis - were only achieved after UN resolutions were passed. Without such resolutions, most lawyers agree a full-scale blockade would fall outside international law.



A US Navy cruiser, the USS Philippine Sea, in the Adriatic.

Confirmation of this view from within Nato came on Monday from General Klaus Naumann, chairman of its military committee. He said a blockade - or even the use of force in a stop and search regime - would have no legal backing.

A "visit and search" regime should fall within international law provided it does not involve any vessel being forced either to stop, alter course or to be forcibly boarded. This would apply to the modern technique of boarding by being lowered from a helicopter.

West focuses again on Russian role

By John Thornhill in Moscow
Ever since Nato launched its air strikes against Yugoslavia last month, Russia has railed from the wilderness against the immorality of the western alliance's actions and Moscow's marginalisation in international affairs.

But this week Moscow has bounced back into the limelight as western leaders seek Russia's help in concluding a political settlement to the conflict.

The US administration, in particular, has tried hard to ensure Russia remains a constructive force in the diplomatic arena and does not turn its back on the world. Later this week, the Greek and Canadian foreign ministers will visit Moscow, to be followed by Kofi Annan, secretary-general of the United Nations.

Russia's vehement opposition to Nato's actions transcends the country's political and generational divides. It is the most consensual issue in Russian politics today.

The appeals of Russian-speaking, Orthodox Serbs on Russian television screens have only reinforced the view in Moscow that the Kosovo conflict is about a "dash of civilisations".

KOSOVO UPDATE

Apache down in Albania

A US Army Apache helicopter crashed in flames during a training exercise in Albania but army spokesmen said the accident would not interfere with plans to deploy 24 of the anti-tank gunships in Kosovo.

Grenade attack on Nato troops

Nato said French Nato troops had come under grenade attack in a Serb-populated area of Macedonia but there had been no injuries.

Red Cross to return

The International Committee of the Red Cross said it hoped to receive security pledges in the next few days from Yugoslav authorities and Nato, which would allow it to resume emergency aid in Kosovo.

Bulgaria defends N-plant

Bulgaria sent air defence missiles to the area around its sole nuclear plant at Kozloduzh, some 100km from the border with Yugoslavia. Fears that Bulgaria could be drawn into the conflict have increased as three missiles have hit Bulgarian land during the bombings on Yugoslavia.

Large groups of ethnic Albanian refugees

Large groups of ethnic Albanian refugees started to arrive in Macedonia, for the first time from areas of Serbia outside Kosovo.

United Nations High Commissioner for Refugees

The United Nations High Commissioner for Refugees estimated around 2,000 people had arrived by foot, mainly from the town of Presevo, about 9km from the Macedonian border, inside the main republic of Serbia.

Four men who had arrived in Lojane overnight

Four men who had arrived in Lojane overnight or early yesterday morning told of security force harassment as the army suddenly sought to serve call-up papers on 800 Albanian men.

Around 80 men had been taken by the army

Around 80 men had been taken by the army, and were being held in a school in the town. Three other refugees backed up this account. Lojane's population of 3,000 had already been swelled by 1,500 refugees before yesterday.

Separately, the European Commission

Separately, the European Commission estimated the cost of reconstructing the Balkans after the Kosovo war at around \$30bn.

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National differences scupper frigate project

By Alexander Nicoll, Defence Correspondent
It was 15 years ago that Britain first agreed to carry out joint studies with other governments on a new frigate, which, in its case, would replace the Royal Navy's Type 42 destroyers.

The second issue was the capabilities of the missile. The Royal Navy has never forgotten the destruction of the Sheffield and the Atlantic Conveyor by sea-skimming Exocet missiles in the Falklands war. It wanted the frigates to be able to protect ships in a wide area. This meant being able to hit enemy missiles in flight at virtually any angle, not just those coming in the general direction of the frigate itself.

Some French officials feel the British idea of passing much more responsibility to companies for contract performance was untested and unrealistic on the Continent, and that Britain wanted more work for British companies.

Ethnic Albanian exodus widens

By Robert Wright in Lojane, Macedonia
Large groups of ethnic Albanian refugees yesterday started to arrive in Macedonia, for the first time from areas of Serbia outside Kosovo.

While some had found their way to an unofficial border crossing near the village of Lojane, refugees said several hundred women and children had last been seen heading into the mountains.

Men who reached Lojane said they had changed direction through the mountains after hearing shooting from near the column of women and children.

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Ethnic Albanian
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Incentives allow deep cuts in company tax

By Gordon Grubb in Amsterdam

Government incentives allow companies based in three European Union countries to pay barely half the official rate of tax on their earnings, a study by the Dutch finance ministry shows.

Portugal, Austria and Belgium show the sharpest divergence between their statutory rate of corporate taxation and the average percentage actually paid by groups based there, according to the research, carried out at the University of Maastricht.

These large differences indicate that high levels of tax incentives are being granted, the ministry said.

"The effective tax rate is above all the relevant component in cross-border financing and investment decisions," the ministry said. It sponsored the study, which is being made available to other member states and the European Commission, as a contribution to the debate over fiscal competition within the EU. It was intended to check whether the right path has been undertaken in these discussions, a path that in the view of the Netherlands eventually should lead to a level playing field for enterprises throughout the EU.

Dick Witteveen, director-general of taxation policy, added: "My impression is the average tax burden is OK, but the differences are far, far too big. If I were an entrepreneur presiding over a larger company, I would be very worried."

The Netherlands, while

EU corporate tax rates

Country	Statutory	Effective	Difference
Austria	26.00	17.07	8.93
Belgium	40.00	20.00	20.00
Denmark	35.00	28.00	7.00
France	34.00	22.00	12.00
Germany	30.00	26.00	4.00
Greece	32.00	20.00	12.00
Ireland	21.00	13.00	8.00
Italy	36.00	26.00	10.00
Luxembourg	34.00	24.00	10.00
Netherlands	30.00	27.00	3.00
Portugal	30.00	17.00	13.00
Spain	35.00	26.00	9.00
Sweden	30.00	27.00	3.00
UK	30.00	28.00	2.00
EU average	30.40	26.00	4.40

Source: Dutch Finance Ministry, University of Maastricht

not favouring any Brussels-directed drive to harmonise taxes, it aims to see closer co-ordination of fiscal policies among member states.

Experts from the accounting and auditing centre at Maastricht examined the annual accounts of nearly 3,000, mainly listed, companies from all 15 members. Banks and insurers were excluded.

They found that the EU corporate sector in 1990-96 paid 26.9 per cent tax on its profits, nearly 10 percentage points below the average of the taxation rates officially applied to them.

Sweden, the Netherlands and France showed the narrowest gaps between the official rate and reality, although the highest effective rates were paid in Germany and Italy. The cheapest environment was Ireland,

followed by Portugal and Austria, but Ireland's effective 13.9 per cent reflected a low official tax rate.

This is the third such study circulated by the Netherlands recently but the first to be based on real corporate data. It has commissioned reports from consultants Baker McKenzie and PwC on special deals offered by revenue authorities.

Germany forced to face compensation issue again

East Europeans made to work in German companies during the second world war are preparing claims against their former Nazi employers, write Stefan Wagstyl and Christopher Bobinski

When Gerhard Schröder, the German chancellor, visits Poland today, Kosovo, Nato and Poland's application to join the European Union will be uppermost in his mind. But, as so often when Polish and German leaders meet, the past will not be far away.

While both countries have worked hard to try to heal the damage from the second world war, their work is still far from over. This year, controversy has broken out over the issue of compensation for people taken for forced labour in Nazi Germany.

Until last year, such claims received little attention because Germany was thought to have paid its dues in earlier Bonn government compensation payments.

But, inspired by the success of Jewish groups in the west in securing pledges of compensation from German companies, tens of thousands of elderly people in Poland are preparing new claims against their Nazi-era employers. Many others are doing the same in Ukraine, Russia, Belarus and elsewhere in eastern Europe.

They have redoubled their efforts since Mr Schröder spoke this year of a planned new fund for former forced labourers to be financed by German industry.

The demands of east European forced workers have so far attracted less attention than those of Jewish slave camp survivors. But the east European survivors, few of whom are Jews, are pushing their claims into the international arena.

In Germany, lawyers representing 20,000 Polish survivors of Nazi-era forced labour are suing Bonn and preparing to sue individual companies for up to DM7.2bn (£2.7bn, \$3.9bn). In the US, several lawyers involved in Holocaust cases have signed up former forced labourers in east Europe for class suits against German and part-German companies, including Siemens and Daimler-Chrysler.

The purpose of the legal action is to end delays surrounding the proposed German industrial fund. Demands from German companies for guarantees against future law suits is

proving to be a sticking point. Ed Fagan, a New York lawyer active in both Holocaust-related and forced labour suits, said: "This [legal action] is a way of bringing to the table all legitimate survivors' representatives so we can reach closure on this issue."

Jacek Turczynski, head of the German-Polish reconciliation fund that distributes

20,000 Polish survivors of forced labour are suing Bonn

German government compensation to Nazi victims, says: "I hope we can get a settlement soon because most survivors are now so old."

Germany aims to start payments by September 1, the 60th anniversary of the start of the war.

Eastern Europe provided most of Nazi Germany's estimated total of 9m forced

workers. About 4.5m came from the former Soviet Union and a further 2.9m from Poland, according to Polish and Russian official data. Of these east Europeans, about 1.5m are still alive.

Most non-Jewish forced labourers were not held in concentration camps and, unlike Jews, were not marked for extermination. But they were brought to Germany by force; they were over-worked, poorly fed and often paid little or nothing.

Eugenia and Tadeusz Gryzmowski, two Warsaw pensioners, say they were taken to Germany to Volkswagen, which employed 20,000 forced workers at its plant in what is now Wolfsburg. They remember working underground because the factory had already been destroyed by bombing.

Others worked on farms or removed rubble from bomb sites. Eugenia Owczarek, an 83-year-old from Warsaw, was taken from the city in 1944 and deported to the German town of Breslau, now Wrocław in Poland. She cannot recall who employed her, which complicates her claim. "We didn't belong to anybody," she says. "People would come and take us to work for them."

Few survivors kept documentary records. Others saw no point: after the war, the huge reparations given by Germany to eastern Europe went to the region's governments, not to individuals. Survivors were often frightened of talking about their time in Germany, particularly in the former Soviet Union, where Stalin ordered many who had been held by the Nazis into gulags.

It is only in the last 10 years that the issue of the former forced workers has been raised in public.

In 1992, the German government agreed to pay compensation to individual forced workers - and set aside DM500m for Poland and DM1.5bn for Russia, Ukraine and Belarus. About 1.35m people in the former Soviet Union and 700,000 in Poland have received one-off payments of some DM600-DM700 each.

Mr Turczynski complains that these payments were much smaller than those to surviving labourers living in the west, who received DM5,000 or more. Chancellor Helmut Kohl's government rejected pressure to increase payments made to eastern Europe, but survivors' groups hope Mr Schröder will take a different view.

NEWS DIGEST

RUSSIAN GOVERNMENT RESHUFFLE

Yeltsin replaces cabinet leftwinger with loyalist

President Boris Yeltsin of Russia yesterday reshuffled his government, replacing the cabinet's third most senior minister with a loyalist hawk.

Mr Yeltsin fired Vadim Gustov, the leftwing ex-governor of the Leningrad region, as first deputy prime minister and promoted Sergei Stepashin, the interior minister, in his place.

Mr Gustov was seen as a close ally of Yevgeny Primakov, the prime minister, but failed to make much of an impact in Moscow.

Mr Stepashin, who as head of the FSB, Russia's internal security service, played a leading role in the Chechen war, has a reputation as an aggressive law-and-order advocate.

Mr Yeltsin instructed Mr Stepashin to help supervise the parliamentary elections in December and the presidential elections next year. John Thornhill, Moscow

EUROPEAN COMMISSION

UK told to double art tax

The European Commission will today tell the UK government it must double value-added tax on imports of art works to 5 per cent from July 1 to comply with a European Union directive. Despite fierce lobbying from the British fine arts trade, which has argued that the higher tax could damage London's position as a global art centre, the Commission has concluded that there are no grounds for continuing the special low VAT rate. It replaced a zero rate that was granted to Britain as a temporary exemption when the EU adopted a directive dealing with VAT on second-hand goods in 1995.

The Commission's decision is based on an independent study that led the EU executive to conclude that the UK art market has prospered despite the introduction of VAT on imports. While the value of art works sold by dealers in the EU as a whole between 1993-94 and 1997-98 grew by an estimated 17 per cent, the value of sales in the UK increased by 50 per cent. Peter Norman

FINNISH PRESIDENT

Ahtisaari signals departure

Martti Ahtisaari, president of Finland, yesterday signalled his departure as head of state by announcing his withdrawal from presidential primaries for the ruling Social Democratic party next month.

Mr Ahtisaari, elected in 1994, told Paavo Lipponen, the prime minister and SDP leader, that he would not be seeking re-nomination ahead of presidential elections early next year.

The move is expected to clear the way for Tarja Halonen, Finland's highly regarded foreign minister, to secure the SDP's presidential nomination.

The president's decision follows reports in the Finnish media that he could be asked by Kofi Annan, the United Nations secretary-general, to be a special peace envoy or mediator in the Kosovo crisis. Mr Ahtisaari, the former UN special representative in Namibia, is understood to have discussed the matter with Mr Annan at a meeting in New York at the weekend. Tim Burt, Stockholm

ECONOMICS

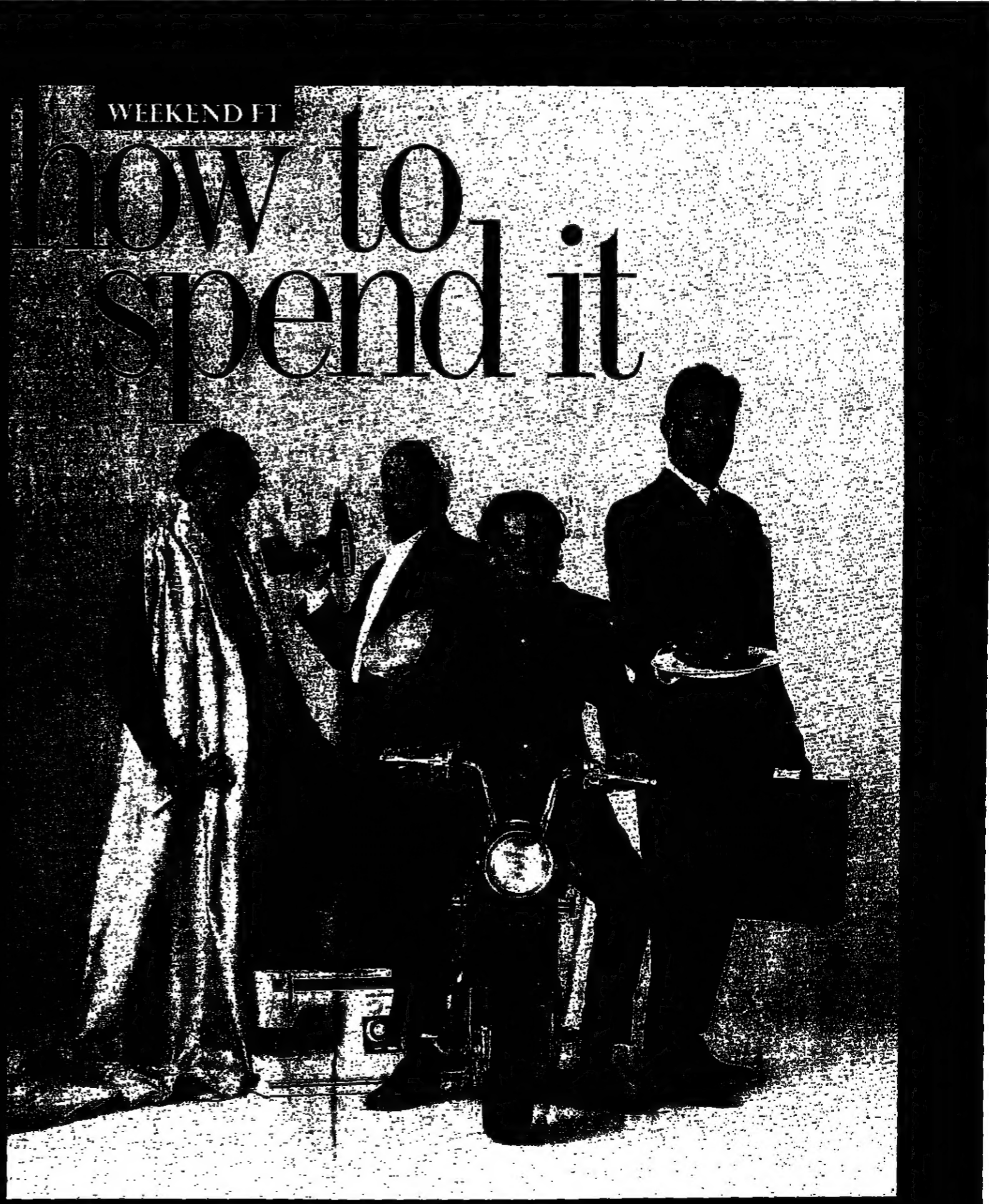
French consumers spend more

French consumer spending rose 3.6 per cent month on month in January, stoked by high consumer confidence and a falling unemployment rate.

Strengthening confidence will be a good omen for growth through the first quarter of 1999 and beyond and will quell expectations of an end to France's consumption-led expansion, say economists. A further decline in the nation's consumer price index for January could further boost household consumption figures.

The January rise in consumer spending followed a revised decline of 0.3 per cent in December, according to Insee, the national statistics institute.

The strongest rise was for clothing and footwear, which were up 9.8 per cent in January compared with December. Agencies, Paris



WEEKEND FT
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Refining the art of domestic delegation, searching for sunken Filipino treasure and bidding for Michael Owen's shorts on the internet. All in how to spend it colour magazine, free with the Weekend FT this Saturday.

ASIA-PACIFIC

Seoul threatens industry giants

By John Burton in Seoul
South Korea will toughen sanctions against the five top conglomerates if they fail to restructure, including forcing some units into receivership, and will hold creditor banks responsible for any delays, the head of the Financial Supervisory Commission said yesterday.

per cent of their restructuring goals promised for the first quarter of this year and only 40 per cent of their plans to attract foreign investment, according to the FSC.

Hyundai and Daewoo, the two biggest chaebol, were cited for a particularly poor performance.

The FSC, which is leading the government's financial and corporate reform programme, ordered the chaebol to complete state-mandated industrial consolidation to reduce overcapacity in seven sectors, including semiconductors and petrochemicals, by June.

Creditor banks will be required to establish schedules for the sale and mergers of chaebol units in new loan agreements. Banks will also evaluate the five groups on a monthly basis instead of each quarter.

E Timor to go to the polls in August

By Owen Robinson

A referendum on East Timorese autonomy will be held on August 8 with the help of the United Nations-sponsored police force, President K.J. Habibe told John Howard yesterday. The Australian prime minister said the referendum would be held on August 8 with the help of the United Nations-sponsored police force, President K.J. Habibe told John Howard yesterday.

NEWS DIGEST

MALAYSIAN COURT

Prosecutors to subject Anwar to further charge

Malaysian prosecutors pressed ahead yesterday with one of six remaining charges against Anwar Ibrahim, the sacked deputy prime minister already convicted on four counts of abusing his power to conceal alleged sexual misdeeds and sentenced to six years in prison. But they asked the court to postpone hearing five other charges.

CHINESE CRITICISM

Japanese defence bill passed

Japanese lawmakers yesterday passed defence legislation that will significantly enhance Japanese co-operation towards US forces in maintaining regional security.

NEW ZEALAND

Shipley loses minister

Jerry Shipley, New Zealand prime minister, was yesterday forced to sacrifice Murray McCully, a key minister and supporter, in the face of a growing concern about the government's handling of Tourism Board spending.

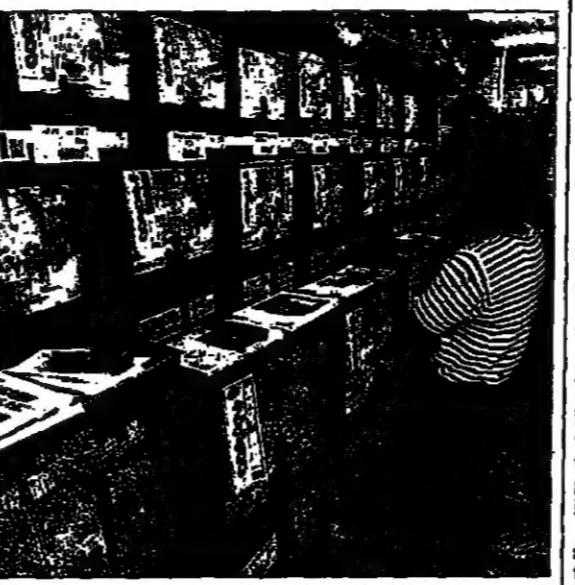
Digital TV causes divisions and heart-searching in Japan

Michiyo Nakamoto reports on a bid for technological leadership that may be ducked

In a few years ordinary TV viewers in Japan will be able to respond directly to TV show surveys, order goods they see on the screen and call up data on a favourite baseball player as they watch him prepare to bat.

transition to digital broadcasting is made according to plans of the Ministry of Posts and Telecommunications (MPT), it will take 20 to 40 years, he warns.

urban areas by 2003 and the rest of the country by 2006.



Japanese ponder their entrance into the age of digital television AP

government is forcing on us," says Mr Machida.

overnight. The chances are very strong that (the MPT's schedule) will be delayed.

Posco to raise steel prices

By John Burton in Seoul

South Korea's Pohang Iron and Steel (Posco), the world's second largest steelmaker, said yesterday it planned to raise its export prices for the first time since late 1997, in a belated sign of regional economic recovery.

Tempo slowing in world music market

By Alice Rawsthorn in London

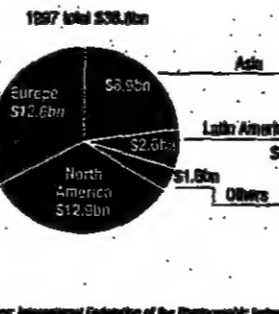
The global music market was static at \$38.7bn last year, according to industry figures. A resurgence in North America record sales was counter-balanced by a downturn in the once-buoyant Asian and Latin American markets.

market, following a period of robust growth from the mid-1990s to mid-1998, is already triggering significant changes in the structure of the international music industry.

have been cutting costs and reorganising operational areas, notably distribution, to adjust to the market slowdown.

WORLD TRADE

Global music market



world's biggest single music market. Retail sales there rose by 11 per cent to \$13.2bn in 1998 against 1997's \$11.9bn.

NEWS DIGEST

FOREIGN DIRECT INVESTMENT

Capital flows to Asia defy regional turmoil

Inflows of foreign direct investment into developing countries in Asia held up well last year despite the region's economic turmoil, according to the United Nations Conference on Trade and Development. FDI inflows declined by 7 per cent, the first drop since the mid-1990s, but this was almost entirely the result of disinvestment in Indonesia and a sharp fall in flows to Taiwan, Unctad said yesterday.

BANANA DISPUTE

Panel to condemn EU regime

The World Trade Organisation, at Ecuador's request, has called a special meeting of its dispute settlement body on May 6 to adopt a WTO panel report condemning the European Union's banana import regime.

EXPORT CREDITS

UK plans reinsurance review

Britain's Export Credits Guarantee Department is to review the future of its reinsurance business in the light of falling demand for its services.

AIRCRAFT PARTS

Volvo in deal with Boeing

Volvo Aero, the aerospace subsidiary of the Swedish automotive and engineering group, has been granted exclusive rights by Boeing to market and sell surplus spare parts and components for jets produced by the US aircraft manufacturer.

US green groups offer safeguards on trade

By Nancy Durne in Washington

US environmental groups have published a white paper putting forward proposals which would give President Bill Clinton negotiating authority on trade while ensuring that environmental and health laws are not undermined by its goals.

Azerbaijan oil contracts signed

By James Whelan in Moscow

Three US oil companies yesterday signed contracts worth an estimated \$10bn to develop Caspian Sea oil with Azerbaijan, breathing new life into a region affected by recent exploration disappointments.

US green groups offer safeguards on trade

Republican leadership which controls Congress. But with no end in sight to the five-year stalemate over trade policy, it has become clear that the pro-trade bloc in Congress must win support from environmental groups or other opponents if any president is to negotiate new trade deals.

Azerbaijan oil contracts signed

tee the foreign companies secure and favourable investment terms. Production and investment will depend on successful exploration of the region.

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For
 to
 polls
 August
 Prosecutors to
 Anwar to further
 defense bill
 rises minister
 INVESTMENT
 Capital flows to Asia
 regional turmoil
 BANKING DISPUTE
 Plan to condemn EU report
 CREDIT
 UK plans reinsurance
 AIRCRAFT PARTS
 Volvo in deal with Boeing

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INTERNATIONAL

Arafat faces tough choice on statehood

By Judy Dempsey in Gaza City

Yasser Arafat, president of the Palestinian Authority, yesterday faced one of his toughest decisions since returning to Gaza from exile five years ago: whether or not to declare a state next Tuesday when the interim self-rule period of the Oslo peace accords with Israel expires.

The decision, being debated behind closed doors in Gaza by the 124-member Central Council of the Palestine Liberation Organisation, coincides with immense pressure from the US to postpone a unilateral declaration, and threats by Benjamin Netanyahu, Israeli prime minister, to re-summe Palestinian-controlled areas of the West Bank.

It is a gamble for the Palestinian leader, who has spent all his adult life fighting for a state. If, say his advisers and western diplo-

mats, he declares a state on May 4, it will boost Mr Netanyahu's chances of re-election on May 17 and destroy the peace process - which Israel has threatened to do.

"We know exactly how Netanyahu will respond," said an adviser to Mr Arafat. "He will use the declaration not only to boost his election chances, but also as an excuse not to give us more land."

"We will not fall into that trap. I hope Palestinians understand it."

Mr Arafat is hoping that the PLO council, packed with his loyal supporters, will accept such a postponement since many states, particularly European Union countries, in the UN Security Council have openly declared their support for Palestinian statehood as compensation for any delay.

But such international support is hard to sell on the



Palestinians demonstrating yesterday outside Yasser Arafat's offices urging him to declare statehood

dusty streets of Gaza, where there is growing disappointment with Mr Arafat. Many see him bowing to pressure from Israel and the US.

"No matter what Arafat does, he cannot win," said Sa'ad Saleem, a driver. "The Americans and the Israelis always find an excuse to deny us our statehood. We've had enough. Let us declare a state now. If the Israelis want to invade, let

them. I'll throw stones at them."

The White House earlier this week tried to offer Mr Arafat some leeway for postponing the declaration. It suggested that, once the Israeli elections were over, Washington would start final status negotiations with the goal of "reaching an agreement within one year". It added that the interim agreement, signed

between Israel and the PLO, was not "open-ended".

However, the White House failed to support a Palestinian state. Furthermore, it made no direct reference to Israel's continuing policy of expanding Jewish settlements in the West Bank, demolition of Palestinian homes and confiscation of Palestinian residency permits in east Jerusalem.

"That's the problem for Arafat," said another Palestinian official attending the meeting, expected to last several days. "We go from one new deadline to the next. We have no firm commitments from the US that it will recognise our state. Each new deadline gives Netanyahu more time to build new settlements on our land while Israel refuses to implement any peace accord it signs."

Egyptian militants drop 'failed' armed campaign

By Mark Hubbard in Cairo

Egypt's largest Islamist guerrilla organisation aims to intensify political pressure on the government after abandoning an eight-year military campaign that its leaders admit has been a failure.

"There's a feeling that the government has won. We want to create a peaceful climate so that we can take our time and think about what should happen next," said Muntasser al-Zayat, a lawyer who acts on behalf of the Gama'a al-Islamiyya militant group.

Mr al-Zayat had been liaising between exiled and jailed leaders of the organisation in the talks, which led to a ceasefire after a campaign in which 1,300 people, mainly policemen, were killed and serious damage caused to tourism, the country's highest foreign exchange earner.

"Fighting is not an aim in itself. It's a means. If that means proves to be a failure we should find another way. Within two years we will begin to see some fruit," Mr al-Zayat said.

"What is clear now is that the Gama'a has grown up, based on the experience of the past 10 years. We will still oppose the government, strongly oppose the government. But it will be peaceful."

He insists the organisation's agenda remains the same. Only the means of achieving it has changed.

The fracturing of the Gama'a al-Islamiyya between leaders exiled

abroad and those jailed in Egypt led to a breakdown in strategic planning that had, until recently, seen the exiled leaders insist on a continuation of the armed campaign while those in jail had called for a ceasefire. This confusion may have been behind the killing of 58 foreign tourists at Luxor in November 1997, which came three months after an original ceasefire call by the jailed leaders.

It cannot be assumed that all armed activists associated with the Gama'a al-Islamiyya were behind the killing of 58 foreign tourists at Luxor in November 1997, which came three months after an original ceasefire call by the jailed leaders.

"The Gama'a says that its problem is with the Egyptian government. It is not wise to win extra enemies"

miyya, which was born out of social and economic frustration in upper Egypt, will immediately heed the order. But with a broad swathe of the leadership - including Sheikh Omar Abdel Rahman, its spiritual leader, now serving a life jail term in the US - having agreed to abandon the strategy of violence, the issue facing the Islamists and government is how best to advance a political solution.

The Egyptian government is so sensitive about the issue that it has not responded to the ceasefire.

WHO wants tobacco regulated as other drugs

By Frances Williams in Geneva

Gro Harlem Brundtland, director-general of the World Health Organisation, yesterday opened a new front in the WHO's campaign against smoking by calling for tobacco products to be regulated like other drugs.

Addressing drug regulators at an international conference in Berlin, Dr Brundtland said cigarettes were "inherently dangerous products" designed by tobacco companies to create and maintain nicotine addiction.

"A cigarette is a suphemism for a cleverly crafted product that delivers just the right amount of nicotine, to keep its user addicted for life before killing the person," she said. Far from being rolled up in a paper tube, cigarettes were "one of the most highly engineered consumer products available".

Dr Brundtland's call for regulation is part of a re-

vigorated drive by the WHO to put the war on tobacco at the top of the global health agenda.

Deaths from smoking, now 4m a year, are predicted to rise to 10m a year by 2025, when tobacco will be the single largest cause of death and disability worldwide.

More than 70 per cent of smoking-related deaths are in developing countries, a proportion that is set to rise.

Next month's World Health Assembly in Geneva is expected to approve the start of negotiations on a framework convention on tobacco control. This will be the world's first public health treaty and will cover issues ranging from taxation to advertising bans and smuggling.

Describing the tobacco industry's "conduct as 'shameful'", Dr Brundtland yesterday urged governments to push for the inclusion of effective tobacco control and design controls in the protocols to the convention.

WHO tobacco experts say it makes no sense for nicotine-replacement therapies produced by pharmaceutical companies as an aid for smokers wanting to quit to be tightly regulated while cigarettes are freely sold. Even the food products sold by diversified tobacco companies are subject to stricter regulations than their tobacco products, the WHO points out.

Derek Yach, head of the WHO's tobacco-free initiative, hopes new evidence uncovered by recent US lawsuits against the tobacco industry will influence governments and regulators to take a tougher stand.

The WHO plans to present that evidence to regulators later this year, claiming proof that the tobacco industry denied scientific evidence on nicotine addiction while using that knowledge to hook young smokers.

IMF/WORLD BANK MEETINGS US TREASURY SECRETARY ARGUES IT IS TIME TO REALIGN CONSTITUENCIES

Rubin seeks to limit Europe's influence

By Robert Chote, Economics Editor, in Washington

Robert Rubin, US Treasury secretary, yesterday said it was time to consider realigning the constituencies within which countries were grouped at the International Monetary Fund, a move that would see Europe lose influence in the global economic watchdog.

Speaking at the IMF's "interim committee" of finance ministers and central bankers, he also sounded a note of caution on the world economy, warning: "The balance of risks remains on the downside." It was important that Europe redouble its efforts to

increase domestic demand. Mr Rubin said his proposal to reshuffle the political representatives of the IMF's governing bodies "takes into account the changing dynamics of the world economy and provides an appropriate voice, in particular, for emerging market economies."

The IMF's 183 member countries are grouped into 34 constituencies, each providing an executive director on the IMF board and a member

of the interim committee. At present European countries have eight of the 24 seats, far in excess of their importance in the world economy.

Mr Rubin's suggestion was swiftly opposed by Hans Eichel, Germany's finance minister. He said that emerging market countries could be given a greater role "without altering the present structure of the constituencies". But French officials said that some rejigging could be considered.

Mr Rubin's move reflects long-standing US frustration at Europe's over-representation in the international financial institutions. Grouping the European countries in a smaller number of con-

stituencies would not affect their voting power but, as most Fund decisions are reached by consensus, many officials regard the number of chairs as more important.

Meanwhile, Mr Rubin rejected France's proposal to convert the interim committee into the formal decision-making "council" envisaged in the IMF's articles of agreement. "Instead I think we should take steps to make our discussions more open and frank - aimed at building consensus rather than making speeches."

Kiichi Miyazawa, Japan's finance minister, said he would be prepared to support the creation of the council, which "may be the

optimal solution". But there would have to be more balanced representation of emerging market economies. Officials pointed out that the realignment of IMF constituencies had been ruled out when the new "quotas", or shareholdings, in the Fund were agreed in 1997.

The committee also discussed how best to involve the financial sector in crisis resolution. Mr Rubin opposed creation of a "heavy-handed vehicle" to allow the Fund to effect payment standstills in crisis countries. Dominique Strauss-Kahn, French finance minister, urged a "supple and pragmatic approach".

INTERNATIONAL FINANCE GLOBALISATION MEANS INCREASING DEMANDS FOR EFFICIENT GOVERNANCE

IMF wrestles with reform challenge

By Robert Chote

The ministers and officials arriving for the International Monetary Fund's "interim committee" meeting yesterday looked like reluctant schoolchildren preparing to waste a sunny day conjugating Latin verbs. With hours of tedious statements and disconnected interventions ahead, it is not a prospect you would wish on your worst enemy.

Interminable meetings are part of the job description for international economic policymakers and their fate is never going to excite public sympathy. But the aftermath of the recent emerging market financial crises has persuaded many officials that the governance of the international financial system needs a shake-up. This involves two sometimes conflicting objectives: efficiency and legitimacy.

The interim committee scores poorly on the first and better on the second. It was formed in 1974 to advise "on supervising the management and adaptation of the

international monetary system as well as dealing with disturbances that might threaten the system."

The committee's legitimacy stems from the fact that its 24 members - mostly finance ministers and central bank governors - represent all the Fund's 183 members through constituencies. The Canadian finance minister, for example, represents 14 countries, ranging from Jamaica to Ireland. This mirrors the structure of the IMF's executive board, on which representatives from the same 24 constituencies sit in almost constant session in Washington to oversee the IMF's daily work.

But no one would describe the committee as efficient. The US in particular believes that its agenda is dominated too much by IMF management and that the wrong countries are sitting round the table. Of the 34 chairs, eight are occupied by Europeans, excluding many emerging market countries.

Last year the US tried to get round this problem by convening a meeting of 22

"systemically significant nations" of its own choosing. But it was not long before the countries excluded were demanding to join, beginning with the smaller European nations. By earlier this year the group had ballooned to 33 members and, by common consent, lost its effectiveness. Australia in particular was appalled that an effective forum had been wrecked.

In a second attempt to improve the committee's efficiency, Carlo Ciampi, its chairman and the Italian finance minister, convened a meeting of "deputies" (or senior officials) to meet shortly before the committee proper. Michel Camdessus, the IMF managing director, feared that this would undermine the role of the board, but other officials argue that it has been effective. In particular, it did valuable work on the "precautionary credit line" proposal agreed by the board last week.

But there is no consensus yet on how to reform the interim committee itself. Mr Camdessus, backed by his

native France, favours transforming it into the formal decision-making "council" envisaged in the IMF's articles of agreement. This, however, does not really address the efficiency issue.

Mr Ciampi has put forward another proposal, known as "double hat", under which the interim committee would spend some of its time discussing purely IMF business before putting on another hat to discuss issues of wider concern to the international financial system with a broader range of participants.

Involving other institutions is central to the governance debate. Mr Camdessus's only concession so far has been to give James Wolfensohn, president of the World Bank, what he describes as "a kind of privileged status among the observers of the interim committee".

But there are more radical proposals than this. One is the creation of a body overarching both the interim committee and the "develop-

ment committee", which provides ministerial guidance to the Fund and the Bank on issues affecting poorer nations.

This is one body which already has the membership - if not the authority - of an over-arching body. This is the Financial Stability Forum, chaired by Andrew Crockett of the Bank for International Settlements. This comprises members from the Group of Seven leading industrial countries, the Fund, the Bank and other international institutions. But its legitimacy is undermined by the lack of representatives from emerging markets. The forum hopes to address this by creating sub-groups with wider membership.

This discussion of groups, committee and forums all seems very arcane. But in a world in which globalisation has increased the need for international surveillance of, and interference in, national policies it is important to build an efficient and political sustainable framework in which it takes place.

PUBLIC NOTICE

NOTICE PUBLISHED BY THE SECRETARY OF STATE UNDER SUBSECTIONS 8(5) AND 10(6) OF THE TELECOMMUNICATIONS ACT 1984

The Secretary of State hereby gives notice as follows:

- He proposes to grant a licence under the Telecommunications Act 1984 ("the Act") under Digital Networks Limited ("the Licensee") to run telecommunication systems throughout the United Kingdom. The licence will be for a period of twenty-five years, subject to earlier revocation in specified circumstances.
- The principal effect of the licence will be to enable the Licensee to install and run telecommunication systems in the United Kingdom. The Licensee will be able to provide a wide range of services (excluding mobile radio services and certain international services). The Licensee authorises connection to a wide range of other systems, including earth orbiting apparatus, allowing the provision of some types of international service. On securing a share of 25% or more of the market in respect of particular services it is authorised by the Director General of Telecommunications, the Licensee may be obliged to make available telecommunication services to all who reasonably request them within that area.
- The licence will be subject to conditions such that section 8 of the Act will apply to it, thereby making the system run under the licence eligible for designation as a public telecommunication system under section 9 of the Act. It is the intention of the Secretary of State to designate the Licensee's system as a public telecommunication system.
- He proposes to grant the licence in response to an application from the Licensee for such a licence because he considers that it will help to satisfy demands in the United Kingdom for provision of services of the type authorised, will promote the interests of consumers in respect of the quality and variety of such services, and will maintain and promote effective competition between those engaged in provision of telecommunication services.
- He proposes to apply the telecommunications code ("the Code") to the Licensee subject to certain exceptions and conditions throughout the United Kingdom. The effect of the exceptions and conditions to the application of the Code is that the Licensee will have duties:
 - to comply with various safety and environmental conditions, in particular (with certain exceptions) to install lines underground or only on such above-ground apparatus as is already installed for a purpose;
 - to comply with conditions designed to ensure efficiency and economy on the part of the Licensee, in connection with the execution of works on land concerning the installation, maintenance, repair or alteration of its apparatus;
 - to consult certain public bodies before exercising particular powers under the Code, including local planning and highway authorities and English Nature, Scottish Natural Heritage, the Countryside Council for Wales, the National Trust and the National Trust for Scotland, as well as relevant charitable bodies;
 - to keep and make available records of the location of underground apparatus and copies of the exceptions and conditions in the licence to its powers under the Code; and
 - to ensure that sufficient funds are available to meet certain liabilities arising from the execution of certain works.
- The reason why the Secretary of State proposes to apply the Code to the Licensee is that the Licensee is a public telecommunication system under the proposed licence.
- The reason why it is proposed that the Code as applied should have effect subject to the exceptions and conditions referred to above are that they are considered requisite or expedient for the purpose of securing that the physical environment is protected, that there is no greater damage to land than necessary, that the system is installed as safely and economically as possible, and that the Licensee can meet (and relevant persons enforce) liabilities arising from the execution of works.
- Representations or objections may be made in respect of the proposed licence, the application of the Code to the Licensee and the proposed exceptions and conditions referred to above. They should be made in writing by 27 May 1999 and addressed to the undersigned at the Department of Trade and Industry, Communications Information Industries Directorate, 280 Grey, 151 Buckingham Palace Road, London, SW1W 9SS. Copies of the proposed licence can be freely obtained by writing to the Department or by calling 0171-215 1756.

Alan D Pridel
Department of Trade and Industry 28 April 1999

NEWS DIGEST

IRANIAN POLITICS

Reformers ousted from Tehran city council

Five leading reformers elected in February to seats on Tehran's new city council have been disqualified by a conservative-dominated body, the official Irna news agency said yesterday.

Their rejection is likely to provoke a new round of tension between the supervision body and President Mohammad Khatami's interior ministry, which has already endorsed the results of the vote for Tehran, where reformers won all but two of 15 seats.

Elected council members across Iran are set to hold their first meetings tomorrow.

Abdollah Nouri, a close Khatami ally, is among those rejected. The others are Saeed Hajarian and Mohammad Ahranfar, reformist newspaper directors, and Ebrahim Asgharzadeh and Ahmad Hakimipour, pro-Khatami political activists.

Irna said the five had been disqualified on the grounds that they had never been approved to run. They were replaced by two reformers, two conservatives and one independent - all runners-up behind the disqualified five.

The supervision body, dominated by three hardline members of parliament, tried to bar several pro-Khatami candidates in advance of the Tehran election, but was forced to relent after last-minute intervention by the president.

The elections were Iran's first local polls and a big step by Mr Khatami to build a democratic power base against conservative opponents. Reuters, Tehran

ALGERIA

New president boycotted

Abdelaziz Bouteflika, Algeria's new president elected in a one-man poll, yesterday failed to help return Algeria to peace. In a swearing-in ceremony boycotted by the opposition because of charges that the April 15 election was rigged, Mr Bouteflika said his priority would be to end the violence gripping the country since 1992 and to promote multi-party democracy.

A day earlier, however, the opposition had been denied permission to hold demonstrations against Mr Bouteflika's election. Six political figures who had run against him and pulled out of the race on the eve of the election charging massive fraud, issued a statement accusing the army-backed regime of closing all avenues to democracy. To enforce the ban on street protests, the government deployed 10,000 riot police in central Algiers on Monday and closed off access to the city.

Mr Bouteflika took over from Liamine Zeroual, the former army general who was appointed by the military in 1994 and elected president a year later. Roula Khalaf, London

KAZAKHSTAN

Economy shrinks 4 per cent

Kazakhstan's economy shrank by more than 4 per cent year-on-year in the first quarter of 1999 while industrial output slumped 4.1 per cent, the director of the National Statistics Agency said yesterday.

The vast, resource-rich Central Asian state of 16m people has been hit hard by the fall in prices for its exports of oil and metals, as well as the financial crisis in neighbouring Russia and the lack of interest in emerging markets.

In a radical change of policy aimed at promoting industrial growth through increased competitiveness with neighbouring countries, the government actively devalued the tenge currency this month. Reuters, Astana

Handwritten Arabic text: كتاب الرجل

NEWS DIGEST

Farmers ousted from Iran city council

NEWS DIGEST

CORRUPTION SCANDAL GROWS

Brazil ex-bank chief acquitted over contempt

Francisco Lopes, former president of the Brazilian central bank, was acquitted on charges of contempt yesterday morning but remains at the centre of a growing scandal over allegations of corruption at the bank.

NATIONAL CONTRACTS

Steelworkers prepare for talks

Steelworkers' union leaders, meeting at a conference in Pittsburgh yesterday, began to hammer out their final negotiating position ahead of national contract talks.

Normally the negotiating process would already be under way, but the steel industry's recent trade battle against a tide of cheap imports has led to the delay.

US ECONOMIC ACTIVITY

Confidence keeps rising

Consumer confidence, a key indicator of future economic activity, rose for the sixth consecutive month in April, the Conference Board reported yesterday.

The business-financed study group reported its consumer confidence index rose nearly a full point to 134.9 from a revised 131 in March, a stronger performance than Wall Street analysts had expected.

In another sign of economic strength, sales of existing single-family houses were reported to have risen to a record high in March.

COMPUTER BOMB

Canadians confident on Y2K

Virtually all large Canadian companies say their computer systems will be ready to handle the Year 2000 computer bomb, according to a comprehensive survey released yesterday.

Preparations appear to be more advanced in private companies than in public institutions. More than half of large hospitals, for example, said they did not expect their critical computer systems to be ready until the last four months of this year.

The survey also found that most small and medium-sized companies were prepared. Most companies that had tested critical systems found no unexpected problems had been revealed.

On the web today

- Cub says harvest shows sugar's recovery
Portland holding line in battle against urban sprawl
http://www.ft.com/americas

Disney dispute starts to heat up

By Christopher Perkins in Los Angeles

With a pay and perks package worth more than \$100m a year, Jeffrey Katzenberg was undeniably much valued as the head of Walt Disney studios.

After a long stand-off, a retired judge has been summoned to arbitrate on Mr Katzenberg's breach-of-contract claim for up to \$250m in bonuses, in a case which will also test his and Mr Eisner's credibility and temper.

With his first shots in Monday's opening statements, Bertram Fields, Mr Katzenberg's lawyer, openly questioned the honesty of Mr Eisner, while Lou Mesinger, representing Disney, dismissed as fiction his opponent's claim of a plot to deny the "arrogant" Mr Katzenberg his rights.

This set the tone for a face-off from which neither side seems likely to emerge unscathed. Disney has already conceded it owes Mr Katzenberg substantial sums, and lost another skirmish when its request for the hearing to be held in private was dismissed.

According to Mr Fields, the core issue was Mr Eisner's personal animosity towards the man who is credited with turning Disney's dead-in-the-water film division into one of Hollywood's great successes.

Whatever went before, there is no mistaking the turning point in dealings between the two men. That came in April 1994, following the death in a helicopter crash of Frank Wells, Disney president. It represented the loss of the cool business head which complemented Mr Eisner's creative gifts.

According to Mr Eisner's autobiography, Mr Katzenberg tackled him less than three days after the accident. "Either I get Frank's job as president or I'm going to leave the company," Mr Eisner recalled him saying, in Work in Progress.

The book, issued following a partial out-of-court settlement of the current case, is dotted with disparaging references to Mr Katzenberg. He is criticised for being outspoken and aggressive in public, cracking bad jokes, and being a poor representative for the company.

From an earlier time, when their paths crossed at Paramount, Mr Eisner remembered his "driven, relentless" style, and his physique which had once earned him the nickname "Squirt".

While Hollywood thinks Mr Katzenberg will win this round, Mr Eisner may hope for revenge in the business arena, where winning really matters.

Disney results, Page 1, Second Section

Close race to be the one to take over Panama canal

Martin Torrijos hopes to follow in his father's footsteps. James Wilson reports



Martin Torrijos, left, leads polls but Mireya Moscoso, right, pictured greeting schoolchildren at Portobelo 90 miles north-west of Panama City, is not far behind

During his 13 years as Panama's ruler, General Omar Torrijos' most famous quip was that he didn't want to enter the history books: he wanted to enter the canal.

The charismatic general partly got his wish. The treaties he signed in 1977 with President Jimmy Carter dismantled US jurisdiction over the canal zone, which had divided Panama for 70 years. They ensured the canal would be given to Panama at the end of 1999.

On the brink of that triumph, Panamanians will decide this weekend whether to reward another Torrijos - the general's 35-year-old son Martin - with his own place in history.

If Martin Torrijos wins the presidential election on Sunday and receives the canal on December 31 as the culmination of his father's treaties, it would complete a remarkable circle of fate.

But his own political fate hangs in the balance as polls predict a tight contest with Mireya Moscoso, leader of the largest opposition party.

In a country where political power has often come down the generations, it might seem a foregone conclusion that another Torrijos would one day lead the country.

The treaties cemented Gen Torrijos' place as one of Panama's most admired. If contentious, figures: a coup leader and a left-leaning pragmatic reformist, ally of Fidel Castro

and Jimmy Carter alike. Since Mr Torrijos entered the presidential race as the candidate of the Democratic Revolutionary party (PRD), Pérez Balladares was last year denied the right to reelection.

Age and name may suffice to propel Mr Torrijos into the presidency. If so, however, it may be a vote based more on hope he can recreate something of his father's aura, rather than on any firm evidence that he is capable of doing so.

He is certainly not overly charismatic. The strongest image of him is as a devoted family man - in contrast to his father.

In his campaigning, which culminates today with a rally for the party faithful, he has often been dull and nervous.

The Torrijos camp certainly appears to be increasingly anxious over the result. Since last week two polls have shown a narrow

lead for the crowd-pleasing Mrs Moscoso, who wrapped up her campaign in front of a large crowd last Sunday.

"Doña Mireya" also claims a proud political inheritance - that of her late husband, Arnulfo Arias, who in a long career was elected and ousted three times as president, and deposed further twice by fraud. He was chased from office by the then Colonel Torrijos and other officers in 1968.

In the face of Mrs Moscoso's powerful claim to be the candidate of change, Mr Torrijos has seemed defensive, bristling at charges that he will bring more of the economic adjustment policies followed by Mr Pérez Balladares, which many Panamanians have resented.

Advisers have kept him away from press scrutiny. "We will do whatever is necessary," he told a recent executives' conference when asked if he would continue

rehabilitated under Mr Pérez Balladares, it has nonetheless still been heavily influenced by the military-era dinosaurs. Its reaction to Sunday's result will be closely watched.

Even if Mr Torrijos wins, his lack of experience has awakened suspicions that an intransigent old guard will still hold the reins of power, precipitating a debilitating struggle for him to assert control.

Then of course there is the treaty - the canal handover and the departure of the 4,000 remaining US troops. Panama's next president will guide the country through this crucial and uncertain period.

Yet so far the campaign has centred on domestic issues such as jobs, health and education. "The campaign looks like politics as usual during a very unusual moment," says Ms Scranton. "You wouldn't know that such a historic transformation is under way."

the Pérez Balladares economic line.

Foreign investors, however, seem inclined to see Mr Torrijos as the safest bet. Mrs Moscoso's brand of populism is viewed with suspicion, despite her assurances.

The third candidate is Alberto Vallarino, chief executive of one of Panama's largest banks, but he lacks the big party support of his rivals. "For us the PRD is really the only choice," said one western diplomat.

Adding spice to the contest is the bearing it has on two other Torrijos legacies. First there is the PRD itself, which has never peacefully given up power at a presidential election.

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Europe's influence

reform challenge

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REGIONAL PARLIAMENT A WEEK BEFORE ELECTIONS, PROSPECT OF LINK WITH PRO-EUROPEAN LIBERAL DEMOCRATS IS RAISED

Coalition may be formed in Scotland

By Andrew Parker, Political Correspondent

The prospect of a coalition of the Labour and Liberal Democrat parties running the new Scottish parliament will be held next week.

Tony Blair, the prime minister, is keen to see the governing Labour party form an administration with the pro-European Liberal Democrats in the parliament. Nevertheless the two parties yesterday denied claims that they

agreed before the 1997 national elections to work towards a coalition in Scotland.

Mr Blair's staff fear that some of the Labour candidates may not follow the party line after the Scottish elections. Despite one opinion poll last week suggesting that Labour will secure an overall majority, the proportional voting system means the party is unlikely to gain more than 60 of the 129 seats.

A Labour official said the two parties working together

in the new Scottish administration was the preferred outcome. "Given we worked together to create the Scottish parliament in the first place, this is the right outcome," the official added.

A survey of Labour candidates has shown that a significant number are opposed to the party's use of the private finance initiative to build new schools and hospitals. The initiative involves attracting private funding to public projects. Others are opposed to the introduction of student tuition fees.

If a coalition was formed, the Liberal Democrats could prevent leftwing Labour members of the parliament impeding the new administration. In a new biography of Peter Mandelson, the former cabinet minister, it is claimed that Mr Blair and Paddy Ashdown, Liberal Democrat leader, agreed in 1995-96 to aim for a coalition in the Scottish parliament.

Donald MacIntyre, author of the biography, writes that the two leaders met in secret and agreed to work towards a coalition "in the event of

Labour getting no overall majority, or an unworkably small one".

Labour and the Liberal Democrats certainly reached a pre-election agreement on constitutional reform, which included a blueprint for the Scottish parliament. But the two parties yesterday denied that the talks on reform ever focused on coalition.

Donald Dewar, chief minister for Scotland in the Blair government, said: "There is no deal. I have no agreements or arrangements with the Liberal Democrats."

But one Liberal Democrat involved in the pre-election talks said he was convinced Mr Dewar and Jim Wallace, Scottish Liberal Democrat leader, could reach an agreement to work together in a Scottish administration.

"They understand one another. Their instincts are the same. If they can't make it work nobody else can," the MP added.

Alex Salmond, Scottish National party leader, said Scots had a "right to know" what was agreed between Mr Blair and Mr Ashdown.

NEWS DIGEST

ADVERTISING BY TELEPHONE

BT joins Swedish group to offer free calls service

British Telecommunications is joining forces with GratisTel International, the Swedish group behind Europe's first advertising-sponsored telephone service, to offer free calls to customers prepared to listen to commercials during their conversations.

BT is today expected to announce the first UK trials of the Scandinavian technology, in which advertisements will be relayed at the start of each call, with further 10-second interruptions at regular intervals. No financial details are likely to be released, although GratisTel will hail BT as its largest potential telecommunications partner to date. The Swedish company, which is expected to come to the market later this year, has already captured 7 per cent of the fixed line network in Stockholm and has recently signed deals for mobile "sponsored services" with Bouygues Telecom of France and Sonofon, Denmark's largest cellular operator. Tim Burt, Stockholm

TRADE GAP

Underlying deficit tops \$4bn

The strength of the pound and the weakness of international demand has aggravated the UK's trade position, according to official figures published yesterday.

The UK's import and export performance showed a net £2.6bn (\$4.2bn) deficit in goods and services during February, the Office for National Statistics said. That followed a deficit of £2.7bn in January - widening the UK's trade gap. Stripping out the effects of North Sea oil exports and trade in large ematic items such as aircraft and games, the underlying deficit was £2.7bn, the largest ever recorded in a single month. The figure was worse than the financial markets had expected. The trade deficit with the UK's European Union partners was particularly poor at more than £1bn during February, compared with £700m in January.

The main reason for the worsening deficit has been the fall in exports. Richard Adams, London

SINGLE CURRENCY SURVEY

Top companies approve entry

Some 84 per cent of Britain's top companies are in favour of the UK joining the European single currency, a survey of the largest 350 companies will reveal today. The Reuters Survey of UK Larger Companies, which, by market capitalisation, received responses from 93 per cent of the country's top 350 companies, will show that only 36 per cent of Britain's leading companies are opposed to membership.

Of those who favour entry into monetary union, 35 per cent want the country to join in 2001, while 29 per cent want the UK to enter in 2002, and 21 per cent would prefer entry after 2002. Only 5 per cent of respondents said they would like immediate entry in 1999, and only 10 per cent wanted membership to begin in 2000.

Although the majority of respondents thought that sales, profits and share price performance would remain unchanged under Emu, 58 per cent of all respondents said that they believed Emu would lead to improved financing costs. Sathnam Sanghera, London

OPPOSITION PARTY POLICY

Threat to block food imports

An agriculture policy paper issued by the opposition Conservative party yesterday included a threat to block food imports from European Union countries which failed to meet British welfare standards. A Conservative government would seek to ban poultry imports which were fed antibiotics and feedstuffs which are illegal in Britain.

"All poultry imports that do not meet the standards required here should be banned," said Tim Yip, the party's chief agriculture spokesman. Party officials admit that some lawyers believe such an action would be illegal under international law. "Our advice is that it might be legal under Article 36 of the Treaty of Rome, which covers standards of products," George Parker, London

TRADE UNION BANKING GROUP

Plan to benefit members

Unity Trust, the trade union banking group, may stand its services to members of unions. "We are carrying it a feasibility study and hope to make this move in the next three to four years," said Sir Dennis Landau, the group's chairman yesterday.

Unity Trust was established in 1984 by a group of trade unions to provide them with financial services, loan and advice. Until now its main activity has been to deal directly with the unions and not members. Sir Dennis said that would require a substantial commitment by unions to strengthen the group's financial base. The bank yesterday announced pre-tax profits rose by 15 per cent to a record £2.04m. (£3.28m). Robert Taylor, London

ENDANGERED SPECIES

Developers must move newts

Developers of a technology park face a bill for £200,000 (\$322,000) after discovering a colony of rare great crested newts (small amphibians) on the site of the £10m development under way near the north-west England coastal resort of Blackpool. Workers will now search the site on their hands and knees and move the newts, which are an endangered species protected by law, to a nearby nature reserve.

"This is a very rare species which is in decline and once we knew about their presence, creating a home for them to live in peacefully and safely became a priority," said the Blackpool Challenge Partnership, the developer.

Deal agreed on search for IRA victims' graves

By John Murray Brown in Dublin

The governments of the UK and Republic of Ireland yesterday agreed to set up an independent panel to locate the graves of victims of the Irish Republican Army.

Some victims' bodies have remained undiscovered for almost 20 years.

The agreement was signed in Dublin by Mo Mowlam, chief Northern Ireland minister in the UK government, and John O'Donoghue, the Republic's justice minister. It is expected to be passed into law in both jurisdictions in the next few weeks. The commission will be jointly appointed by the two governments.

The proposed legislation will make any evidence gathered during the location of the remains inadmissible in future prosecutions. However police on both sides of the border will be permitted to use evidence gathered in any other way.

The agreement follows a statement by the IRA last month that it had located the graves of nine people after an investigation by one of its senior activists.

Three of those on the list were said by the IRA to have been former IRA members, two working as agents for the British Army and one for

the Northern Ireland police. All were said to have been "court martialled" before being killed. The other six were civilians who had confessed either to being agents or to stealing IRA weapons for use in robberies.

The IRA described its decision to reveal the whereabouts of the graves as "a sincere attempt to do all within our power to rectify an injustice for which we accept full responsibility".

The decision to offer immunity represents a further gesture to persuade the IRA to decommission its arms. The Ulster Unionist party insists that the IRA weapons handover has to happen before it will join a government with Sinn Féin, the IRA's political wing.

An opinion poll in yesterday's Irish Times newspaper suggested that there was still public support in Northern Ireland for last year's Good Friday peace agreement. The poll recorded that 64 per cent of those interviewed sided with the unionists in seeking some decommissioning before the executive is formed.

Paul Murphy, the UK's Northern Ireland political development minister, said the poll, which showed 73 per cent of people in favour of the agreement, should help local politicians.

Battle opens against EU bureaucracy

By David Wighton, Political Correspondent

The UK government is to press for an overhaul of the regulatory process in the European Commission as part of its drive against excessive bureaucracy. Jack Cunningham, minister for the Cabinet Office, yesterday pledged to use the opportunity presented by the resignation of the Commissioners to promote reform - including the formation of a regulatory impact assessment unit in Brussels, the commission's home.

This would mirror the existing unit in the UK Cabinet

Office which is to be given greater powers to curb regulation that imposes a disproportionate burden on business. The move was welcomed by the Fair Regulation Campaign, a business grouping formed to push for changes to the regulatory process in the UK and Brussels.

Adair Turner, the director-general of the Confederation of British Industry, the main UK employers' organisation, which is backing the campaign, said the regulatory impact assessment introduced by the government could be significantly improved.

"We will be working with the UK government and EU institutions to ensure that unnecessary costs and administrative burdens are really rooted out," Mr Turner said.

Mr Cunningham used a speech to the Social Market Foundation to enlarge on initiatives announced in last month's policy paper on modernising government.

At the centre of the new strategy will be an expanded Better Regulation Unit, to be renamed the Regulatory Impact Unit. All government departments will have to provide the unit with detailed assessments of the

impact of any regulatory proposals as soon as they are seriously considered.

This will apply when ministers or officials are seeking to clear a new proposal for legislation or a UK negotiating line on European Union proposals. Mr Cunningham said the changes would give the Cabinet Office the same sort of influence over regulatory decisions as the Treasury has over public spending issues.

Throughout the speech, Mr Cunningham stressed the high priority that the prime minister has given to the need for cultural change in the government machine.

Bombs unlikely to explode into votes for the far right

Extremism has little hope of matching its success in other European states, Deborah Hargreaves and Jimmy Burns write

The far-right British National Party is mounting its biggest campaign ever for the European parliamentary elections on June 9. At the same time, police are hunting a splinter group from the BNP which is thought to include the anonymous callers who claimed responsibility for two recent nail bombs in areas of London with large ethnic minority populations.

But these events do not mean rightwing extremism is on the march in Britain. Far-right groups have a long tradition on the fringes of British politics, but have never achieved the sort of political success enjoyed by their counterparts in continental Europe.

Partly it is the British non-proportional electoral system that denies minority parties any seats in parliament. The BNP contested 55 seats at the national election in 1997 and gained five per cent of the vote in three of them. But in two of those, their candidates had the same name as the winning Labour party candidate.

The extremist party won a seat on a local council in east London in 1963, but lost

it soon after. The party has never polled more than one per cent of the national vote. This compares with a strong political showing for parties in Italy, France and Austria where far-right parties gain between 15 and 20 per cent of the vote in national elections.

Rightwing groups in Britain have not managed to shed their image as thugs and skinheads and hold little attraction for intellectual extremists. Yet the far right in Britain has a long history. Sir Oswald Mosley left the Labour party in the 1930s and later founded the black-uniformed and anti-semitic British Union of Fascists. But support for it was short-lived. Since then, there have been several resurgences of support for rightwing parties, but they have never entered the political mainstream.

The BNP is now trying to foster a more respectable image and court disaffected Conservative voters by championing anti-European policies. "On paper," the party is even dropping its policy of compulsory repatriation for ethnic minorities," said Nick Lowles, co-editor

of Searchlight, a publication that monitors neo-nazi activity. But he added that the speeches at its annual rally did not reflect that moderation.

Combat 18, the most notorious of extreme-right British groups to emerge this decade, split from the BNP as it tried to broaden its electoral base. Originally some of its members are believed to have provided security for the BNP, but the group claimed the party was going "soft" and adopted more aggressive tactics such as football hooliganism and attacks on bookshops and ethnic minorities.

Combat 18 and other rightwing groups appear to be increasingly influenced by US white terrorist organisations. "They believe electioneering is never going to win, so turn to terrorism," Mr Lowles said. Their concept is of total war against the state waged by individuals or small groups acting without any command structure.

Paul Wilkinson, professor of international relations at St Andrews University in Scotland and a leading UK specialist on terrorism, said: "These groups see them-



Jack Straw, home secretary, yesterday visited Brick Lane in east London, some of the most recent bomb attack, with Oona King, the area's MP. Matthew Fean

selves engaged in an increasingly violent campaign of provocation culminating in apocalyptic conflict between the races as we enter the new millennium."

According to a European intelligence source, UK neo-nazi extremists have been known to turn up for meetings of similar groups in northern and southern Europe. There is also increasing dissemination of racist and violent propa-

ganda through the internet.

UK extremists tend to move in and out of organisations, adopting new names as they go along, engaging in what they call "leadership resistance". The White Wolves, believed to be a breakaway group from Combat 18, has signed threatening letters to MPs and Asian and Jewish institutions.

Organisations with which British neo-nazi groups are known to have had contacts

with in recent years include Sweden's Vitt Ariskt Motstånd (White Aryan Resistance Movement) and similar organisations in France and Germany, as well as revived elements of the Ku Klux Klan in the US.

The number of activists in extreme neo-nazi groups in the UK is believed to be about 500, although police believe that there are far fewer prepared to carry out terrorist attacks.

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Strong on savings Leif Johansson says shareholders will expect companies to use environmental strategies to exploit opportunities for cost-cutting

MANAGEMENT SUSTAINABLE STRATEGIES

Greener profit drivers

Developing environmental compliance and eco-friendly products can enhance company performance, reports Tim Burt

Does it pay to be "green"? Some financial analysts remain sceptical, but a study by seven leading companies suggests environmental policies bring real benefits to shareholder value.

The two-year investigation across industries shows that improving environmental compliance and developing eco-friendly products can enhance earnings per share and profitability. Further, the report warns that institutional investors are becoming increasingly wary of companies that ignore or play down the importance of the environment.

"Investors are beginning to look at the downside risk of investing in companies that are either only just complying with environmental law or those companies that make empty mission statements about it," argues Leif Johansson, chief executive of Volvo and chairman of the consortium.

been cut by 24 per cent and solvent emissions by 44 per cent. Anders Kärrberg, Volvo's director of environmental affairs, says: "We set out to reduce the cost of environmental compliance across the group; the benefit is clear at the bottom line."

On a crude correlation, the 15 per cent cut in energy consumption has occurred at a time when Volvo's earnings per share rose 45 per cent.

The importance of cutting utility and raw material costs is also endorsed by Unilever, the Anglo-Dutch consumer products group. "We have increased the efficiency of packaging lines in areas such as ice-cream," says Bart Sangster, Unilever's head of safety and environmental assurance. "It is quite simple: more efficiency means less waste - we produce the same volume more profitably and the margin rises."

The consortium, which also consulted companies as diverse as DaimlerChrysler, BP Amoco, The Body Shop and 3M, says sustainable strategies are beginning to feature more prominently as a "pre-qualifier" for winning contracts or investment approval in emerging markets.

Volvo has been forced to satisfy increasingly stringent environmental demands in India and China, two countries where it hopes to build a strong presence in trucks and buses. Closer to home, the company found 80 per cent of buyers in the German and Swedish fleet market put environmental performance as a crucial factor in deciding which models to acquire.

However, some investment banks consulted by the consortium question the direct link between sustainability and shareholder value, whether in raw material management or product compliance. Banks such as J.P. Morgan, Morgan Stanley Dean Witter and Lehman Brothers agreed that improving environmental compliance could help profitability, but only because it was a natural by-product of other "value drivers" such as restructuring and more innovative marketing.

Unlike pension funds and asset management groups, investment banks tend to value companies on trading performance rather than prospects.

The competitive advantage of producing greener products could be threatened, moreover, by consumer attitudes. There are signs that consumers are reluctant to pay high prices for environmentally friendly products that manufacturers have an obligation to make as green as possible.

On the other hand, Electrolux, the household appliance group, has enjoyed rising demand for its green range even though it is sold at a higher margin than standard models. It also makes money from the higher servicing requirements of green range dishwashers or refrigerators.

Last year, Electrolux's green range contributed 16 per cent of total sales and 24 per cent of gross margins. The company says it is reducing consumer costs because products such as freezers are 15 per cent more energy efficient than in 1997.

Nevertheless Vanja Marcovic, ICI's manager of European Union governmental relations, admits there is a limit to how much consumers will pay for green goods. She maintains the real benefit is sustained competitive advantage for the company that either cuts its manufacturing costs significantly or captures market share for greener finished goods.

Ms Marcovic also suggests that environmental focus helps stimulate innovation. Research that develops more sustainable manufacturing processes should feed through to earnings per share.

According to the consortium, such earnings can also be enhanced by tax incentives for companies exceeding environmental requirements. In Sweden, for example, consumers receive tax exemption for five years when they buy a car that meets the best environmental standards. In other European countries, there are subsidies for energy-efficient household appliances.

Although Mr Johansson admits it is difficult to prove a direct link between such factors and rising shareholder value, he is adamant that it exists.

His message is that institutional fund managers and individual shareholders will soon expect companies to use environmental strategies to maximise shareholder value by exploiting opportunities for cost-cutting or achieving premium prices.

"We have found, across different industries, that there are common ways of converting sustainability into higher margins," he says. "The companies that fail to embrace that challenge will be left behind."

Sustainable Strategies for Value Creation. Consortium Report. The Performance Group, Mellesøgt 4, 0257 Oslo, Norway. Tel: 47 22 12 1462.



PAUL TAYLOR IN LONDON VIEWPOINT@FT

Software AG aims to move up in the world

Europe's IT services companies are outperforming their US counterparts, but the Continent still lacks big hitters in the software products market.

Europe has a new quoted business software group. Shares in Software AG began trading on Monday and although the group will not make it into the world's top 10 software companies immediately, the shares are likely to be seen as something of a proxy for the health of the European IT industry.

The initial public offering values the Darmstadt-based group at €783m (DM1.5bn) and involved the sale of 14.5m shares on the Frankfurt stock exchange for €436m. According to Lehman Brothers, global co-ordinator, this was the largest ever initial public offering of a software company. It attracted institutional investors in Germany, the rest of Europe and the US as well as retail investors in Germany, and was viewed as a success, particularly given the current challenging and volatile market sentiment.

The IPO comes at an interesting time for the European computer software and services sector. While Europe generally lacks big hitters in the software products markets, its services sector is powering ahead.

European IT services companies in particular continued to outperform their US counterparts over the past 12 months, according to figures prepared by Regent Associates, the London-based IT mergers and acquisition specialist, and show higher valuations reflecting the strong growth rates experienced in Europe over the period.

Contrary to the historic norm, European services companies are now valued at 33 times earnings, compared with 24 times earnings for US companies, and two times their revenues (1.1 for the US). The top 10 European IT services companies are valued at 60 times earnings and four times sales while their US counterparts get 36 times earnings and 3.7 times sales. Although the top 10 US companies make a marginally better return on sales (5.5 per cent against 5.8 per cent), the European services companies are on average more profitable. Led by Cap Gemini, which is preparing for a New York listing, services companies such as Altran Technologies and Sema Group are sustaining high growth rates and are preparing to penetrate the US market.

Regent Associates notes that within the US top 10, price/earnings ratios are more tightly clustered around the median value, while the variation is much more pronounced in Europe. The figures appear to

confirm that the market in Europe is still more localised and less competitive than the US.

A study by Andersen Consulting provides an interesting insight into senior executives' internet usage around the globe and their comfort level using the web.

The study, based on a poll of 1,700 chief executives, chief finance officers and chief information officers among Fortune 1,000 companies in 24 countries, confirms that the geographic gap in access and usage among top executives is closing, but that differences in how, and how often, executives in various countries use the web remain.

For example, while more Japanese senior executives are going online at least once a week (81 per cent in 1998 compared with 72 per cent in 1997), they continue to be least comfortable using the web and rarely use it for online shopping. Only 15 per cent of Japanese executives expressed comfort using the net and only 18 per cent have ever shopped on the web. In comparison, almost two-thirds of American executives have shopped for goods online, significantly higher than the global average of nearly 50 per cent.

While the stark difference could reflect language factors - the internet remains predominantly an English language medium - it may also reflect cultural and other differences that could have important implications for future corporate financial and national economic performances. As Andersen notes, the increased web usage at senior level elsewhere may translate into executive support for the rapid expansion of electronic commerce that is widely predicted.

Globally, the study shows that executive access to the net increased slightly last year, from 90 per cent to 92 per cent. With the convergence of computing, communication and content technologies revolutionising the way business and government is conducted, it is no surprise that more senior executives are online more often, said Rudy Puryear, in charge of e-commerce at Andersen. What is surprising is how rapidly the global field of play is levelling for executives who understand, appreciate and use the technology. The

challenge now is to bring e-commerce into their companies.

With product cycles continuing to shorten in the IT industry and PC penetration growing, the issue of recycling has inevitably moved to the fore. The environmental legacy created by one particularly poisonous component, the cathode ray tube inside traditional screens, is well documented. British businesses have already braced themselves for the bill to safely dispose of the estimated 500m old-style CRTs from PC monitors and televisions still in use.

The European Union legislation on the disposal of CRTs is well understood, but we could be heading for a bigger nightmare. Flat panel display screens are widely expected to replace CRTs over the next decade but much less is known about their contents or how to dispose of them safely - an issue that is already with us given the relatively short lifespan of portable PCs.

The advantages of buying flat screen displays are clear, says Jon Godfrey, commercial director at Technical Asset Management, one of Britain's leading IT recycling companies. It is known, however, that flat screens including liquid crystal displays (LCDs) contain a number of chemicals and gases. What little we know suggests there may be some very unfriendly substances.

But one of the problems is the secrecy surrounding the manufacture of LCD screens, a technology still in its infancy. Flat panel displays could be worse than anything we have seen so far, says Mr Godfrey. The lifespan of current flat panel monitors is much shorter than conventional screens. That means we are sitting on a problem that is going to escalate very quickly.

A proposed EU directive would require manufacturers to provide IT recyclers with special manuals and guidelines for the safe disposal of any hazardous materials they may contain. Such a move should be welcomed. But as Claire Snow, director of the Industry Council for Electronic and Electrical Recycling, notes, it is essential to know what these flat screen displays are made of if they are to be recycled, and for any hazardous substances to be disposed of safely.

So manufacturers and the recycling industry have to work together. We need to be ready and have a clearer understanding of what is involved well before legislation comes into force.

INDIAN
Political upheaval
underlying reforms

PUBLIC NOTICE

NOTICE PUBLISHED BY THE SECRETARY OF STATE UNDER SUBSECTIONS 8(5) AND 10(6) OF THE TELECOMMUNICATIONS ACT 1984

- The Secretary of State hereby gives notice as follows.
1. He proposes to grant licences under the Telecommunications Act 1984 ("the Act") to Netconnect Communications Limited and Rateframe Limited ("the Licensees") to run telecommunication systems in the United Kingdom. The licence to be granted to Netconnect Communications Limited will be for a period of six months, thereafter being subject to revocation on one month's notice. The licence to be granted to Rateframe Limited will be for a period of 25 years subject to earlier revocation in specified circumstances.
 2. The principal effect of the licence to be granted to Netconnect Communications Limited will be to enable the Licensees to install and run telecommunication systems in the United Kingdom which may be connected to telecommunication systems outside the United Kingdom, and to provide a wide range of services but not any domestic services (i.e. services involving the conveyance of messages which originate and are subsequently terminated in the United Kingdom) or mobile radio services. This licence authorises connection to a wide range of other systems, including earth orbiting apparatus. The principal effect of the licence to be granted to Rateframe Limited will be to enable the Licensees to install and run telecommunication systems throughout the United Kingdom and provide a wide range of services but excluding mobile radio services and certain international services. This licence also authorises connection to a wide range of other systems, including earth orbiting apparatus, allowing the provision of some types of international service. On securing a share of 25% or more of the market in respect of particular services in an area specified by the Director General of Telecommunications, Rateframe Limited may be obliged to make available those telecommunication services to all who reasonably request them within that area.
 3. Each licence will be subject to conditions such that section 8 of the Act will apply to it, thereby making each of the systems run under each licence eligible for designation as a public telecommunication system under section 9 of the Act. It is the intention of the Secretary of State to designate each of the Licensees' systems as a public telecommunication system.
 4. The Secretary of State proposes to grant each licence in response to an application from each Licensee for such a licence because he considers that it will help to satisfy demands in the United Kingdom for the provision of services of the type subsisted, will promote the interests of consumers in respect of the quality and variety of such services, and will maintain and promote effective competition between those engaged in the provision of telecommunication services.
 5. He proposes to apply the telecommunications code ("the Code") to Rateframe Limited subject to certain exceptions and conditions throughout the United Kingdom. The effect of the exceptions and conditions to the application of the Code is that Rateframe Limited will have duties:
 - (a) to comply with various safety and environmental conditions, in particular (with certain exceptions) to install lines underground or only on such above-ground apparatus as is already installed for any purpose;
 - (b) to comply with conditions designed to ensure efficiency and economy on its part, in connection with the execution of works on land concerning the installation, maintenance, repair or alteration of its apparatus;
 - (c) to consult certain public bodies before exercising particular powers under the Code, including the local planning and highway authorities and English Nature, Scottish Natural Heritage, the Countryside Council for Wales, the National Trust and the National Trust for Scotland, as well as relevant electricity suppliers;
 - (d) to keep and make available records of the location of underground apparatus and copies of the exceptions and conditions in its licence to its power under the Code; and
 - (e) to ensure that sufficient funds are available to meet certain liabilities arising from the execution of street works.
 6. The reason why the Secretary of State proposes to apply the Code to Rateframe Limited is that Rateframe Limited will need the statutory powers in the Code to install and maintain the telecommunication systems which are to be installed and run under its proposed licence.
 7. The reasons why it is proposed that the Code as applied should have effect subject to the exceptions and conditions referred to above are that they are considered requisite or expedient for the purpose of securing that the physical environment is protected, that there is no greater damage to land than necessary, that the systems are installed as safely and economically as possible, and that Rateframe Limited can meet (and relevant persons can enforce) liabilities arising from the execution of works.
 8. Representations or objections may be made in respect of the proposed licences, the application of the Code to Rateframe Limited and the proposed exceptions and conditions referred to above. They should be made in writing by 27 May 1999 and addressed to the undersigned at the Department of Trade and Industry, Communications and Information Technologies Directorate, 2,80 Grey, 151 Buckingham Palace Road, London, SW1W 9SS. Copies of the proposed licences can be freely obtained by writing to the Department or by calling 0171-215 1756.
- Alan Proud
Department of Trade and Industry
28 April 1999



JOHN KAY

Hairy issue highlights dilemma

Financial services regulators are facing the old quandary over whether to fill the industry's rule book with general principles or more detailed prescription

Last week the UK Financial Services Authority published its first occasional paper, on The Economic Rationale of Financial Services Regulation. Gripping reading, at least for those who find meetings of the Association of City Compliance Officers the social highlight of the year.

For the rest of us, it may be more fun to think about beards and the customs of Oxford university senior common rooms - and the lessons they offer for the economic rationale of financial services regulation.

It is not long since a French cultural anthropologist came to Oxford to help us understand the differences between the business environment in different countries. (We do not share the fashionable perception that the new international manager can operate in the same way wherever he or she finds herself). The anthropologist began by describing the rules for determining seniority in an American factory, rules that had been the subject of long negotiation between company and unions.

Seniority was based on date of joining the employer. If two or more employees arrived on the same date, their relative seniority was determined by the alphabetical order

of their surnames.

However, if an employee changed his or her surname after (though not before) the date of joining, seniority was not affected. If Miss Zybrowski married Mr Aardvark and adopted his name, she gained nothing in terms of workplace rights. If her brother married her sister-in-law, once more nothing was changed.

The audience laughed, as they were intended to, at the absurdity. But we need to be careful.

The seniority rules at the American company were exactly the rules that determine seniority in the Oxford common room. You will not find these principles set out anywhere, but we understand the differences behind the unwary newcomer who mistakenly sits in the senior fellow's chair; or the established fellow who thinks they can ascend the ladder of seniority by changing their name. What the English listeners found absurd was not that such behaviour should exist, but that anyone would go to the trouble of writing the conventions down.

The exchange illustrated different approaches to rule-making, each consonant with the particular culture from which they have emerged. You can seek definition, and insist on due process; but in doing so create bureaucracy and lose

flexibility. And you have to choose.

American regulation demonstrates one choice. If you thought American employers were free of burdensome rules, think again. Be sure you are aware of paragraph (g)(1)(A) of the Occupational Safety and Health Administration's (OSHA) rules on respirators, which prohibits you from allowing tight-fitting respirators to be worn by employees who have "facial hair that comes between the seating surface of the face piece and the face". (Federal Register, January 1988). Beards, in other words.

But also stubble. The OSHA did not adopt this regulation without careful research. They supported studies in which volunteers grew beards over an eight-week period, submitting to regular tests of how well their respirators fitted.

Following these experiments, it was able to conclude that "individuals with excessive facial hair, including stubble and wide sideburns, that interfere with the seal cannot expect to obtain as high a degree of respirator performance as clean-shaven individuals". So it promulgated rules referring to the size, curliness and texture of the beard.

British regulation of the

same issue takes the opposite pole. A UK employer must engage in a risk assessment. "The purpose of the risk assessment is to help the employer determine what measures should be taken to comply with duties under the relevant statutory provisions." (UK Health and Safety Regulations 1992).

And that is, essentially, it. You are in breach of the regulations if you have failed to engage in the risk assessment or have not adopted appropriate measures in the light of it. The Health and Safety Executive will advise and encourage, but what you do is up to you. Only beware of criminal penalties if you get it wrong.

The American structure tells you what you must do, the British system leaves responsibility with the employer. The American structure provides legal certainty, but at the cost of complexity, irrelevance and the stifling of any imagination or initiative.

And that is the basic choice in financial services regulation. Should we prescribe general principles, and leave it to companies to work out the basis of implementation; or should we offer detailed prescription as to how business should be conducted? Neither answer

is universally right.

Go for specific regulation of behaviour when the objective and content of the rule are obvious, where it is reasonably easy to see whether or not the rule has been implemented, and where the content and purpose of the rule are unlikely to change much over time. So we need rules to say: do not release too much smoke into the atmosphere; do not sell food which contains poisonous substances; keep clients' money separate from your own.

Go for general principles when the purposes of the rule are more complex, where its application requires business knowledge the regulator cannot have, where observance is difficult to monitor, and where technology and markets imply that the rule book must change frequently. So we should leave it to those in the factory to decide how much stubble is acceptable in the workplace, what is best advice, and what information should be given to customers.

And never forget your obligations under the OSHA: use a long-handled tool to pick up items you drop into a confined space.

The author is the Peter Moores Director of the Said Business School at Oxford University and a director of London Economics. This column appears fortnightly.

Uncertain

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INDIAN BANKING AND FINANCE

WEDNESDAY APRIL 28 1999

Annual report

Political upheaval is hindering reforms

The fall of the Indian government has dashed hopes that the worst is over after three years of slow growth and limited progress on economic reform, writes Krishna Guha

The curse of political instability has returned to haunt India with the fall of the Bharatiya Janata Party-led government.

On Monday, K.R. Narayanan, the president, dissolved parliament and ordered new elections, putting an end to 10 days of frantic political manoeuvring. Congress, the main opposition party, had struggled in vain to forge an alternative government. It failed to secure the support of regional parties which hold the balance of power in Delhi.

Months of uncertainty and decision-making paralysis lie ahead. It may not be possible to hold elections before the monsoon ends in September. "There is no doubt that the entire process of economic reform has been pushed back," says Yashwant Sinha, outgoing finance minister.

Investors drew some comfort from the recent passage of the BJP's market-friendly budget by consensus. But the fall of the government dashed hopes that the worst was over after three years of slow growth and limited progress on reform.

In the first three months of the calendar year the benchmark BSE-30 index rose 22 per cent. This followed signs that the BJP had mastered the art of coalition government and returned to

economic orthodoxy after a year of ill-fated forays into industrial policy and meddling in the affairs of state-owned companies and banks.

A spirit of optimism swept Bombay, the financial capital. Advertisements for mutual funds, boasting spectacular returns on investments in software and other sun-rise industries, sprang up across the city.

The advertisements are still there, but the heady hopes of the Bombay spring have evaporated. In the first three weeks of April the BSE-30 index fell about 10 per cent, with a further 5 per cent fall on Monday, while other Asian markets marched ahead.

Investors are left to speculate what policy programme a future administration will undertake. The prospects for structural reforms, such as the opening up of the insurance sector and strategic sales of state-owned industry, look poor, at least until a new election. Important administrative decisions also face serious delays.

Whoever comes to power faces an uphill battle to stir life into the economy. After three consecutive years of 7 per cent growth in the mid-1990s, growth fell back to about 5 per cent - the figure most independent economists quote for last year.



Political rivals Sonia Gandhi, Congress Party leader and Atal Behari Vajpayee, coalition prime minister

Official figures are a little more upbeat. The Central Statistical Organisation estimates last year's growth at 5.8 per cent, up from 5 per cent the previous year. But this improvement stems entirely from growth in agriculture.

Industrial growth last year fell from 6.9 to 3.9 per cent. Fresh capital investment by companies, at Rs 60bn, was 68 per cent lower than in 1995-96 and 83.7 per cent down on 1997-98.

Foreign direct investment, Rs 65bn for the first 10 months, was down 29 per cent. The paramount need is to raise industrial growth, says Bimal Jalan, governor of the Reserve Bank of India. Government expenditure swallows the lion's share of household savings and is increasingly spent on salaries, subsidies and loan repayments, rather than capital investment.

Gross market borrowing hit a record Rs 940bn last year, Rs 31bn more than in 1997-98 and Rs 150bn over budget. The supply of credit

to the productive sector of the economy is further constrained by serious problems within the banking sector.

Banks and other financial institutions are struggling to digest a wave of bad debts from industrial loans made in the early 1990s, when deregulation and easy money prompted a race for scale. Many of these loans soured after cost overruns, a decline in domestic growth and sharp falls in world commodity prices following the emerging markets crisis.

"If you take the growth in bank deposits, it has been phenomenal - Rs 1,250bn last year," says Deepak Parekh, chairman of Housing Development Finance Corporation. "But what are banks doing with these deposits? They are not finding avenues for investment. Instead, they are playing safe and buying government paper."

For the past five years the capital markets have remained depressed. The proportion of savings invested in shares fell from

1.5 per cent of gross domestic product in 1993 to 0.2 per cent in 1998.

Many industrial companies last raised equity in 1993 or 1994. Since then, they have relied on debt, resulting in mounting interest charges. "Now is the time that they will have to raise equity or they will not survive," says Nimesh Kampani, chairman of J M Morgan Stanley.

In its 13 months in office, the BJP-led government made two very different attempts to kick-start the economy. Its first budget tried to trigger a recovery through higher public spending, greater protection and support for troubled industries. It failed.

This year, the BJP turned to the capital markets as the focus of its second budget. "A vibrant capital market is essential," says Mr Sinha. He hoped to engineer a revival

in the markets which would drive recovery in the real economy.

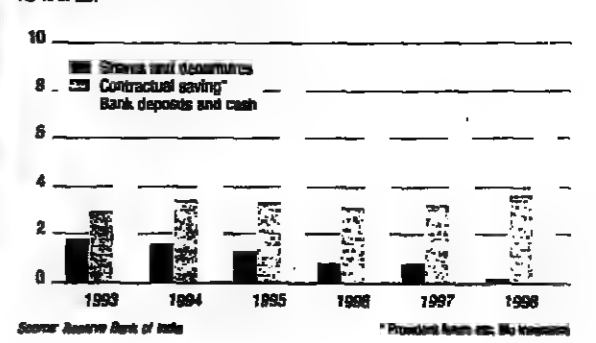
The strategy had several components - carefully targeted tax breaks, a bail-out for Unit Scheme 84, the troubled investment fund, interest rate cuts and promises of structural reforms to boost exports and foreign investment.

"The financial sector was the one which got maximum advantage from the budget," says Hemendra Kohari, chairman of DSP Merrill Lynch. "It is extremely positive for the mutual fund industry."

The budget cuts capital gains tax from 30 per cent to 10 per cent, makes mutual fund dividends tax-free in the hands of investors and gives further tax concessions to equity funds for the next three years.

Mr Kohari says private sector funds could double in

Investments in financial assets As % of GDP



Source: Reserve Bank of India

* Provisional figures for 1998

size in the next two years. "It will create a new force in the capital markets," he predicts.

Investment bankers feel the outgoing government was right to try to divert savings from the clogged banking system to the capital markets. "The money was going into the wrong sectors," says Uday Kotak, vice-chairman of Kotak Mahindra Goldman Sachs affiliate in India. "Resources are more effectively allocated through the market."

However, it is not clear if tax incentives alone can manufacture a sustained capital market revival in the absence of better fundamentals. The budget does little to remedy the banks' problems and may even make their difficulties worse. Public sector banks with bloated cost structures will struggle to match returns offered by tax-favoured mutual funds. So, too, will the development financial institutions. These term lenders have lower costs, but no access to captive rural savings. And, if debt markets develop, more companies will have alternatives to bank loans. "Disintermediation is a big challenge," says M S Varma, former chairman of State Bank.

In the past three years, this challenge has not intensified because the capital markets have not been very active. But as it starts operating it will have a very serious

impact on the banks. Pressure on margins is already severe. There is a clear danger that a mounting number of banks will find their profits fall below the level needed to write off bad debts. Without capital injections they will be effectively bankrupt.

This threat is driving a fundamental change in the relationship between banks and corporate borrowers. Lenders are pursuing bad debts with unprecedented vigour, seeking to recover security and imposing tight conditions on new credit.

This comes at a time when some state-owned institutional shareholders are also flexing their muscles. The demands are pushing corporate restructuring, which may in time help both asset quality and industrial competitiveness.

But activism in a tightly confined environment is not enough to restore India's financial system to health. Reserve Bank officials say radical structural reforms are needed such as reform of socialist-era bankruptcy and labour laws and further privatisation of the banks.

They want lower public spending and more foreign investment in infrastructure to brighten prospects for industry. These are precisely the kind of structural reforms which the evolving political equation looks unlikely to deliver.

Turn to next page

ECONOMIC OUTLOOK by Mark Nicholson in New Delhi

Uncertainty prevails

India's chief structural impediment to growth remains the perennial problem of its high fiscal deficit

If the gods smile on India - chiefly in the form of a twelfth successive "good" monsoon, beginning in June - the economy will this coming year edge back towards the 7 per cent GDP growth rates achieved after the first flush of economic reforms in the mid-1990s.

That, at least, is what the Bharatiya Janata Party-led government was budgeting for. And there were indeed modest signs they were right, and that India's lumbering economy was cautiously regaining momentum after two disappointing years of slow industrial and export growth.

Then came the government's ouster in mid-April and the return of the light of political uncertainty which has sporadically dogged the Indian economy for the better part of four years. As this survey goes to press, it remains unclear whether the new administration will be able to revive joint business sentiment. The BJP's largely popular budget, at least, was passed unchanged.

According to estimates in that budget, GDP growth for the fiscal year just ended will recover slightly to 5.8 per cent from 5.1 per cent a year earlier, driven by a strong rebound in agricultural output. In his February budget, Yashwant Sinha, finance minister, reckoned on growth this year of 6.7 per cent to 7 per cent, with inflation at comparable levels over the next 12 months. Most private sector economists are less sanguine, estimating growth rates around 5 per cent next year. But even they are now charting some signs of life in central sectors of the industrial economy, now well into a third year of sluggish growth.

Commercial vehicle sales, for example, have posted strong growth in the first two months of the year. Cement production, another lead indicator, are also into

their fourth successive month of growth, averaging more than 9 per cent for the period. Moreover, output of staple foodgrains, including wheat and rice, could top a record 200m tonnes by the time the harvest is gathered in. The hope is that higher rural incomes - 60 per cent of Indians still work on the land - will drive consumer demand, setting the economy on a more virtuous circle.

Exports, too, are showing modest signs of life after two disappointing years. Though average export growth over the last fiscal year may prove flat or even slightly negative, values in dollar terms have perked up since November, showing successively growth rates of 3.8 per cent, 6.7 per cent and 8.5 per cent in January, the latest figures available. All of which comes as some relief to an economy which was already crawling before the buffeting of the Asian economic crisis, the effects of which on India's still fairly closed economy were modest and mostly manageable - the rupee, for example, gradually lost around 17 per cent against the dollar over the period, but without any alarming falls.

Mr Sinha also sought in his budget to offer further stimuli to growth, particularly through fiscal incentives in the housing sector, which the government believes will prove a strong pump primer for wider growth, and a raft of fresh incentives to agriculture. Days after the budget, the governor of the Reserve Bank of India, the central bank, chimed in by cutting base interest rates.

Altogether, Mr Sinha and his ministry team did much to improve India's economic mood - as indicated by the pious from industry during the recent political crisis for the budget to be left intact. A more open question, though, is the view of foreign investors, whose wari-

ness of India was apparent well before the latest lurch into political uncertainty. Portfolio investment into India, for example, was negative last year, for the first time since the country opened its markets to foreigners in 1993. Foreign direct investment, of direct and considerable importance in addressing India's chronic infrastructure problems, is also down - with actual flows between April-December 1998 just \$1.5bn, against \$2.5bn for the period a year earlier.

Direct investment remains a particular worry. An authoritative government survey estimated in 1996 that India needed a total of \$45bn of foreign investment between then and 2006 simply to address core infrastructure needs - that is roads, power, telecoms, ports and urban services. In this light, FDI hovering at around \$1.5bn-\$2bn a year, is a grave failure.

The reasons for such poor performance eight years into an ostensible drive to attract foreign funds into these sectors are complex and partly structural. They include flawed policy decisions, policy changes and a prevailing uncertainty, notably in telecoms, over unresolved regulatory issues, political difficulties in exacting economic user fees for such things as power and water, and tedious and awkward bureaucratic procedures.

Yet drawing considerably bigger sums of foreign investment may prove of increasing importance to India's near-term macro-economic performance, and not only for the later growth it would engender. Bigger flows will be vital in the next few years to shore up India's manageable, but vulnerable, external balances. Also for a host of structural reasons, India cannot count on strong export growth for the next few years.

The finance ministry reckons even 5 per cent growth this year would be a "good" performance. In this lies an acknowledgment that India's exporters face tough infrastructural hurdles, still lack

international competitiveness and quality in many sectors and are effectively barred, in the case of the legion of "small scale industries" by outdated and politically motivated restrictions from large-scale investment and growth. But India's chief structural impediment to growth remains the perennial problem of its high fiscal deficit. Successive governments have laboured and largely failed to rein in a deficit which last year exceeded a target of 5.5 per cent of GDP, coming in, officially, at 6.5 per cent. Some western economists believe the final figure may even be 6.7 per cent. Combine this with the deficit of India's state governments, and India's total public sector borrowing requirement hovers uneasily around 10 per cent.

Achieving the fiscal target rests this year, as in previous years, on meeting a highly ambitious target for disinvestment. Mr Sinha has pledged to raise no less than Rs100bn through state asset sales. Even senior officials involved in India's so far unimpressive disinvestment programme, doubt this is possible.

Last year, the government took credit for Rs50bn in "disinvestment" receipts. But virtually all of this was accounted for by a series of highly controversial share buybacks and cross-holding among India's biggest public sector oil and telecoms companies. The move sharply hurt share prices in most quoted public companies, jarring the market's view of future sales of public sector undertakings. Mr Sinha's aim was to reap his Rs100bn largely through "strategic sales" - direct placements of equity with private, and most likely foreign, direct investors.

The proposed disinvestment programme looked ambitious enough before India's latest political shifts. With India's fractured parliament now more delicately poised than ever, it may prove a considerable challenge to press ahead with anything like as ambitious a plan for state disposals.

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Political turmoil

From previous page:

Investors hope this is a passing phase, a problem of party politics in a hopelessly fractured parliament. "We're moving towards a two-party system, and that's good for reform," says an investment banker.

Perhaps. But regional and caste parties are here to stay and the obstacles to fiscal retrenchment and job-cutting restructuring are as much social as party political in nature.

Subsidies and public sector jobs provide the currency which enables India's democracy to mediate profound social change. Every emerging interest group wins its share of the cake. The imperative will remain whichever party gains power.

The radical surgery India needs looks unlikely to materialise. This does not mean that it is in imminent danger of financial crisis. The external environment is benign, with strong fund flows to emerging markets. Unlike east Asia or Brazil, India has a closed capital account. "There's no opportunity for capital flight, except perhaps to gold," says R Ravimohan, managing director of credit rating agency, Crisil.

The government can redeploy resources from the profit-making sector of the economy to meet rupee liabilities in the loss-making sector - for instance, in subsidies to troubled banks.

However, this drain imposes a cost which is the root cause of India's economic woes. Industry is uncompetitive in part because it borrows at uncompetitive rates. Capital accumulation is slow because savers receive poor rates of return. This consigns India to a low rate of growth.

Five per cent a year increasingly looks like a trend rate rather than a cyclical low. Foreign investors are beginning to think out the consequences.

An India which grows at 7 per cent is a big market and an emerging world power by 2030. An India which grows at 5 per cent remains a poor country.

BANKING SECTOR by Krishna Guha

Tough decisions as competition rises

Deregulation is dismantling the barriers which separate India's banks and financial institutions, bringing them into competition for the first time

India's banks will shortly announce strong profits for the last financial year. But the figures will give a poor reflection of the underlying profitability of the banking industry.

Much of the gain will result from recent cuts to interest rates, which allow banks to mark to market their portfolio of government debt. At the operational level, the picture is much less encouraging.

Interest margins are falling throughout India's banking industry, both at the banks, and at the financial institutions (FIs), which traditionally specialise in long term loans for industry.

Lenders are awash with funds, but find little demand for industrial credit. Depositors have become increasingly price-sensitive, forcing banks to compete on savings rates.

Liberalisation has brought competition to what was once a tightly administered market for savings and loans. But little has been done to increase banks' ability to cut costs. Many banks with large branch networks - built up at a time of nation-building with the goal of bringing banking to a rural India of money-lenders and gold - are struggling to remain in profit.

"With economic reform taking place lots of challenges have been created," says G.G.Vaidya, chairman of State Bank of India. "Competition has increased. New players have come into the field and margins are under severe pressure."

Net interest margins at State Bank, for instance, fell from 401 basis points three years ago, to 357 basis points in the following year, and narrowed further last year, he says.

The rise in competition has a number of causes. Deregulation of interest rates has prompted India's public sector banks to compete with each other. They face a tough challenge from a new generation of private sector banks and foreign banks in India's cities.

"The private sector banks and also the foreign banks are getting their act together," says M.S.Verma, adviser at the Reserve Bank.

They are using new banking technologies - automated teller machines, plastic cards, telephone banking - to win market share from a small cost-effective branch network. Meanwhile, deregulation is dismantling the barriers which separate India's banks and financial institutions - bringing them into competition for the first time.

At present, this competition is only at the margins, due to differences in the liability profile of banks and FIs. But competition is taking place. Industrial Credit and Investment Corporation (ICICI) and Industrial Development Bank (IDBI) - barred from taking deposits - now compete for retail savings through savings bonds.

State Bank is planning to take 10-year deposits, and recently raised its target allocation to project finance to 30 per cent of advances. K.V.Kamath, managing director of ICICI, says competition will increase as the liability profiles converge - giving birth to universal banks.

"There will be no future for single product institutions," says Mr Kamath. "Avoiding becoming a uni-

versal bank will be impossible."

G.P.Gupta, chairman of IDBI, disagrees. He says IDBI will remain committed to long term finance. "It is our core business," he says. But he too expects more competition from banks. Now the rise of mutual funds, and in future insurance products, threatens to jack up competition still further.

"We see our potential market as the Rs 1,250bn new deposits in the banking sector," says Ajay Srivastava, managing director of Prudential ICICI.



Bimal Jalan, governor of India's central bank, the Reserve Bank of India, addresses India's new credit policy on April 20 to representatives of all nationalised banks in Mumbai (Bombay)

versal bank will be impos-

ible."

"We see our potential market as the Rs 1,250bn new deposits in the banking sector," says Ajay Srivastava, managing director of Prudential ICICI.

The rise in competition comes at a time when demand for corporate loans is rock bottom. Quality companies borrow below the prime lending rate of 12 per cent, through commercial paper. This is a big threat to the financial institutions, which lack a captive market for cheap savings in the countryside.

The pressure is pushing banks and financial institutions to develop new areas of business - and driving a fundamental change in the function of India's banking industry. The old develop-

ment paradigm of gathering retail savings for industrial loans is giving way to a new emphasis on fee-earning products and consumer credit. In doing so, banks are flung the gap left by the decline of India's non-bank finance companies.

"Going forward growth is going to be in the retail segment," says Mr Kamath.

Z.Cama, deputy chief executive of HongKong Bank in India, says middle class Indian consumers are increasingly willing to borrow to fund aspirational pur-

chases. Spending on credit cards, for instance, is rising at a rate of 35 per cent a year.

However, the absolute size of the market for consumer credit remains small. The opportunity for volumes lies in home loans, a market given further tax concessions in the budget.

But pricing is tight in this market, too. "Every year competition is increasing," says Deepak Parekh, chairman of Housing Development Finance Corporation.

He says banks will not be able to survive just through diversification into retail. They have to tackle costs. Already three banks - Indian Bank, UCO Bank and United Bank - are loss-making, and only kept afloat by government support. Many others need margins of more than 300 basis points to pay for their costs.

"The majority of Indian banks are UCO banks," says a senior investment banker. Without serious efforts to cut costs, they have no long-term future. Mr Parekh says, however, that little has been done. "We have totally failed to make progress in selling branches and banks, or in closing banks," he

says.

With 1.2m employees, India's banks are hugely over-staffed. Public sector productivity (revenues per employee) is about a fourth of the private sector. Costs are rising - last month the banks conceded salary rises of 12.25 per cent. "Some banks might find it difficult to bear this additional cost," says Mr Verma.

The Reserve Bank hopes to engineer mergers to promote consolidation. But potential buyers are wary of taking on hidden bad debts and high costs. "Mergers and high costs. If you have full freedom to close down branches, retrain employees and cut costs," says Mr Gupta. "At present, these freedoms are not available."

However, bankers say the time when tough decisions will be forced on the industry is fast approaching. Union officials know this, too - thus the virulent reaction to planned job cuts at Standard Chartered. How soon, depends on how long India's government continues to divert funds into propping up a mounting number of weak banks. Says Mr Vaidya: "It is time to let the fittest survive."

BAD DEBT PROBLEMS by Krishna Guha

More headaches ahead

While public confidence in state-owned financial institutions is intact, serious doubts remain over the banking sector's ability to digest bad debts already in the system

The spectre of bad debts hangs over India's banks, financial institutions and their investors. However, unlike other parts of Asia, this problem is not a result of external shocks. It is a domestic problem, with its origins in the souring of industrial loans disbursed in the late 1980s and early 1990s when India began its transition to an open market economy.

Last summer, financial sector shares plummeted to record lows on fears that a sharp rise in non-performing assets would collapse profits, threaten the viability of some big lenders and even the health of the system as a whole. Notwithstanding a recent improvement at the State Bank of India, the sector remains badly depressed.

"We are in the middle of a banking crisis," says a senior investment banker. "It may not be as severe as East Asia's situation, but it is a crisis."

Estimates of the total level of bad debts in the banking sector (banks and financial institutions) range from the official figure of about 14 per cent of loans to independent estimates of up to 30 per cent.

Although net of provisions, the figure is considerably lower, analysts feel there are more bad debts in the pipeline. Bankers say the problem is close to peaking - but few will hazard a guess as to when it will decline.

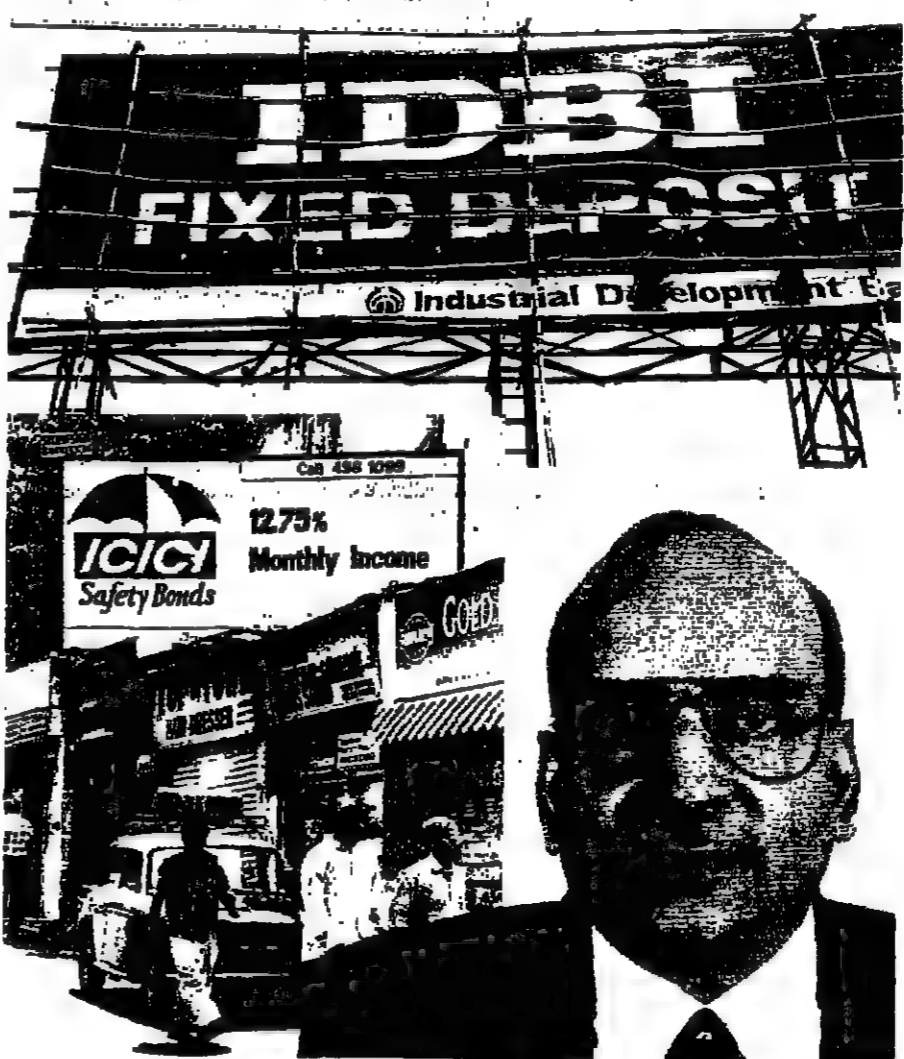
Investors distrust reported figures for non-performing assets. Most feel that Indian accounting standards - rigid in some respects, lax in others - do not accurately capture the extent of the problem, and suspect widespread "evergreening" (concealing of bad loans) takes place.

The problem is a reflection of the plight of India's heavy industry - which is struggling to survive tariff cuts, weak domestic demand and the collapse in global commodity prices following the East Asian crisis.

"It is going to put enormous strain on the system," says one of India's top bankers. Cracks have already appeared: Industrial Finance Corporation is practically bankrupt, as are three medium-sized banks. India's lenders are hugely exposed to troubled producers in steel, paper and textiles. They have little exposure to the sunrise sectors, software, media, fast-moving consumer goods and pharmaceuticals.

The crisis-hit steel industry accounts for 9 per cent of advances at Industrial Credit and Investment Corporation (ICICI), and 14 per cent at Industrial Development Bank (IDBI). "The way they are exposed to steel is a wonder," says a top official at the Reserve Bank of India.

The lenders face the dilemma of whether to extend further loans to support unfinished steel projects. This has become a political issue, amid allegations of lobbying by members of the government in favour of certain steel com-



Lenders IDBI and ICICI are exposed to problems in the steel industry. Meanwhile, G.G.Vaidya, (above) chairman of the State Bank, is urging tougher measures on loan appraisal

ppanies. Last month - after much deliberation - IDBI decided to extend a further Rs10bn to steel, and ICICI is expected to follow with about Rs 5bn. Bankers distinguish between pre-liberalisation loans to companies with no hope of surviving competitive markets and later loans to companies which face difficulties as a result of depressed commodity prices.

"Most of the loans in the sub-standard category are due to liquidity problems, not solvency problems," says G.G.Vaidya, chairman of State Bank. "These can be brought back and upgraded to standard."

Because of the tradition of consortium lending, banks and financial institutions are exposed to the same companies, but in different ways. Banks, obliged to park about 35 per cent of deposits in liquidity and cash reserves, have a big cushion of sovereign credit.

However, they are required to lend 25 per cent to priority sectors - including agriculture and small scale industry - much of which is irrecoverable. Banks have first call on cash and receivables, an easily realised form of security. But their advances are not fully collateralised, and in the absence of regular fixed repayments, recognition of bad debts can be difficult.

Financial institutions have neither the benefit of sovereign securities nor the problem of priority sector lending. Their loans are 100 per cent secured against assets - but this security is often not

realisable due to India's socialist-era bankruptcy laws and over-burdened civil courts.

Bank chairmen and the heads of financial institutions each claim, on balance, to be better off. But the measures they are taking are similar: to contain future non-performing assets through improved appraisal and management systems, and to gear up bad loans more rigorously," says Mr Vaidya.

ICICI has been most aggressive in pursuing defaulting debtors. "There has been a paradigm shift," says K.V.Kamath, managing director of ICICI. "Historically, looking at our role as development bankers, we kept on extending reliefs and concessions. When we finally enforced our rights to security, the legal process took 10 years. On a present value basis, it was worthless."

Now, ICICI gets tough quickly, and tries to win an early settlement. It claims a recovery rate of 70 per cent of debts settled in this way. Even IDBI, the "father of Indian industry", is putting pressure on its borrowers - imposing loan conditions including the right to convert debt into equity.

"We will promote industrial restructuring," says G.P.Gupta, chairman of IDBI. "This will improve the credit-worthiness of the borrower."

Meanwhile, the Reserve Bank is chalking out a timetable for progressively tighter disclosure norms, phased in to avoid disrupting the existing debt-ridden

system. Senior officials are confident that local problems can be contained without systemic danger.

New tax breaks for provisions in the budget should help the situation. Public confidence in state-owned banks and financial institutions is intact - deposits flow into even bankrupt banks. Investors still buy bank debt, if not equities.

"India is a closed system," says R. Ravimohan, managing director of Crisil, a credit rating agency. Capital controls reduce the risk of a stampede: the money has nowhere to go. But there remain serious doubts over the banking sector's ability to digest bad debts already in the system, particularly if the industrial economy does not revive soon.

The entire sector is dangerously under-capitalised. Share prices (see equity market report, page four) are so low it is impossible to raise cost-effective funds from the stock market. So, banks are subscribing to each other's tier-two capital - raising systemic risk.

In last week's credit policy, Bimal Jalan, governor of the reserve bank, imposed a new ceiling on such cross-holdings. However, he also relaxed tougher rules on the way banks report rescheduled loans - which analysts fear could offer new scope for "evergreening".

Privately, a top reserve bank official says there is an urgent need for privatisation of banks and extensive legal reform. "We need to depoliticise the entire mechanism of lending and recovery."



Deepak Parekh: Banks must tackle cost issues - diversification is not enough

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UNIT TRUST

Fund manager plans a SWEEP overhaul

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UNIT TRUST OF INDIA

Fund manager plans a sweeping overhaul

In India, it is almost axiomatic that fundamental reform only takes place in the face of crisis. This is exactly what is happening today at Unit Trust of India (UTI), the giant state-owned fund manager.

P.S. Subramanyam, the new chairman of UTI, stunned India's markets last September by revealing that its biggest fund, Unit Scheme 64 (US-64), had a gap of more than a billion dollars between its assets and liabilities at its June 1998 year end.

The benchmark BSE 30 index promptly crashed and remained depressed for the rest of 1998. Now UTI is starting to implement plans for a sweeping overhaul of the fund, drawn up by the Deepak Parekh committee. The first element of this overhaul was a Rs48bn state-funded bail-out, announced on budget day, and backed up by tax breaks for mutual fund investors. The injection of funds to stabilise US-64 helped launch the bull run which began that day.

However, the bail-out is only the beginning. The Deepak Parekh report calls for fundamental changes in the way UTI manages its funds and conducts itself in relation to its investors, its investments and the government. This could add up to the most far-reaching transformation to date of one of the pillars of India's state-owned financial sector.

UTI is India's biggest shareholder. It manages assets with a book value of Rs600bn - 84 per cent of the mutual fund industry. Even after a torrent of redemptions last year, US-64, its flagship fund, is India's biggest by far: 22m investors and Rs 180bn under management, more assets and more investors than the entire private sector.

But UTI has never

operated like a conventional mutual fund manager. This reflects its origins in 1964, as part of the machinery of India's old administered economy. UTI mobilised small savings to provide debt and equity finance for industry that was shut off from foreign capital, and to enable public participation in private sector projects.

The US 64 fund - its first - garnered savings on an unprecedented scale, with an implicit promise of secure returns. "There was a certain philosophy," says Mr Subramanyam. "People did not come in with the intention of entering and exiting at net asset value [market] prices. They expected a regular income."

However, UTI's ability to ensure a steady return diminished sharply when India began to open its markets in 1991. "From being a trend-setter in its early years, the Trust turned laggard as it failed to adapt, in a timely manner, to the changing external environment," says the Deepak Parekh report.

P.J. Nayak, executive trustee of UTI, says the fund made mistakes in its asset allocation and risk management. The proportion of US-64's assets held in debt fell from 79 per cent in 1986 to 37 per cent in 1998, as it bought government disinvestment shares. But Mr Nayak says "the problem was, in a sense, a consequence of the way the scheme was structured."

UTI now accepts the need to transform US-64 into a regulated market-priced fund over a period of three years. However, it intends to do so at the prevailing unit price - not the current net asset value - in order to prevent capital loss to investors. This means UTI needs to bridge the gap between US-64's assets and liabilities.

The budget day bail-out helps: UTI will transfer



Busy UTI shareholder filling in forms in Mumbai

depressed privatisation shares from US-64 at book value to a new state-backed fund in return for Rs48bn government bonds - a net gain of about Rs20bn. US-64's original sponsors are expected to chip in a further Rs5bn in permanent capital.

It profits, too, from the rise in the market this year. Yet there is still a gap between the unit price and net asset value. "It has narrowed, it is not eliminated," says Mr Nayak. UTI hopes to bridge the remaining gap through better fund management and net inflows of funds.

"I have acted to strengthen our asset management committees," says Mr Subramanyam. Independent members will form a clear majority on each committee. "Transparency, disclosures, all of that will follow."

Mr Subramanyam has doubled the number of equity analysts at UTI, re-assigned fund managers, and brought in a new accounting system. In a radical departure, UTI has started to demand regular presentations from companies it invests in, and to seek representation on their boards.

"Shareholder value enhancement can take place when governance practices improve in the corporates," says Mr Subramanyam.

Many industrialists are terrified: US-64 holds big stakes in dozens of India's biggest companies. The Deepak Parekh report says UTI should negotiate strategic sales of these stakes. This would pave the way for a dramatic change in the ownership of corporate India.

However, it would be

political dynamite. Mr Subramanyam says UTI will only negotiate strategic sales in tandem with other state-owned financial institutions. UTI could emerge from crisis strengthened, and a powerful agent of change. But it is not out of trouble yet. Until US-64 is converted into a market-priced fund, UTI is exposed to a future fall in the market, which could unravel the restructuring plan.

"The government cannot afford to bail UTI out every three or four years," says a senior banker who adds that US 64 "is anyway too big for India's shallow markets". This will only change once other domestic institutions - such as insurance companies and mutual funds - mature. UTI may also face shortfalls when some of its smaller assured return schemes mature. Its ability

to navigate these difficulties is hampered by the rigidity of the UTI Act: no share capital - only Rs 7bn reserves - mandated management structure and arcane accounting norms three decades old. And analysts wonder how many risk-averse savers will stay with US-64 when it becomes market-priced, and their capital is at risk.

Any large scale exit of small savers could swamp the gains from inflows of high net worth individuals into private sector funds. "They will remain," says Mr Subramanyam. "These are changed times. Handwritten bank passbooks are being replaced by computerised statements, physical securities by dematerialised stock. These changes will also be absorbed by the investor."

Krishna Guha

PRIVATE SECTOR MUTUAL FUNDS by Michael Peel

A fresh mood of confidence

Investors have begun to return as the sector shows stronger performance and sound management

The fund manager looked with distaste at a leaflet listing the incentives that a rival company offered its sales force. "This is the kind of thing we do not want to see," he said, pointing to pictures of a gold plated clock, "cool" water jug and 34-carat gold biscuit.

The use of such gifts as a motivational tool reflects the increasing intensity of competition among Indian private sector mutual funds. Managers are enjoying strong growth in custom after a year of excellent returns and important tax breaks for investors.

The private sector's prospects have been further improved by the plan for Unit Trust of India, the state-owned company that controls 94 per cent of an industry worth between \$17bn and \$20bn, to stop offering assured returns from its flagship US-64 fund. This cultural shift might serve to put people more at ease with funds offering fortunes that fluctuate with the markets.

That feeling of reassurance is important, as many investors recall having their fingers burned after putting money into a wave of closed end funds launched in 1994 and 1995. Fund managers acknowledge that many people were left with a feeling that the private sector was suspect.

Investors have begun to return as the industry has shown it is capable of strong performance and sound management. Some funds have achieved returns of more than 30 per cent in the last year, benefiting from a decision to weight their portfolios towards rapidly growing sectors such as information technology and pharmaceuti-

cal. Funds have tried to become more transparent and accessible - almost all new funds are open ended, and many publish their revised portfolios quarterly or even monthly. "The main strategy we had was to tell the investors that we would not do anything spectacular," says S.K. Mitra, managing director of Birla Global Finance. "We wanted to be very safe."

The private sector has gained from law changes, too. The stock market regulator has relaxed limits on the size and composition of funds, and the last budget included a cut in the tax levied on investments in debt instruments.

Fund managers add that they have benefited in the last year from improved access to potential customers, largely because foreign banks have stepped in to act as product distributors.

"All these guys have excellent clients," says Ajay Srinivasan, managing director of Prudential ICICI Asset Management. "They are high-end clients who understand financial markets."

Another driver of development has been the state of the economy and the equity market. A fall in interest rates has made equity mutual funds more attractive to investors than fixed income instruments such as bank deposits and bonds.

Fund managers say they are seeing increasing interest from private investors who have suffered losses as a result of volatility in the equity market and the collapse in property prices. Mutual funds are also an appealing option for people who want to invest in equity but cannot afford large holdings because individual share prices are simply too high.

The task for fund managers is to retain through the bad times the people who have come to them in these favourable circumstances. "Whether this is a sustained investment depends on the performance of the market," says Ajay Kaul, president of Alliance Capital Asset Management (India).

"I think investors are smart enough to tell that 40 per cent year on year [growth] is not going to happen."

If the industry is to progress, says Mr Kaul, it must send representatives out into the country to preach the virtues of mutual funds. He estimates that only about 20 per cent of a potential investing population of between 20m and 30m have a good understanding of how the industry works.

This is but one of a number of barriers the private sector must overcome if it is to make an impression on more than a handful of investors. Another challenge is the high profile of UTI - every other shopfront, bus and billboard in central Bombay seems to promote the "high safety, easy liquidity and attractive returns" offered by US-64.

Private sector funds, by contrast, are restricted by rules governing the proportion of clients' investments they can extract as fixed costs to spend on items such as advertising.

"I think advertising is very limited," says Mr Srinivasan. "I look at people who have built brands in mutual funds - they are very few. Most private sector funds have not."

The aspirant funds must also overcome the attachment that many investors feel to UTI. Despite recent problems at US-64, the trust is still looked upon by many as a safe and dependable home for cash.

Fund managers agree they will have to be cautious in their attempts to win market share. "You have to be careful about being over-aggressive," says one. "We have been to conferences where we have said: 'UTI are not providing the assured returns' and elderly people have come up to us and said: 'You shouldn't have said that about UTI - it's not nice.'"

The funds say they will compete instead by offering more sophisticated products such as specialist IT investments or index tracking funds. In the longer term, they hope to offer alternatives to the employee pension and provident funds run by many companies.

It may be too early to talk of a private sector resurgence, but the new generation of funds has undoubtedly gone some way towards expunging memories of the dark days of the mid-1990s. As Mr Kaul puts it: "The atmosphere today is very different from the one we knew four or five years ago."

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DEBT MARKETS by Michael Peel and Krishna Guha

Investors press for further reform

Development of money markets has been repressed because there is no culture of term lending among powerful state banks

Reform of India's moribund debt and money markets moved to centre stage last week, with the announcement of important changes set out in the Reserve Bank's credit policy. Bimal Jalan, governor of the Reserve Bank, says the moves will deepen the markets and moderate outbreaks of volatility.

"We have announced a large number of measures after talking to bankers and market participants to try to make these markets more liquid - to let people come in and out," he says.

The Reserve Bank set the tone by announcing wide-ranging changes to the way it provides liquidity to banks. The existing refinancing system - with its fixed quota of credit - will give way to a more flexible system of liquidity provision through the repo market. Officials hope this will prevent sharp spikes in the call money market, and enhance their ability to manage a corridor of interest rates.

Non-bank financial institutions, including mutual

Last week's measures will ease the problem

funds and insurance companies, will be permitted to participate in the repo market for the first time. At present, they manage their liquidity through the call money market. Mr Jalan says the ultimate goal is to shift non-banks over to the repo market and create a pure inter-bank call money market.

The Reserve Bank paved the way for interest rate derivatives by issuing guidelines on swaps and forward contracts.

Last week's credit policy also carried forward the development of the debt market, giving primary dealers greater responsibility for issues of government securities. In future, the Reserve Bank will consider offering new issues on the basis of price, rather than yield. Mr Jalan plans to consolidate

issues, to facilitate the emergence of liquid benchmarks in government debt.

Bankers say the development of money markets and long term benchmarks is essential to improve the flow of money around the financial system, and provide ways of managing asset-liability mismatches.

"It will bring about some very fundamental changes to the benefits of banks, corporates and supervisors as well," says Martin Fish, chief executive for India for Standard Chartered.

Over the past year, however, little has changed in India's bond market - with \$86bn outstanding, two thirds of it sovereign debt - is one of the biggest in Asia, but it remains one of the least active. Foreign investors mostly stayed away last year, preferring to buy the higher-yielding corporate paper available in distressed emerging markets.

The government's borrowing programme hit record levels as the economic downturn took its toll on tax revenues. This left little room for cost-effective corporate fundraising. "The government has effectively cut out the private sector from accessing the bond markets at cheap rates," says Sanjay Mansabdar, vice president of J.P. Morgan Securities.

The deficiencies of the money markets were also plain to see. Bankers complain that the prices of term money is set with reference to the overnight cash market, the only market of any liquidity. This makes a dip into the term money market a risky proposition.

If the overnight rate suffers one of its occasional bouts of volatility, variations in the price of longer term money can be enormous.

Turn to next page

It pays to advertise: UTI billboards give Unit Trust of India a high profile in central Mumbai (Bombay). (Caption: Dipika Mahapatra)

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EQUITY MARKET by Krishna Guha

Making steady headway

Reducing insider trading is an uphill battle, but new technology is helping to bring greater transparency to the market

Investors lured back into India's equity market by tax breaks in the budget will find it a vastly different place to the inefficient and scandal-ridden market of the early 1990s.

The last three years have seen dramatic progress in market infrastructure - including online trading and settlement - falling transaction costs and tighter regulation.

"Today, we certainly have a much better market. We have made gains on all fronts," says D.R. Mehta, chairman of the Securities and Exchange Board of India (Sebi). Mr Mehta says these improvements will help consolidate the recent enthusiasm for stock market investment. But he warns: "We still have miles to travel, miles and miles."

India's market culture remains highly speculative, clubby and conspiratorial. Standards of corporate disclosure are poor. Liquidity typically takes precedence over fundamentals in moving stock prices. The market is rife with rumour and allegations of bull and bear cartels constantly resurfacing.

Less than a year ago, investors were given a sharp reminder of what has not changed. Shares in three companies, BPL, Videocon and Sterita, soared out of the blue on extraordinary volumes, before plummeting to earth - prompting a payments crisis. "It was a market manipulation, certainly it was," says one official.

Last month, Sebi sacked the head of the Bombay Stock Exchange (BSE) for allegedly failing to insist on adequate margins and allowing trades after hours. Anand Rathi, the new president of the BSE, promises to strengthen the "Chinese walls" separating the elected governing board and the exchange administration.

"There's a perception that the BSE is a brokers' club - that view is incorrect. We'll erase that perception."

Mr Mehta says that even at the height of market turmoil, the market's safety nets held. Both the BSE and the National Stock Exchange (NSE) stepped in to make good defaulting brokers' trades. "The problem was restricted," he says. "The market was not closed... it was never unsafe."

To calm nerves that were already stretched by anxieties in other emerging markets, Sebi toughened up India's margining system. A circuit-breaker prevents any stock from rising or falling by more than 8 per cent in a single day. If a stock moves by 16 per cent in a trading cycle, it attracts volatility margins of up to 40 per cent. This is on top of daily mark-to-market margins, total exposure margins and concentration margins, (paid by investors buying only a few stocks).

Mr Mehta says tough margins and a steady rupee together ensured that India was the second least volatile market in Asia last year after Taiwan.

However, investors complain that margins are too burdensome, tie-up capital and make pricing less efficient. "The system has

become too complex," says an investor. Sebi is considering plans to rationalise and simplify margins. In all other respects, the cost of participating in the market has fallen sharply as its infrastructure has progressed in leaps and bounds. Online trading, pioneered by the NSE in late 1996, is now universal.

Both the NSE and the BSE have installed remote terminals across India - about 3,000 to date - extending the benefits to investors outside Bombay, and drawing more liquidity into the market.

In the last 12 months, paperless share settlement has taken hold, following Sebi's decision to make it mandatory in stages.

"At present, we have about 40 to 50 per cent of settlement," says G.B. Bhava, managing director of the (electronic) National Securities Depository. "By the end of the calendar year it will be upwards of 80 per cent."

Mr Bhava says electronic settlement has reduced settlement costs from around 40 to 50 basis points, to between five and 10. Custody costs have fallen from 30 to 40 basis points a year to between three and six points.

Brokers have also cut fees, and paperless transactions

are exempt from stamp duty. The risk of buying fake shares is eliminated. Investors are registered as the owners of shares within 24 hours of acquiring them - against 60 to 65 days in the case of paper shares.

Fergus Fleming, managing director of HSBC Securities in Bombay, says all this is encouraging foreign investors to trade the market more actively, rather than buy and hold favoured stocks.

"Now they are looking at a shorter time frame, topping up and reducing their holdings depending on circumstances. There is more turnover, even if there is no net inflow," he says. Stock exchange officials now hope to use their new infrastructure to set up a derivatives market, online initial public offerings, gift sales and buying and selling of mutual funds.

"We could offer our first equity futures contract as early as June," says R.H. Patel, managing director of the National Stock Exchange. This relies on parliament approving amendments to contract law.

Better technology, and the transparency it brings, is also helping to clean up the market. Exchange officials and regulators now have

access to real time information on individual brokers' trades and positions.

However, technology alone cannot prevent insider trading, and reducing this is proving an uphill battle. Last year, Sebi introduced quarterly financial reporting to increase the flow of corporate information made available to all investors. But leaks, tips and outright corruption remain endemic, part of a broader malaise in Indian public life.

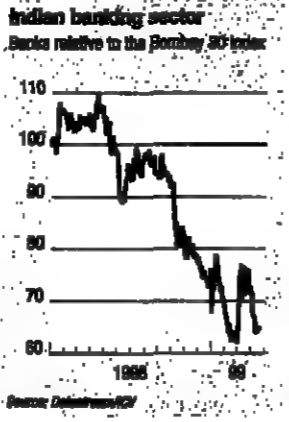
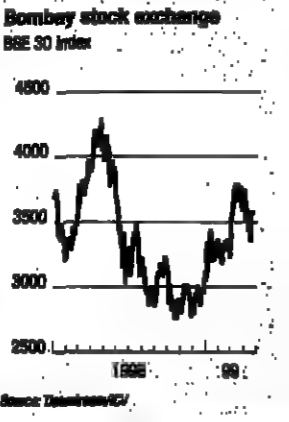
Well-founded fears of insider dealing led the company law board to introduce share buy-back provisions last year so restrictive as to be almost unuseable. In a controversial move, Sebi is pursuing Unilever subsidiary Hindustan Lever over insider dealing allegations relating to its merger with group company, Ponds India.

However, Sebi is under-resourced, in need of a permanent cadre of professional staff, and full authority to monitor Unit Trust of India.

Real change will only come at the level of the individual company, when India's giant public sector shareholders join foreign investors in demanding high standards of disclosure and transparency. There are very tentative signs that this is beginning to happen.



A broker handles calls on the Bombay stock exchange. The last three years has seen rapid progress in market infrastructure



INSURANCE MARKET by Michael Peel

Full deregulation will take some time

Would-be entrants believe they could tap insurance markets that have been poorly supplied by state-owned behemoths

Foreign insurers are fond of telling Indians that their country is one of only four in the world that prohibit private companies from offering any form of insurance. Surely, they argue, India cannot be proud of sharing this distinction with Burma, Cuba and North Korea.

But it may remain so for some time yet. The bill to open up the insurance market to the private sector - an inch away from becoming law last month - looks likely to be one of the first casualties of the latest bout of political turmoil.

The prospective entrants have seen deregulation postponed often enough not to be surprised by the latest turn of events. They know all too well how quickly situations change: several foreign insurers operated in India before their plans were scuppered by nationalisation of the industry in 1972.

They are aware, too, that full deregulation is likely to take some time. Under the proposed legislation, foreign companies would initially be allowed to hold only 26 per cent stakes of any Indian venture, with the balance held by a local partner.

Still another reason for caution is the position of the two giant state insurers, Life Insurance Corporation and General Insurance Corporation, which monopolise annual premiums estimated at \$60n and \$20n respectively. LIC's four operating subsidiaries alone have thousands

of branches and many tens of thousands of employees. Insurers hoping to enter the market - expected to number about a dozen - are reluctant to commit themselves to winning much business off the state-owned behemoths. They argue instead that they will benefit from healthy premium growth as more and more people see the merits of buying insurance.

"Eating into the existing companies' market share will be much more difficult than setting into the expanded pie," says Antony Jacob, chief executive in India of Royal & Sun Alliance. "I believe that the growth for the first five to seven years [in general insurance] will be in the region of 20 to 25 per cent a year."

In common with other private sector hopefuls, Mr Jacob argues that the entrants would be able to offer better products and services than the state companies. Foreign insurers will be able to settle claims more quickly and provide more sophisticated methods of risk assessment.

The would-be entrants believe they could tap markets that have been poorly supplied by LIC and LIC. Health insurance and property cover are cited as particularly under-developed.

However, consumers are unlikely to see premiums reduced in the short term. This is partly because many types of policy, including property and motor insurance, must be sold at rates laid down in tariffs.

The reluctance to undercut seems also to reflect a concern that intense price competition could drive some of the joint ventures out of business. "I think that kind of rate war is not healthy," says S.K. Mitra, managing director of Birla Global Finance, which has

invested in an advisory committee that includes representatives of trades unions and consumers. He is, concerned, too, that the government might force private sector companies to provide loss-making social insurance similar to that already supplied by LIC.

Other insurers point to testing cultural challenges, with one executive warning that people lacking experience of insurance might be reluctant to invest their money in a scheme they see as offering no return.

"I think there is a certain attitude that people pay the insurance scheme, but want to recover the premium after 12 months," he says. "If you pay 1,000 rupees for your insurance scheme, you want



Employees of state-run insurance companies have opposed measures to open the market to private and foreign companies

set up an operation with Sun Life of Canada. "It has to be a more sustainable long-term strategy."

There are other dangers awaiting overseas arrivals. Few seem to have a clear idea of the type of people they will target, beyond a general plan to win the custom of employees of the Indian partners. There are worries, too, that the ventures would prove too demanding for indigenous insurers. Their proposed 74 per cent share of equity capital might prove onerous, especially as most ventures are expected to offer no returns for five or six years.

One foreign insurer argues that the skewed balance of power could deter both Indian and overseas companies from entering the market. "You will find at the licensing stage that there might not be as many foreign insurers as there might have been long ago," he says. "The 26 per cent is too low. All of us were hoping for more."

He is critical of other aspects of the regulations, particularly the powers

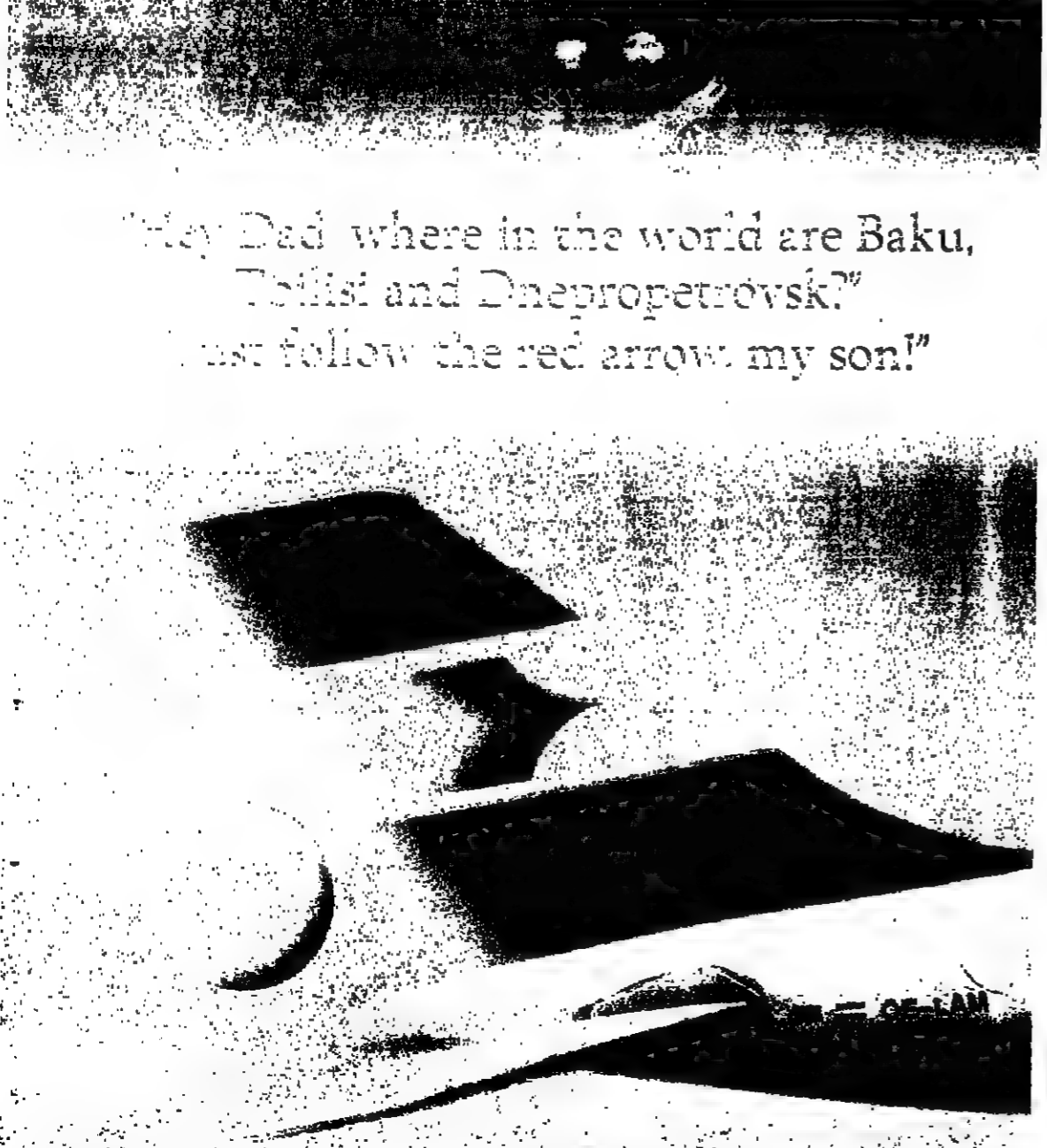
to get 1,000 rupees back for a claim. It might not be 100 per cent valid."

All these concerns have been over-ridden by an eagerness to exploit a potential market generally estimated at tens of millions. Bill Barr, managing director of Guardian Insurance Services, says Indians save more than a quarter of their earnings on average, leaving plenty of disposable income to spend on premiums.

Some would-be entrants are already talking about returning to the positions they achieved before nationalisation, when foreign operations controlled more than a quarter of the industry. Mr Jacob says Royal & Sun Alliance is looking to regain its 8 per cent share of the total market, although he is reluctant to say "when and how".

It is only in private that overseas companies acknowledge the risk they would run by entering one of the world's last closed markets. "I am not saying it's a gamble going in here," says one. "But it's not too far removed from that."

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Optimism over the future of the bond market

From previous page:

active outside the overnight market. "It is a question of approach and attitude," he says.

This could change, as tougher rules on asset-liability management come into force. The Reserve Bank has also lifted reserve requirements on inter-bank loans - making it easier for small banks to borrow term money from their bigger counterparts. Traders are eager for an end to rules that stop dealers taking short positions, allowing market participants to hedge their exposure. This should come with the green light for interest rate swaps.

"The derivatives market is very important," says Mr Parthasarthy. "We are hoping it will develop the cash market."

There are some reasons for optimism about the development of the bond market, too. Paperless trading will reduce settlement time. Trading in the secondary market for corporate bonds has already been made more attractive by the abolition of stamp duty on electronic transactions.

Analysts hope the stamp duty exemption will encourage banks to trade bonds. Rather than hold to maturity, as they commonly do today. The cut is "the most positive step we have seen in three years," says Tarun Saigal, head of money markets at ANZ Investment Bank.

Investors are keeping up the pressure for further reform. Banks and financial institutions have formed a lobby group known as Fimmda, which one banker describes as "a sounding-board and mouthpiece from the marketplace".

They seem to have chosen their moment well. Economic slowdown, allied to a dearth of new equity issues, has forced the government to focus on measures to improve the workings of the capital markets. "Their attitude is very positive," says Mr Saigal. "At least they are prepared to listen."

This announcement appears as a matter of record only

IM&AGINATION in INDIA

<p>TATA STEEL</p> <p>Sale of 1.6 mn tonnes cement assets to Lafarge SA</p> <p>Rs.5.5 bn</p> <p>Pending</p> <p>Financial Advisor</p>	<p>Government of India</p> <p>Strategic Disinvestment in Bharat Aluminium Company Limited</p> <p>Ongoing</p> <p>Financial Advisor</p>	<p>ALTECH</p> <p>Private Placement of equity shares with Institutional Investors</p> <p>Rs. 1.17 bn</p> <p>1998</p> <p>Sole Placement Agent</p>
<p>THE HONGKONG COMPANY PLC</p> <p>Joint Venture with Nicholas Piramal India Limited for OTC products</p> <p>1998/99</p> <p>Financial Advisor</p>	<p>BOC GROUP</p> <p>Increasing shareholding in its listed Indian subsidiary</p> <p>1997/98</p> <p>Financial Advisor</p>	<p>VIDEOCON</p> <p>Placement of equity in Videocon Power Limited with National Power plc</p> <p>over US\$ 150 mn</p> <p>1998/99</p> <p>Financial Advisor</p>

in Corporate Finance

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1996, 1997 & 1998

WINTER'S TRUMPHS OF DISCONTENT

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INTERNATIONAL Arts Guide

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مكتبة العدل

THEATRE IN RUSSIA

Winter's Tale triumphs over discontent

John O'Mahony talks to Declan Donnellan about his award-winning Russian production

On the week Declan Donnellan arrived in Moscow for the Golden Mask Awards...

'Any tension that we are feeling here has very little to do with prizes or winning'

on the streets as little as possible.

Fury at the Nato bombardment of Serbia had already boiled over into violent street protests...

'Any tension that we are feeling here has very little to do with prizes or winning,' said Donnellan...

directly from Belgrade. Half-way through our conversation I was overcome by the surreal, frightening nature of the situation.

The trip marked the culmination of a 14-year association with Russia that began in Helsinki in 1985...

The relationship blossomed into two rapturous visits by Donnellan's groundbreaking company Cheek By Jowl...

Though he had always been eager to direct Russian actors, it was only when Donnellan retired Cheek By Jowl for a trial period in 1997...

'What attracted me is the willingness of Russian actors to take anything on board, to really attack important themes,' says Donnellan.

Equally important for Donnellan is the Russian theatre-going public, which, despite the Hollywood film and video onslaught of the past 10 years, remains relatively broad and unusually committed.



Scene from 'The Winter's Tale': while Russia's equivalent of the Olivier Awards was honouring a western director for the first time, anti-western sentiment was running at a vertiginous 15-year high

nellan is the Russian theatre-going public, which, despite the Hollywood film and video onslaught of the past 10 years, remains relatively broad and unusually committed.

theatre is good. If every single theatre in London was closed it wouldn't cause a revolution. But here, you'd have people on the streets.

city of the Russian cast. The many considerable problems posed by 'The Winter's Tale', which was dismissed in Russia during the Soviet era as 'a fairy tale,' are effortlessly overcome.

tion, and the crude 'living statue' device to reintroduce Queen Hermione, is transformed into a deeply moving funeral union of dead souls.

'Theatre in Russia doesn't have the same snobbish, elitist overtones that you find elsewhere'

Right until the moment Donnellan walked out on to the vast stage of the Bolshoi Theatre, however, no-one really expected the undoubted merits of the production to win against the tidal wave of anti-western feeling.

'The Winter's Tale' opens at Wyvetek Arts Centre tomorrow and then tours the UK until June 1.

THEATRE IN LONDON

Comedy with a licence to chill

In 1958 the premier of The Birthday Party introduced the theatre world to Pinter's comedy of menace.

The uncertainties in Pinter's text are still unsettling. We never discover the true identities of the strange men who turn up to wrinkle the red-tinted Stanley out of his hiding place in a seaside boarding house...

This Kafkaesque scenario has not dated: it is the stuff of nightmares. It also continues to resonate in a world where, in many places, the monstrous can invade normality at any time.

The last scene is still effective. When Stanley appears, bundled into an outside suit, he is evidently so traumatised he cannot speak, and McCann and Goldberg shepherd him off to the helpless horror of Meg's husband, Petya.

taciturn McCann and the avuncular Goldberg, with his false bonhomie and glib reminiscences about his Jewish childhood.

What doesn't emerge strongly in this production, however, is the mounting sense of icy fear. Pacey's Stanley drops to his chair, like a stone when he hears Goldberg's name, but other moments just don't take on the deadly significance they could have.

The production emphasises, too, how perceptive - and cruel - the comedy can be.

Timothy West as Goldberg and Nigel Terry as McCann also bring out the comic aspect of their pairing, emphasising the contrast between the brooding and

Sarah Hemming 'The Birthday Party', Ploce Theatre, London W1.



Perfect comic timing: Prunella Scales with Steven Pascoy

Moscow, a city of many orchestras

Despite the financial uncertainty, George Loomis finds much music-making over the Russian Easter

Important church holidays such as Russian Easter bring a surge of music-making in Moscow, a situation that the country's economic crisis has done nothing to change.

It was a period which brought the unexpected news that Vladimir Spivakov will succeed Mikhail Pletnev as music director of the Russian National Orchestra.

But its appointment of another star instrumentalist may be tempting fate.

recordings but has had little opportunity to tackle the core repertoire. Pletnev, who will be the orchestra's conductor laureate, says he wants to spend more time composing.

Rakhmaninov's First Symphony has some diabolical eruptions of the sort that never disturb the piano concertos, but it afforded Pletnev ample opportunity to indulge his flair for the grand gesture.

comes to choosing a new conductor, apparently only a Russian would do. And its two Easter programmes in the Great Hall of the Moscow Conservatory were Russian to the bone.

more reasoned statement, with most of its drama lying in the virtuosic piano part, dispatched here with feroceous octaves by 14-year-old Zlata Chochieva.

Most of the older Moscow orchestras are still around in some form or other. The former Moscow Radio Symphony Orchestra no longer has any radio affiliation, but that doesn't stop it calling itself the Tchaikovsky Symphony Orchestra of Moscow Radio when it goes on tour.

his opus 1, has choral writing that recalls Brahms, but the composer's final work, At the Reading of a Psalm, is broadly eclectic, with ripe Wagnerian bombast, Strauss-like orchestral colours and stinging Mahlerian climaxes.

longer has any radio affiliation, but that doesn't stop it calling itself the Tchaikovsky Symphony Orchestra of Moscow Radio when it goes on tour.

support have seen its value reduced to a pittance by inflation. So everyone is on the look-out for funds, and Fedoseyev has managed to attract the giant LURKAL. As for the orchestra's quality, its lush strings resounded handsomely in La Damnation de Faust, but French conductor Philippe Bender couldn't quite get the players on to Berlioz's wavelength, and the vocal soloists were weak.

Yet one must be wary of national stereotypes. Contrary to what some may think, Mahler and Bruckner are often played in Russia, and the Russian (formerly USSR) State Symphony Orchestra excelled in a sumptuous Bruckner Seventh under guest conductor Samuel Friedmann.

INTERNATIONAL

Arts Guide

AMSTERDAM

DANCE Het Muziektheater Tel: 31-20-551 8911 La La La Human Steps: the Canadian dance company in 'Salt'; Apr 29

OPERA Netherlands Opera, Het Muziektheater Tel: 31-20-551 8911 Oello: by Verdi. Conducted by Oello; by Verdi. Conducted by Klaus Michael Grüber, with a cast led by Vladimir Bogachov; Apr 28; May 1

BALTIMORE OPERA Baltimore Opera Company Tel: 410-625 1800 Andrea Chenier; by Giordano. Conducted by Marco Armiliato in a staging by Bernard Uzan; Apr 28, 30; May 2

BEIJING DANCE Exhibition Centre Theatre

The Royal Ballet: the British company presents a Gala Programme, with the Orchestra of the National Ballet of China conducted by Andrea Quinn; Apr 25, 29

The Royal Ballet: Romeo and Juliet, in Kenneth MacMillan's staging with designs by Nicholas Georgiadis. With the Orchestra of the National Ballet of China conducted by Andrea Quinn; Apr 30; May 1, 2

BERLIN DANCE Deutsche Oper Tel: 49-30-34384-01 A Midsummer Night's Dream: new staging by Heinz Spoerli, conducted by Arturo Tamayo. With sets by Hans Schaefer and costumes by Kees Dekker; May 1

BONN EXHIBITION Kunst- und Ausstellungshalle der Bundesrepublik Deutschland Tel: 49-228-917 1200 www.kah-bonn.de Composition on the table: interactive musical installation by Toshio Naito; to Jun 12

EDINBURGH EXHIBITION Royal Scottish Academy Tel: 44-131-624 6200 173rd Annual Exhibition: painting, sculpture and architecture, including works by three Academicians who died in 1998

Alberto Morrocco, David McClure and James McIntosh Patrick; to Jul 11

FLORENCE OPERA Teatro Comunale Tel: 39-055-211158 www.maggiorefinito.com The Queen of Spades; by Tchaikovsky. Conducted by Semyon Bychkov in a staging by Lev Dodin, in a co-production with Netherlands Opera and Opéra National de Paris; Apr 29

FORT WORTH EXHIBITION Kimbell Art Museum Tel: 1-817-3328451 www.kimbellart.org Mattioli and Picasso: A Gentle Rivalry. More than 100 paintings, sculptures and drawings on loan from collections around the world make up this first-ever exhibition devoted to the relationship between the two great modernists; to May 2

HOUSTON EXHIBITIONS Museum of Fine Arts, Houston (Tel: 1-713-639 7300) and Contemporary Arts Museum (Tel: 1-713-284 8251) Art at Work and Forty Years of the Chase Manhattan Collection. Display of 77 works which together chart the major movements in post-war American and European art. Organized chronologically, the show at the

Museum of Fine Arts includes works by Calder, Stella and Beuys, while the Contemporary Arts Museum features artists of the 1980s and 1990s, including Basquiat, Craig, Lichtenstein and Sherman; to May 2

LAUSANNE OPERA Opéra de Lausanne, Théâtre Municipal Tel: 41-21-310 1800 The Rake's Progress; by Stravinsky. New production. André Engel directs a staging by Dominique Meyers, conducted by Jonathan Darlington; May 2

LONDON CONCERTS Barbican Hall Tel: 44-171-638 8891 English Chamber Orchestra: conducted by Paul Goodwin in works by Ravel and Mozart, and in the world premiere of a new work by Kálmán, with virtuoso soloist Richard Stagg; Apr 28 London Symphony Orchestra: conducted by Matias Rostropovich in works by Tchaikovsky, Prokofiev and Shchedrin, with violin soloist Maxim Vengerov; Apr 29 Royal Festival Hall Tel: 44-171-980 4242 BBC Symphony Orchestra: conducted by Martyn Brabbins in works by Adès, Maxwell Davies and Britwist; Apr 29

EXHIBITION Queen's Gallery Tel: 44-171-539 1377 The King's Head: organised to coincide with the 550th anniversary of the reign, this biographical exhibition brings together images of Charles I from all stages of his life, including Van Dyck's triple portrait, prints, medals and books, the show concludes by focusing on the iconography of the king as martyr; to May 3

OPERA English National Opera, London Coliseum Tel: 44-171-632 8300 Mefistofele; by Boito. Conducted by Oliver von Dohnányi in a new staging by Ian Judge; Apr 29 Semele; by Handel. Rosemary Joshua sings the title role in Robert Carsen's production, conducted by Harry Bickart; Apr 28, 30 Sadler's Wells Tel: 44-171-953 8000 The Royal Opera: Paul Buryan, by Benjamin Britten. Staged by Francesca Zambello, conducted by Richard Hickox (replaced by Chris Willis on Apr 27); Apr 28, 29, 30; May 1

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Sadler's Wells Tel: 44-171-953 8000 The Royal Opera: Paul Buryan, by Benjamin Britten. Staged by Francesca Zambello, conducted by Richard Hickox (replaced by Chris Willis on Apr 27); Apr 28, 29, 30; May 1

MADRID EXHIBITION Fundación Juan March Tel: 34-91-435 4240 Kurt Schwitters and the Spirit of Utopia: paintings, drawings, collages and photographs by the German avant-garde artist, from

the period 1918-1947, includes loans from the Sprengel Museum in Hanover and private collections, including that made by the artist's son; to Jun 27

MUNICH CONCERTS Philharmonie Gasteig Tel: 49-89-5481 8181 Munich Philharmonic Orchestra: conducted by Gerd Albrecht in works by Sibelius and Allan Pettersson; Apr 30 Prague Symphony: conducted by Luca Svorovsky in works by Rimsky-Korsakov, Chopin and Ravel, with piano soloist Rudolf Buchbinder; Apr 28

NAPLES OPERA Teatro di San Carlo Tel: 39-081-797 2331 Il Barbiere di Siviglia; by Rossini. Gabriele Ferro conducts a staging by Filippo Crivelli, with a cast led by Leo Nucci; Apr 28, 30; May 2

PARIS OPERA Opéra National de Paris, Opéra Bastille Tel: 33-1-4473 1300 www.opera-de-paris.fr Wozzeck; by Berg. Conducted by Jeffrey Tate in a new staging by Pierre Strasser; May 3 Opéra National de Paris, Palais Garnier Tel: 33-1-4343 9636

www.opera-de-paris.fr Plateau; by Jean-Philippe Rameau. Conducted by Marc Minkowski in a staging by Laurent Pelly; Apr 28, 29, 30; May 2, 3

VIENNA CONCERT Konzertsäle Tel: 43-1-5870 5040 Vienna Radio Symphony Orchestra: conducted by Ulf Schirmer in a concert performance of J. Strauss's Der Lustige Krieg; Apr 29

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At 08.20 Tanya Beckett of FTTV reports live from LIFFE as the London market opens.

Vertical advertisement on the left side of the page, partially obscured by the main text. It includes the words 'eregulation', 'ake some time', 'GINATION in INDIA', and 'Corporate Finance'.

COMMENT & ANALYSIS

PERSONAL VIEW GEOFFREY ARONSON

Mr Muscle

The Clinton administration's strategy in the world's trouble spots reveals a consistent failure to understand the nature of its own power

The Clinton administration's war against Yugoslavia has been much criticised in recent weeks. Yet the problems associated with US policy in the Balkans are deeper than the superficial debate on tactics and strategy suggests.



Clinton: It's lonely at the top

There are a number of symptoms of a profound malaise in US policy. These include the reluctance of the Clinton administration to describe its captured soldiers as prisoners of war, and its desire to wage a war in which no one - friend or foe - dies.

For all its acumen in the conduct of domestic and economic policy, the Clinton White House has shown itself as tragically inept in its response to the challenge of foreign affairs.

This flaw in Mr Clinton's use of American power has been in disturbing evidence not only in the conduct of relations towards central issues such as Yugoslavia, Iraq, and Israel, but also in places as far afield as Haiti, Rwanda, and Somalia.

This consistent amateurism in the use of power is unprecedented in recent American history. Critics of the conduct of US policy in the Nixon, Reagan, Bush, and even Carter administra-

tions have never questioned whether these presidents and their advisers were aware of the nature of American power in international affairs.

Both in the conduct of war and in the making of peace, the White House has been outmatched by leaders far more skilled and ruthless in their pursuit of national interest.

It is not only in conducting war in the skies over Baghdad or Belgrade that the Clinton administration has shown itself unequal to the challenges it faces.

Hussein, president of Iraq, calculated that he could use the failure of American-led diplomacy to his own advantage.

In Iraq, US diplomacy has failed. The administration used the United Nations as an instrument to try to force Iraq to submit to an inspection regime entailing a loss of sovereignty unprecedented in the post-colonial era.

Mr Hussein has not only defeated the inspection regime - the keystone of the administration's policy of containing Iraq. He also has demonstrated that he can survive the US-devised alternative.

ability to conceive a strategy for the effective use of American and allied power.

Mr Milosevic may have gained encouragement from what appears an unlikely source - the American "victory" at the Wye Plantation talks between Israeli and Palestinian negotiators last October.

In the months preceding the talks, American officials conducted a diplomatic "cold war" against Benjamin Netanyahu, the Israeli prime minister, which included withdrawn ultimatums and unfulfilled threats.

Europe is about to find out the contemporary "American way". That way used to be striving to provide the products consumers want, of the best quality, at the best price.

At Wye, Mr Clinton invested much time and the prestige of the presidency, to forge what at best was a partial understanding about how to implement an already signed interim agreement.

Mr Clinton can expect no help in Yugoslavia from his European partners, who are similarly uncommitted to the demands of making and executing foreign policy in crisis.

The author is the director of the Foundation for Middle East Peace in Washington DC

LETTERS TO THE EDITOR

Europe and the new 'American way'

From Mr R.A. Ledingham

Sir, Stuart E. Eizenstat's article "Why we should welcome biotechnology" (April 16) appears to be based on the premise that European resistance to genetically modified crops is purely the result of media bias.

There are some very genuine and valid concerns outside the US about the environmental and economic impact of engineered crop plantings. There is also some - admittedly hyped - concern about the effect of consuming genetically modified foods, not least the concern of the UK's "food safety minister", who has decided that all caterers will be required to declare which items on a menu contain such foods.

Europe is about to find out the contemporary "American way". That way used to be striving to provide the products consumers want, of the best quality, at the best price.

"within a few years, most US agricultural production will consist of modified organisms or be mixed with such products".

The implications are that Europeans will not be able to identify genetically modified products among US agricultural production but must allow all those products to be sold or face the threat of sanctions causing collateral damage to unrelated industries.

There is perhaps a better way forward. The US Department of Agriculture could sponsor and specify a contract traded on the Chicago Board of Trade for non-GM soybeans, wheat, corn and rice.

If the US wants to defuse a crisis, the USDA could sponsor and specify a Chicago

Merchandise Exchange future, for boneless beef from cattle reared without growth-promoting hormones.

The main argument against providing the agricultural markets with such choices appears to be that it may be against the interests of some very powerful pharmaceutical and chemical industry lobbyists. If the US is not prepared to act, maybe the Paris Matif, the Warenterminboerse or Amsterdam's AEX might consider unilateral contract specifications and regimes.

R.A. Ledingham, The Old Hat, Preston Bissett, Bucks MK18 4JX, UK

Corporate euthanasia needs inquest

From Chris Macrae

Sir, Never has an FT article given me such a headache as Peter Martin's "On a life support" (April 20). By being both right and wrong in equal magnitude, I imagine it having a similar effect on the central nervous systems of many chief branding officers and many chief learning officers.

It is surely right to call for corporate euthanasia of an organisation or company brand that no longer has potential to grow value. There will be time - perhaps in the telecommunications case cited - when this may be the only decent way to change from an organisation whose culture and business was until yesterday locally regulated and today finds itself exposed to a globalising industry.

However, most value in the intangible age is not as stated in the separability of "economic purposes, contracts, relationships and assets" but in the way their unique combinatorial pattern is lived. Wherever this is organisationally not the case, we do indeed have a very badly aligned company. But we need an inquest for each such killing. Most will reveal examples of very poor leadership purpose whose mistakes need to be learnt from. Not the least because the employees who invest their individual learning passions and communal working pride in a company brand - the human energy all company brands are driven by - deserve a better explanation than that euthanasia is something economists now deem a natural part of corporate life.

Chris Macrae, Institute of Brand Learning Organisation, 24 Etra Road, London SW19 6PP, UK

Banana solution calls for flexibility

From Mr George E. Williams

Sir, Ambassador Oswaldo Ramirez-Landis of Ecuador uses statistics very skillfully but he misses the real point of the current banana dispute ("What banana trade means to Ecuador", Letters, April 16).

Small Caribbean island states like my own are overwhelmingly dependent on banana sales to the European Union. These account for over half of all export earnings in Dominica, St Lucia and St Vincent, and for more than 30 per cent of employment.

We do not have alternatives such as oil, which until recently earned Ecuador 50 per cent more than its total banana exports. If we lose our trade to the EU, our entire economies collapse. Yet that trade is modest:

300,000 tonnes in 1997 for all traditional Caribbean suppliers, compared with Ecuador's 728,000 tonnes. Since 1991, Caribbean exports to the EU have fallen by 14 per cent; Ecuador's have risen by 21 per cent.

The ambassador described Ecuador as a small country. The total population of the four Windward Island states is 350,000, compared with Ecuador's 11m. The islands therefore have no viable domestic market as well as very limited natural resources.

The World Trade Organisation needs to take account of these special problems, in enforcing rules of free trade. It cannot be right for international trade law to insist on the ruin of really small economies simply to make room for unlimited expansion by those who already enjoy a large market share, or that the gains from trade should be based on market efficiency alone.

The crucial question is how, in the light of the WTO ruling, the EU is to fulfil its commitment under Lomé to maintain the Caribbean banana trade. Finding a viable solution will call for flexibility on the part of countries such as Ecuador and the US. The reputation of the WTO depends on it, along with the economic survival of the Caribbean banana industry.

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We are keen to encourage letters from readers worldwide. Letters may be typed or hand-written. Letters should be typed and not hand-written.

Taming the titans

Korea's reformist president has read the riot act to the country's powerful conglomerates, but they are still resisting reforms, says John Burton

It was a humiliating moment for Kim Woo-chong, when he announced 10 days ago that he was putting some of his prized corporate possessions up for sale, including luxury hotels, trucks and telecommunications businesses, and one of the world's biggest shipyards.

Daewoo, South Korea's second-largest conglomerate, once advertised itself as the company that "dared to dream". It took Mr Kim 30 years to build his industrial powerhouse from its origins in a small textile trading company. But the dream was built on a mountain of debt, estimated at the last count at \$48bn.

Even during the depths of Korea's economic crisis last year, Mr Kim denied his group was in trouble, saying exports would earn enough hard currency to service debts. But when the government warned two weeks ago that it would cut off support if the group did not shape up, Daewoo bowed to reality.

President Kim Dae-jung's "net tough" policy is his latest attempt to get Korea's big conglomerates, or chaebol, to reduce unsustainable levels of corporate debt and shed unproductive assets. But in taking a more confrontational stance against the chaebol, the president has picked some powerful opponents. It is still unclear who will emerge the victor.

The reformist president came to power in early 1998 vowing to tame the culprits of Korea's financial crisis. Gorging on borrowed funds, the chaebol had engaged in reckless industrial expansion with little thought to the profitability of their investments. When many projects started to fail, the chaebol were left with debts they could not repay. A banking crisis ensued. The International Monetary Fund was called in and a \$58bn rescue operation followed.

Now the president is waving a big stick. Last week, he threatened to take control of Hyundai units by swapping their debts with nationalised banks for equity in their companies. He also said he might appoint new managers to replace the chaebol's family owners.

Hyundai executives, the president said, were being investigated for alleged insider trading. The implication was clearly that some managers were unfit to run their companies. Officials say the tactics are working. Hyundai has announced an ambitious restructuring programme that would slash the number of its subsidiaries from 79 to 26. The company, a leading

"Corporate restructuring will mean few if any factories are closed, as over-investment is Korea's core problem."

Take the merger of the Hyundai and LG semiconductor units: it was meant to be the centrepiece of the government's industrial rationalisation programme. But any surplus plants are unlikely to be shut for another two or three years, if then.

And while the KAL chairman has resigned, he has named his son and a loyal corporate retainer to manage the airline. The president apparently lost the battle to appoint a new slate of professional executives.

Some analysts see a mood of complacency setting in as the economy improves.

Investors were hoping that discipline would be reimposed on the chaebol when Korea's banks were sold. But the government is wavering

manufacturer of memory chips, has also done its part to rationalise production: it recently concluded a state-sponsored takeover of LG Semicon, a rival manufacturer, to reduce overcapacity in the industry - although not before some serious government prodding to raise its bid price.

Korean Air (KAL), the national flag carrier, is another target of the government's reforms. It is under orders to shake up management after President Kim criticised the airline for its poor safety record. He said government credit for KAL would be frozen unless the management power of family owners was reduced.

But the president's victories could prove illusory. Hyundai's reform plan was vague on details and Daewoo may not be able to find buyers for the businesses it has put up for sale.

Gross domestic product is projected to grow by at least 2 per cent this year. Foreign investors are eager again to buy new overseas bond and equity issues by blue-chip companies. The stock market is booming, and foreign reserves are growing as Korea's trade account has moved into surplus. This has led the chaebol to hope that perhaps they may be able to ride out the storm without radical restructuring.

In addition, the government's loose monetary policy, designed to jump-start economic activity, has weakened financial discipline within the chaebol.

The government has already propped up troubled middle-sized chaebol to avoid a wave of destabilising bankruptcies. Banks are providing subsidised credit to 18 failed groups under "work out" programmes in the hope that the return of economic prosperity will allow them to survive.

capacity. Healthy competitors and the financial sector are sustaining heavy damage as a result," says Stephen Marvin at Jardine Fleming in Seoul.

The state has nationalised most of the big banks to prevent their collapses. They may now be forced to conduct debt-for-equity swaps, which is not great news for the banks. "It will leave the banks holding the worst stocks. Good companies with strong cashflows and earnings have little incentive to convert debt to equity. Only the bad ones do," says Yong Han, banking analyst at SG Securities in Seoul.

Overseas investors were hoping that financial discipline would be reimposed on the chaebol when Korea's banks were sold to foreigners. But there are signs that the government is wavering on this point.

The proposed sale of Korea First Bank to Newbridge Capital, a US investment firm, was to have been the first foreign takeover of a Korean bank. It now appears to be on the verge of collapse, after the government made new demands.

Another brake on chaebol restructuring is labour unrest. There were violent protests in Seoul last week, sparked by trade union fears of big job losses. The unemployment rate has already passed the 8 per cent mark, and trade unionists say the country's social welfare system is inadequate to care for those out of work. Workers at Daewoo Heavy Industries downed tools last week after the group announced it would sell the shipyard. The conflict could spread to other important export industries.

The unemployment problem weighs heavily on the president, not only because of its social cost but also its political impact. He leads an uneasy coalition government, and he faces elections next year. Rising unemployment would cost him votes. But the risk is that Korea is storing up future trouble if it eases on corporate restructuring now. An unchanged system of weak banks subsidising unprofitable chaebol could make Korea vulnerable to another economic crisis.

Richard Samuelson, of Warburg Dillon Reed, adds:

Advertisement for Star Alliance featuring a large stylized 'B' logo and text: 'Our Executive First seat reclines until it's almost flat. Defy discomfort. AIR CANADA'.

Vertical text on the right edge of the page: 'FINANCIAL', 'April', 'East horizon European', 'Unholy c', 'German job'.

Handwritten Arabic text at the bottom center: 'مكتبة الامير'.

FINANCIAL TIMES

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Wednesday April 28 1999

Lost horizon of European arms

European co-operation in defence procurement has been badly damaged. But Britain's decision to pull out of Horizon, the three-nation naval frigates project, should not be the signal for a general retreat.

In future decades, European nations will have only two options for equipping their military forces at reasonable cost. Unless they seek economies of scale by shared development, they will be obliged to rely increasingly on the US for high technology weapons.

This is not to suggest that a fortress Europe policy would be a sensible alternative to transatlantic co-operation. But European defence companies need to consider alliances from a position of relative strength. Moreover European governments must ensure that their own suppliers can offer competition to an increasingly consolidated US industry.

But this is unlikely to happen unless a common understanding can be reached on why the Horizon project foundered, three years after the UK, France and Italy agreed to build 22 ships at a cost of £7bn.

The protracted wrangles between the partners had two basic causes. First, they disagreed about what the ships' missile systems should be required to do. This led Britain to reject the Italian-led Empar radar in favour of Sampson, a British system which it claimed was more versatile. There were also

long arguments about the command and control computers. Britain wanted them to be more sophisticated. An awkward compromise was attempted, but failed. However, the joint missile project has been salvaged.

The second cause of dissension proved more intractable. Britain insisted on a single lead contractor with wide discretion to manage the project and accept commercial risk. France and Italy wanted a management structure that divided responsibility within the consortium and allowed more intervention by state officials.

Even these difficulties might have been overcome. But differences of style within the consortium, ranging from that of state-owned French companies to the UK private sector, proved unbridgeable. Delivery had already slipped by five years. When the cost rose to 20 per cent above budget, Britain pulled out.

One moral of this sorry tale is that governments co-operating in procurement must be prepared to compromise until they reach a common specification. But this is not enough. Such highly complex projects are unlikely to succeed unless they are under strong industrial management. This may result from mergers or alliances of like-minded companies - or both. But attempts to create cross-border unions from state-owned and private defence contractors is almost doomed to end in divorce.

Unholy cows

On Wall Street, the big spectacle right now is the apparently endless rise of precocious internet stocks, with names few investors had heard of until a year or so ago. In Europe, the crowd-puller is the mating dance between the former telecommunications monopolies of Germany and Italy, known but little loved by generations of subscribers. These different stories say as much about financial fashion on either side of the Atlantic.

US internet stocks may yet crash to earth. But it is a fair bet that some will rise again, and that others will spring up to take the place of the fallen. That has long been the pattern in US information industries, whose competitive vigour and ceaseless innovation owe much to investors' willingness to back a constant stream of promising new ideas and enterprising individuals.

Contrast that approach to structural change with the proposed merger of Deutsche Telekom and Telecom Italia. The value of the deal may break all records and transfix politicians in Bonn and Rome. However, as an industrial proposition, it looks uninspired. Far from laying the foundations for an expansive competitive future, it bears all the signs of a defensive move by two companies burdened by the baggage of their past.

Efforts to present the deal as

the birth of a global titan only underline its defects. Not only is size no guarantee of success. But the companies' survival depends on shedding the flab they put on while universal service monopolies, so as to exploit markets transformed by competition. The mammoth task of integrating their businesses seems unlikely to sharpen that focus.

Ever since The American Challenge was published 30 years ago, corporate gigantism has been defended in Europe as an essential response to US industrial strength. The argument is fallacious. The most successful US international competitors in fast-growing industries are agile young companies. They flourish because old incumbents are not allowed to block their path. One reason the US has the world's most dynamic telecoms market today is its decision more than 15 years ago not to treat AT&T as a national champion, but to break it up. The process was messy, but it opened the market to thousands of new entrants.

European Union competition authorities are right to worry that a Deutsche Telekom-Telecom Italia merger could thwart competition. But if Europe is to match US industrial vibrancy, it needs to do more than curb the old order. It must also be ready to let a new one emerge out of the unpredictable forces of creative destruction.

German jobless

Nobody wants to see German unemployment falling more than Gerhard Schröder, the chancellor, who has made job creation the measure of his political success. Unfortunately, though, the unemployment rate is stubbornly high in both west and east Germany, and is likely to remain so for some time to come.

Germany's economy is slowing, a consequence of exposure to the emerging markets, and of a loss of confidence resulting from the government's tax plans.

A report by the six leading German economic institutes, published yesterday, predicts output growth of 1.7 per cent this year - and this is at the optimistic end of forecasts. It is hard to see unemployment falling when economic activity is so sluggish.

Yesterday's report does give Mr Schröder some cause for hope. Improved export growth in 2000, it says, will lead to higher output growth, and a fall in unemployment from its current level of 10.5 per cent to 9.9 per cent.

But this again relies on an optimistic economic forecast. More importantly, with structural unemployment of 9.8 per cent (according to the Organisation for Economic Co-operation and Development), Germany needs more than a cyclical economic improvement to make a sizeable dent in the jobless total.

The first, essential step is to construct a more business-

friendly tax regime to revive domestic investment; more widespread labour market reforms should then follow. This will be a painful process. Quite apart from the political obstacles, reforms could lead to a rise in unemployment in the short term, as companies take the opportunity to shed unwanted staff. The benefits of increased labour market flexibility will only show over time, as more companies choose to invest in Germany.

Apart from structural obstacles to employment growth, Germany has another, more intractable problem: hourly manufacturing wages are among the highest in the industrial world. The obvious answer is a devaluation, but membership of European economic and monetary union makes this impossible. The alternative is wage restraint, which (over many years) would bring relative wages back into line.

Despite low inflation, though, settlements have started to creep upward - the economic institutes predict 3 per cent wage growth this year. Germany's unemployment problem demands labour market reform; an economic upturn can make only a marginal difference. Unfortunately, these reforms may take many years to pay off, and this time-lag may not coincide with the electoral cycle. Mr Schröder must have the nerve to put economic sense above short-term political expediency.

Even Michel Combes, battle-weary head of the International Monetary Fund, agrees that the global financial crisis triggered by Thailand's devaluation in July 1997 "seems to be over". The communiqué of the finance ministers and central bank governors of the group of seven leading economies welcomed "the return of more stable conditions" to emerging market economies. Is this optimism justified? "Up to a point" is the answer.

Perhaps the most revealing indicator is what has happened to the forecasts. The latest IMF World Economic Outlook has virtually the same forecast for global growth in 1999 as it had last October (see chart). This is a big change from what happened earlier on: between October 1997 and October 1998, the WEO's forecast for growth this year had been lowered from 4.4 per cent to 2.5 per cent.

When things go badly, forecasters usually lag behind the increasingly grim reality. The reverse happens when performance starts to turn around. For that reason alone, world growth this year is more likely to delight than disappoint.

Much of the credit for avoiding disaster goes to the US. Indeed if the world wished to erect a monument to the hero of the battle against depression, the honour would have to go to the unknown American consumer. With aggregate demand growth of 5 per cent last year (up from 4% per cent in 1997), US consumers and investors generated, astonishingly, close to half of the increase in total world demand.

Much the most economically significant upgrades in the IMF's forecasts have also been for the US. Last May, the WEO forecast that the US economy would grow 2.9 per cent last year and 2.3 per cent in 1999. Now, a year later, we know that US growth was 3.9 per cent last year, while the forecast for this year is 3.3 per cent. The forecast for 1999 has been raised by 1.5 percentage points since December of last year.

If the US is much the brightest spot in the global picture, recovery in Asia is the second. Consider, for example, the newly industrialised Asian economies: Hong Kong, Korea, Singapore and Taiwan. The IMF's pessimism about the group was greatest last October, when growth was forecast to be a mere 0.7 per cent this year, after a 2.9 per cent contraction in 1998. Last year's decline has since turned out to be "only" minus 1.5 per cent, while the forecast for this year is already up to 2.1 per cent.

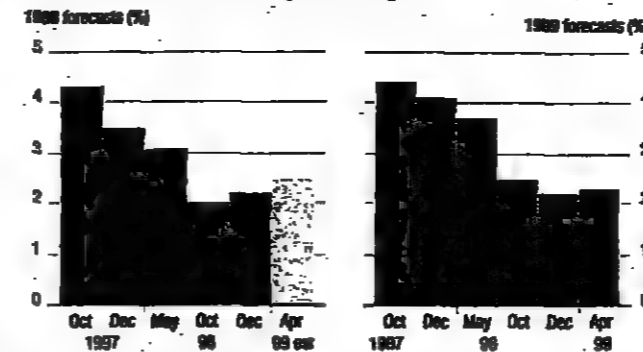
South Korea is both the most important and the most striking case. A chart in the WEO indicates that its industrial output is closely following the Mexican trajectory of 1995 and 1996. The same is true, though to a lesser extent, of Thailand. After declining 8 per cent last year, Thailand is now expected to manage economic growth of 1 per cent this year and 3 per cent in 2000. Better still, South Korea is expected to manage growth of 2 per cent this year, following a decline of 5.5 per cent in 1998, with growth up to 4.6 per cent in 2000.

The third reason for returning optimism is that the widely feared Brazilian devaluation caused nothing close to the expected disruption. The real, which dropped as low as R\$216 to the US dollar at one point, is back to R\$170. Inflation may not be much more than 10 per cent this year. The central bank has already been able to lower interest rates from a post-devaluation peak of 46 per cent, to 28

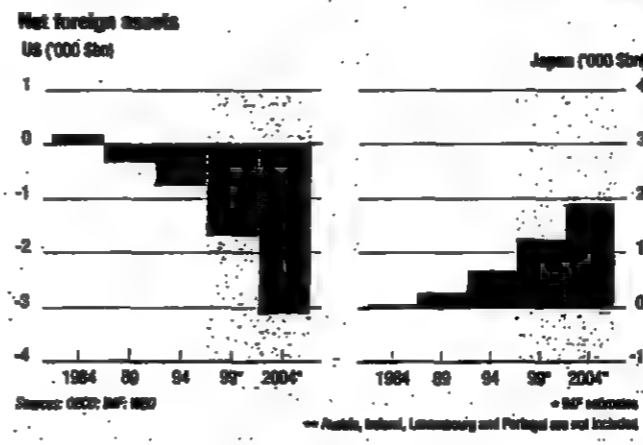
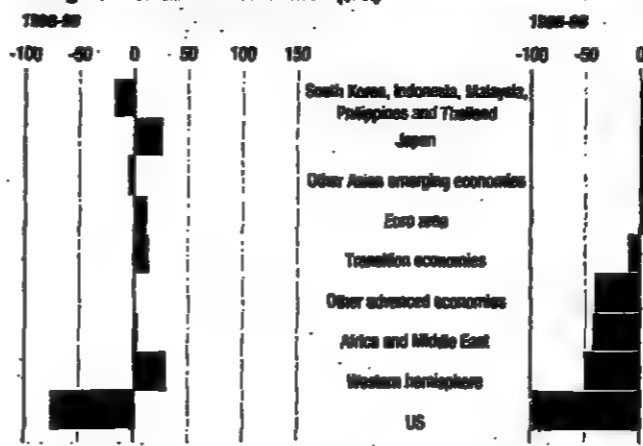
The world economy is reviving, but much depends on the continued health of the US, says Martin Wolf

Bursting with confidence

Successive IMF forecasts for global GDP growth



Change in current account balances (\$bn)



Source: OECD, IMF, WEO

per cent. The Brazilian economy is forecast by the IMF to contract by close to 4 per cent this year. But that now seems on the gloomy side.

Brazil is just a part of the general improvement in market conditions. The spread of emerging market bonds via a vis US government securities shown in JP Morgan's index has declined more than 6 percentage points from its peak on September 10. The dollar value of the ING Barings emerging market index is up 80 per cent since its trough the following day. In its latest forecasts, the Washington-based Institute for International Finance suggests that net private flows to emerging markets will be about the same as last year's. As important, the IIF expects relatively stable direct investment to make up three quarters of the aggregate net flow of private finance to emerging markets in 1999.

Yet joy is not unalloyed. Above all, among the six largest advanced economies, US performance has been quite unique. Admittedly, growth in the European Union last year, at a reasonably healthy 2.8 per cent, was close to forecasts made in late 1997 and early 1998. But the forecasts for this year have been downgraded successively. Last May, for example, the IMF expected growth in the EU to be 2.8 per

cent. This expectation has since been progressively lowered, most recently to 1.8 per cent.

If Europe disappoints, Japan dismays. Only last May the IMF forecast Japanese growth in 1998 at zero. It turned out to be minus 2.8 per cent. Again, last May, the IMF forecast Japanese growth this year at 1.3 per cent. Now its forecast is minus 1.4 per cent.

Yet a qualified optimism does appear justified. It is now con-

The unknown American consumer is the hero of the battle against global depression

ceivable that continued growth in North America will combine with recovery in emerging market economies, stronger growth in western Europe and an end to contraction in Japan to give even better than the 3.4 per cent expansion in world output forecast by the IMF for next year.

So is all well that ends well? "Only if the recovery continues" must be the answer. Inevitably, there are important risks. Consider four.

First, between 1996 and 1998



economy, there could be a sharp fall in the US dollar. This could force the Federal Reserve to tighten monetary policy, bringing the great US expansion to a sharp end.

Second, behind the deterioration in the current account lies the excess of US private sector investment over saving, which is now 3 per cent of GDP, the largest it has been in the postwar period. This deficit is, in fact, just as big as that of the UK at the peak of its boom in the late 1980s. Behind it is the strength of US asset prices as an engine of consumption and investment. The worry is that the closure of the gap between private spending and income will not be smooth. Other advanced economies that have been forced into similar corrections - the UK, Japan, Finland and Sweden - all suffered recessions. Will the US avoid the same fate?

Nobody knows. But should the trigger for adjustment be either a sharp dollar decline or a big stock market correction, it might prove difficult to avoid. The impact on the rest of the world would then depend on how far the US adjustment was offset - or even caused - by strong demand growth elsewhere.

Third, there is, in fact, little sign of strong growth outside the US. Japan could even slip into a deeper recession. The euro area could remain in the doldrums. The recovery in emerging market economies could well remain weak. That might not matter too much, provided US growth remained strong.

Up to now, the vigorous US economic performance has been a counter to feeble growth everywhere else. The US has also benefited from the disinflationary impact of the weakness elsewhere. What has been bad for the world has been good for the US.

If there were a strong recovery outside the US, that would raise returns on assets in those economies, probably generating a shift away from US assets and a corresponding weakening of the dollar. This might well cause higher interest rates in the US, undermining the vigour of the US economy. But the impact of that upon the world would be offset by the growing strength of activity elsewhere. The nightmare would occur only if the US private sector corrected its imbalances while the European and Japanese economies remained weak.

Fourth, while the state of emerging market finance looks better, all danger is not yet in the past. Yet at least the short-term finance which caused so much of the disarray has mostly left the afflicted economies. May it stay away! So long as it does, it is difficult to see where another panic might come from.

The bottom line is that the strength of the US economy has carried the world through this crisis. But the damage done has been severe. Tens of millions of people have lost a degree of comfort it took a lifetime to achieve. This is why it is so important that the world learns the right lessons for the future.

Right now, however, it looks as though recovery lies ahead. But almost everything depends on how the US finally adjusts to what appear unsustainable internal and external imbalances. Provided that adjustment occurs in the context of strong global recovery, not least in Europe and Japan, all should be well. If it does not, more serious trouble must lie ahead. The omens now look quite good. For how long? That is the question.

The worry is that any refusal to hold over US assets will come in the usual panic-stricken rush. Should foreigners decide not to increase their exposure to the US

Martin Wolf@ft.com

OBSERVER

A German Waterloo

His sudden and spectacular departure last month amazed all those around him. And it was never likely that Oskar Lafontaine would stay silent for long.

True to form, Germany's fiery former finance chief is due to open his celebrated mouth in a public place once again - at a trade union rally this Saturday in his native Saarland.

He's not expected to confine himself to pious platitudes: the alleged injustice of Nato's airstrikes on Kosovo is just one theme he's considering for his first big public reappearance.

But Chancellor Gerhard Schröder need not tremble quite yet. He and Lafontaine are far from bosom buddies, as the last, fraught days of their time-together in government proved.

Exactly a guaranteed vote-getter. Once he was known as the Napoleon of the Saarland. But perhaps he's finally reached his St Helena.

Top flight

How about practising what you preach? A humiliated Warren Jenson, chief financial officer of Delta Air Lines, had free flight privileges for him and his family suspended last week after his children delayed an Atlanta-Denver flight, so they could sit in first class.

The flying fiasco happened in March when three of Jenson's brood and one of their friends showed up late at the gate. Jenson's secretary, who was chaperoning the kids, fought with agents to get them seated in first class, bumping passengers who'd already paid for those seats back to coach. Their friend even received a free upgrade - a violation of following rules Jenson himself has championed. Fuming passengers were forced to wait an extra 24 minutes before take-off.

A remorseful Jenson shelled out \$1,000 to reimburse the airline. But apparently, that wasn't enough. After a private meeting with the chief executive, he also turned in his free flight privileges for six months and issued a short memo to employees: "I take complete responsibility for what happened. The blame goes no further."

Maybe the high-flyer should consider economy class.

Tight lipped

This week, when Brazil's former central bank head went before a Senate inquiry into allegations of corruption, he could have used the hearing to try to recover his political credibility.

Instead Francisco Lopes took his lawyers' advice that any evidence could be used against him and refused to sign an oath. In political terms, it was suicide. By snubbing his nose at the Senate Lopes has also ensured he'll remain the focus of the various investigations into the case.

Ever since police found evidence that he had \$1.6m in a foreign bank account during a raid on his flat 10 days ago, his accusers have been circling. The most serious allegation is that he was involved in a scheme to sell interest rate information to a bank which later folded - even though it also bought cheap dollars from the central bank.

So why the silence? Perhaps it's down to a little influence from Bill Clinton. After all, Lopes wasn't the first public figure in the last 12 months to ignore the political advisers and do what the lawyers say.

Food fight

European environmentalists will be chomping on their organic

cuisine: President Clinton has awarded the National Medal of Technology to the four Monsanto scientists who helped pioneer genetically modified foods.

In Europe, GM foods have aroused a storm of controversy. Protesters have destroyed test crops. Governments have questioned the morality of creating a master race of apples and pears. There's even been talk of another US-European trade war. But not so in the US where these megastars of biotech - Ernest Jaworski, Stephen Rogers, Robert Fraley and Robert Horsch - are being feted as heroes.

They began their experiments using petunias and tobacco. And on the day it became clear that they'd successfully transferred a gene to a plant, Horsch said the four "let out a whoop and proceeded to stage a rather loud parade through the halls".

Ernest Jaworski, the team leader, even went home early to celebrate. Stephen Rogers is saddened by opposition from environmental groups he considers to be allies. "They are being misinformed by the economic and political interests that are losing power with the introduction of these crops," he says. A former amateur magician, he's become too rusty to perform. But as director of Monsanto's Cereals Technology Centre in Cambridge, England, he'll need a few tricks up his sleeve if he hopes to win over the opponents.

Financial Times

100 years ago

New British Pacific Cable Holders of Cable Companies' shares who have been alarmed by the reports of the success of the Marconi system of wireless telegraphy may take heart when they learn that the British Government has decided to contribute a subsidy to a new Pacific cable. It seems barely credible that our Government should decide upon laying an ocean cable of some seven thousand miles in length at a probable cost of about two millions sterling if they conceived it even probable that a cheaper system of wireless telegraphy could be made the serve the same purpose.

50 years ago

Steel debate cut Uproar in the Commons marked the termination of the first allotted period for the Report stage debate of the Steel Bill. Opposition cries of "Disgrace" were drowned by cheers from Labour Benches. Admission that the Steel Corporation would be mainly a holding company with no powers to undertake activities other than research or common services without Ministerial consent was made by the Minister of Supply.



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WEDNESDAY APRIL 28 1999

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THE LEX COLUMN

Hostile to investors

It is hard to understand the logic behind the Italian central bank's decision to block San Paolo-IMI's bid for Banca di Roma. The stated reason - that hostile bids for banks are out because they might harm the financial system - seems pretty thin. The move certainly adds a new twist to the struggle under way in the banking sector. By this logic, Banca Commerciale Italiana, which has also received an unsolicited bid in this consolidation wave, could have it blocked simply by rejecting it.

So far, Banca di Roma's shareholders are the biggest losers. They have been a reasonable premium and a chance to benefit from the much-needed rationalisation of Italy's overcrowded banking market. But if the central bank's decision impedes further consolidation - or triggers a revival of backroom deals dominated by the old guard of Italian finance - the whole sector could suffer.

A charitable conclusion is that the central bank has been shaken by the way banks have rapidly started consolidating to deal with the challenge of the euro. It thinks it has a strategic role in guiding the process, and was miffed when San Paolo-IMI launched its bid for Banca di Roma without seeking approval. If so, the central bank should think again - and let the market decide.



Source: DataStream/FT

ment between 1998 and 2000. Against that background, Electrolux was sensibly pacing itself yesterday with its cautious stance on European demand.

But with most of the factory closures and job cuts completed, attention is bound to turn to Mr Trechow's next line of attack to improve performance. The group still has some way to go in exploiting its purchasing power and in culling smaller brands. Monetary union and retail consolidation will help the first. Mr Trechow's admirable ruthlessness the second. The shares are far from cheap, but this story still has some way to run.

Electrolux

It might look tempting for Michael Trechow, chief executive of Electrolux, to take a breather after nearly two years' hard labour restructuring the household appliances group. After all, renewed interest in cyclical stocks has compounded gains from his cost-cutting drive, and the B shares have doubled on the Stockholm market in the past two years. But yesterday's initial share price wobble - on unfavourable comparisons with Whirlpool and concern about margin improvement momentum - demonstrates how high expectations now are.

Nevertheless, delivery of the present package of promises looks on course. It would be astonishing if, after SKR2.5bn (\$398m) of restructuring costs, Electrolux's operating margins did not top 8% per cent next year. And with help from falling interest costs, it should manage a 40-50 per cent earnings per share improve-

Starwood/Hilton

Is the curse of ITT finally being laid to rest? Neither Starwood nor Hilton, which fought a \$10bn takeover battle for the hotels and gaming group in late 1997, have fared well since. Following yesterday's \$3bn sale of Caesars casinos - one of the jewels in ITT's crown - by Starwood to a Hilton offshoot, they must be hoping for a change of luck.

Starwood, which won, has subsequently underperformed the US market by 60 per cent. It cannot be blamed for falling Asian tourism and financial problems at other real estate investment trusts. But its aggressive, highly leveraged bid for ITT was poorly timed, given a glut of new hotels and casinos. And it woke up Washington regulators who browbeat it into abandoning tax perks under the "paired share" structure. Shorn of Caesars, Starwood will be a clean hotels company, with

debt down to a more manageable \$5.3bn or 50 per cent of enterprise value. The management's task now is to squeeze higher returns from its 700-strong portfolio.

Hilton, the loser, has scarcely fared better. Under investor pressure it demerged its gaming operation last December. The new company, Park Place Entertainment, has now snapped up Caesars for a cheap-looking seven times cashflow, making it the world's largest casino operator. But it is a slightly hollow victory. Even adjusted for the demerger, Hilton has traded the market by 40 per cent. And a big hotel deal still eludes it.

British Sky Broadcasting

Mark Booth must fancy his skills as an internet venture capitalist. To most minds, resigning as chief executive of British Sky Broadcasting, a \$10bn (\$16bn) pay-television giant, to set up e-partners, a new venture backed by \$300m of News Corporation money, looks an odd career move. It seems stranger still set against a rival job offer from Microsoft which came with a \$25m starting bonus. Such is the draw of internet riches that it has now snared even Rupert Murdoch, one of the web stocks' most prominent bears.

All that is very nice. But sceptics might wonder why Mr Booth wants to end his successful 17-month reign at BSkyB. The shares have done creditably, modestly outperforming the market. And next week's subscriber numbers are likely to confirm that he is managing well the group's delicate job of shifting its old analogue customer base to the new multi-channel digital environment. It is also besting rival platform On Digital in the market for new subscribers. The most plausible explanation is that Mr Booth wisely explored his job options when News Corp started negotiating the merger of 40 per cent-owned BSkyB with Canal Plus. It would be understandable if relations with Mr Murdoch deteriorated at this point, though Mr Murdoch has obviously been practical enough to hang on to a talented executive. The Canal Plus talks may revive news that the most obvious management obstacle has been removed. But political and regulatory hurdles mean the deal remains an unlikely near-term prospect.

Colorado massacre spurs Clinton to propose gun law

New legislation would restrict purchase of firearms and explosives

By Mark Szerman in Washington

President Bill Clinton yesterday proposed legislation to restrict purchases of guns and explosives but stopped short of calling for sweeping reform of US gun ownership laws.

Seeking to capitalise on outrage at last week's Colorado school massacre, Mr Clinton hit out at opponents of gun control, charging them with "defending the indefensible" and using "distorted logic and denial".

The president argued that new laws were needed to prevent similar tragedies. He announced a wide-ranging crime bill that would ban under-21s from owning handguns and assault weapons, subject explosives-buyers to background checks and impose a lifetime ban on gun ownership for people who commit violent crimes as juveniles.

The bill also recycles proposals contained in previous failed legislative initiatives - requiring manufacturers to install gun safety locks and calling for a mandatory waiting period before someone can purchase a weapon.

The legislation also seeks to reduce gun-running by limiting the legal maximum for handgun purchases to one per person per month. White House officials acknowledged that the package contained few fresh proposals but said the bill represented a comprehensive package that had a realistic chance of being implemented.

Gun control initiatives in the US have traditionally been easily defeated in Congress. In large part because of the lobbying of the powerful National Rifle Association, the NRA argues that restrictions on gun ownership are unconstitutional.

Although the bill is backed by some Republican moderates, the party's leaders have been reluctant to endorse tougher gun control measures.

Trent Lott, Senate majority leader, and Dennis Hastert, House speaker, are planning a national conference on youth and culture as part of an effort to focus on social factors that might have contributed to the murders. Some Democrats, including Tom

Daschle, the Senate minority leader, have expressed doubts about the prospect of passing gun legislation as a means of stopping such killings.

Mr Clinton's decision to implement a ban on some forms of assault weapons in 1994 was seen as contributing to the party's loss of control of Congress in that year's elections. Joe Lockhart, Mr Clinton's press secretary, said the new crime bill had been on the president's agenda for months but that he believed the killings had improved the prospects for Congressional action.

"Unfortunately, it often takes tragic events to catalyse work here in Washington," he said.

Under previous legislation, which expired last year, police were allowed as much as five days to conduct background checks. Mr Clinton's initiative would impose a minimum mandatory waiting period of three days.

It also proposes mandatory prison sentences for adults who "knowingly or recklessly" allowed a juvenile access to a gun that results in injury or death or is used in a crime.

China to reassure public with savings protection scheme

By James Harding in Beijing

China plans to establish an insurance scheme for savings deposits to boost fragile public confidence in the financial sector and enhance the commercial independence of its banks.

Recent signs of public concern about the health of the country's smaller banks and non-bank financial institutions have prompted government officials to explore ways of protecting personal savings if banks fail.

Some city commercial banks have run into financial difficulties, triggering isolated bank runs according to officials. These incidents, and the failure last year of Guangdong International Trust and Investment Corporation (GITIC), a prominent investment company, have focused attention on the catastrophic impact on the financial sector if public confidence were to collapse and Chinese depositors

rushed to withdraw their Rmb5,700bn (\$860bn) of personal bank savings.

"After the [Asian financial] crisis, we can see that a small fire can ignite the big fire to burn up public confidence," Zhu Xiaohua, chairman of China Everbright, one of the country's leading commercial banks, said yesterday.

Dei Xianglong, the central bank governor, has endorsed the plan as a priority of financial reform. "We should establish a deposit insurance mechanism," he said this week, but did not elaborate on the details.

Chinese academics have proposed a deposit insurance system under which savings deposits in banks would be guaranteed by insurance companies. They argue that Chinese savers would feel more secure and the state-owned banks would strive to improve the management and quality of assets in order to lower financial risks and thereby reduce insurance premiums.

In the absence of a deposit insurance system, China's state-owned banks and finance companies have tended to assume the government will ultimately bail them out.

However, last year Beijing refused to bail out Gitic, which had provincial government backing.

The Gitic collapse raised official awareness of the need to ensure depositor confidence - as well as the 150 foreign financial institutions seeking to recover billions of dollars from the company, more than 20,000 local Chinese depositors are owed an estimated Rmb780m.

Separately, Bank of China, one of the big four state-owned commercial banks, announced yesterday that it would establish an asset management company in the second half of this year to repack and sell on its non-performing loans. The China Construction Bank this month set up China's first asset management company to deal with its problem loan portfolio.

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Indonesian president B. J. Habibie, right, jokes about his height with Australian prime minister John Howard at a summit on E Timor. Page 4

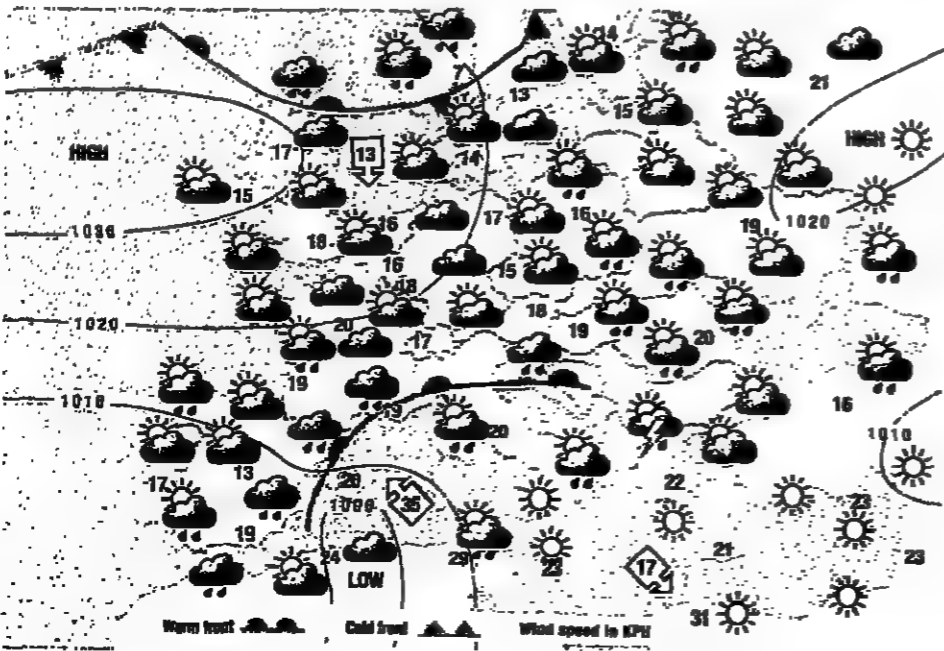
FT WEATHER GUIDE

Europe today

Northern parts of Norway, Sweden and Finland will be cloudy with rain. Southern Scandinavia will have sunny spells and showers. The Low Countries and most of France will be dry with some sunshine. A warm front will bring rain to the south of France, eastern parts of Spain and northern Italy. Eastern Europe will be mild and unsettled with sunny spells and showers. Much of the central and eastern Mediterranean will be mainly dry with plenty of sunshine, although Greece will have occasional showers.

Five-day forecast

Unsettled and showery conditions over the Iberian peninsula will push northwards in the next couple of days, threatening thundery showers for north-west Europe. The rest of the Mediterranean will be settled with some sunshine, although there will be showers in Italy. Scandinavia will remain cool and showery.



Situation at midday. Temperatures maximum for city. Forecasts by THE WEATHER CENTRE

TODAY'S TEMPERATURES

Abu Dhabi	Sun 38	Bangkok	Fair 35	Cairo	Fair 14	Edinburgh	Fair 17	Madrid	Fair 19	Rangoon	Fair 35
Accra	Fair 33	Beijing	Rain 17	Cardiff	Sun 29	Faro	Shower 18	Moscow	Rain 18	Rayonik	Shower 8
Algiers	Fair 24	Belfast	Cloudy 15	Chicago	Fair 17	Geneva	Fair 17	Mumbai	Shower 28	Rio	Thunder 27
Amsterdam	Fair 16	Berlin	Fair 23	Colombia	Thunder 20	Gibraltar	Shower 17	Manchester	Fair 17	S. Francisco	Fair 14
Athens	Sun 22	Bombay	Shower 19	Dallas	Fair 23	Hamburg	Fair 17	Melbourne	Shower 17	Seoul	Sun 30
Atlanta	Shower 24	Bombay	Fair 32	Dakar	Fair 26	Helsinki	Fair 14	Mexico City	Fair 30	Singapore	Cloudy 33
B. Aires	Fair 23	Buenos Aires	Fair 18	Dubai	Sun 42	Hong Kong	Fair 25	Miami	Thunder 30	Stockholm	Cloudy 13
B. Ham	Fair 19	Budapest	Fair 19	Durban	Fair 18	Honolulu	Fair 28	Moscow	Fair 21	Tampere	Shower 18
				Dublin	Fair 16	Jakarta	Fair 23	Moscow	Fair 21	Tokyo	Shower 19
				Durban	Fair 19	Johannesburg	Fair 19	Moscow	Fair 21	Tokyo	Shower 21
						Kuala Lumpur	Sun 40	Nairobi	Fair 25	Toronto	Fair 14
						L. Angeles	Fair 16	New York	Fair 31	Washington	Sun 23
						Las Palmas	Fair 21	Osaka	Fair 17	Verona	Sun 21
						Lima	Fair 28	Perth	Fair 20	Vladivostok	Fair 18
						London	Shower 17	Phnom Penh	Sun 28	Warsaw	Shower 16
						Los Angeles	Fair 18	Puerto Rico	Fair 27	Washington	Shower 18
						Lyon	Fair 18	Rangoon	Sun 26	Wellington	Fair 15
								Riyadh	Sun 25	Winnipeg	Fair 17
								Singapore	Sun 26	Zurich	Fair 17



February 1999

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has acquired

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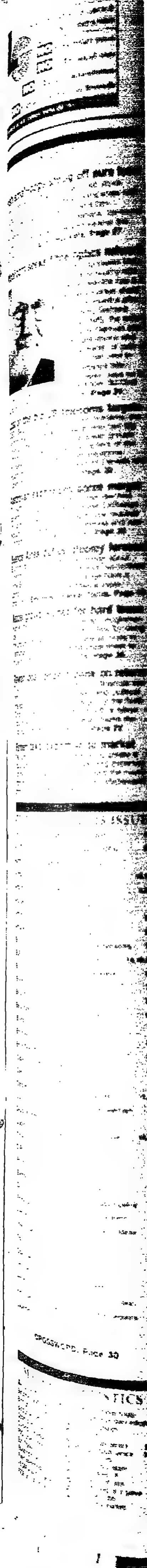
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FINANCIAL TIMES

COMPANIES & MARKETS

WEDNESDAY APRIL 28 1999

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INSIDE

Irish small-caps shrug off euro fears
After underperforming the main Irish stock exchange index for two years, companies with market capitalisation of less than €1bn (\$1.06bn) are poised for a comeback, confounding the idea that the euro would swamp the small-cap sector. Euro markets, Page 27

Mobilcom seeks fibre optics network
Schleswig-based Mobilcom's economy-rate internet service has a 4 per cent market share only four months after its launch. Gerhard Schmid (left), the former head of German telecommunications who set the trend for cuts of up to 70 per cent in long-distance telephone rates, says he is ready to spend as much as DM500m (\$272m) acquiring a fibre optical network. Page 24

Last of the big US telecoms targets
GEC's \$4.2bn acquisition of Fore Systems, the US networking company, means only two big potential targets remain for European groups battling to create world-class suppliers of the next generation of digital communications equipment: Newbridge Networks of Canada and Cabletron Systems of the US. Page 20

Australian exchanges agree merger
The Australian Stock Exchange has reached agreement with the Sydney Futures Exchange on a proposed merger. The pact now requires regulatory and parliamentary approval and support from the SFE's membership. Page 25

Buenos Aires defies gloomy forecast
Economists may issue grim warnings about Argentina's lack of competitiveness but brokers in the Buenos Aires stock exchange have a spring in their step after the Merval index topped 500. Emerging market focus, Page 40

Keppel grows leaner for hard times
Keppel, the sprawling Singaporean conglomerate, is setting an example in east Asia by using the opportunity provided by financial crisis to restructure and clean up its balance sheet to make clear the source of profits. Page 25

Taiwan local lenders bank on reform
Taiwan's old-fashioned grassroots financial system is a minefield of hidden debt and political interest, but the pioneering merger of the Sixth Credit Co-operative of Taichung with a fellow local lender from southern Taiwan marks the first step in efforts at its reform. Page 22

Farmers take expertise to market
New Zealand farmers are seeking to create a body combining the global marketing expertise of the New Zealand Dairy Board and the manufacturing capacity of the country's independent processing plants. Page 30

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Sony forecasts fall in PlayStation sales

Sega's Dreamcast console brings stiff competition

By Paul Abrahams in Tokyo

The meteoric rise of PlayStation, the games console that swept aside established rivals from Sega and Nintendo and re-ignited profits at Sony, is at an end.

Sony Music Entertainment, the music and computer game subsidiary of the Japanese group, yesterday warned that PlayStation sales would fall this year after four years of phenomenal growth.

The warning is a blow for Sony. The parent company is struggling with lacklustre demand for its traditional audio-visual products, and has become used to strong sales growth and operating profits from the computer games business. In just four years, the PlayStation - came from nowhere to become the world's top-selling games machine, topping sales from Sega and Nintendo.

The group is now facing increased competition from Sega's more powerful Dreamcast product, launched last year in Japan and scheduled to be introduced into the US and Europe later this year.

Sony has announced the specifications for the PlayStation 2 to meet the competition from Dreamcast. But it must make the difficult transition to its next generation product without unnecessarily undermining sales of the original. The group said it did not expect PlayStation 2 to make a significant contribution to the current year's results.

Sony, which in January intends to acquire all the shares in Sony Music Entertainment it does not own, will announce full-year results today.

Kazutoshi Shiraiishi, executive vice-president at Sony Music Entertainment, said global sales of the PlayStation console in the year to March 3000 would fall from last year's \$1.6m units to 1.7m. He said sales growth had peaked in Japan, down from 4.5m units to 3.7m in the year to March. Sales in Europe, which expanded from 6.8m units to 8.9m units last year, are expected to continue to grow. In the US, they were up from 7.7m units to 8.9m last year.

The strong growth of the PlayStation last year - thanks to software titles such as Crash Bandicoot - offset poor results at Sony Music's traditional recording and music operations.

For the year ending March 31, Sony Music Entertainment's pre-tax profits excluding exceptional items jumped from ¥19.54bn to ¥36.88bn (\$301m) on flat turnover at ¥226bn. However, net earnings fell from ¥36.88bn to ¥31.86bn and operating profits fell from ¥18.25bn to just ¥246m.

Mr Shiraiishi warned that this year the dividend income from Sony Computer Entertainment - its 49.9 per cent affiliate which markets the PlayStation - was likely to fall from ¥35.8bn last year to ¥30bn in the current year. He predicted pre-tax profits for the whole company of ¥42.7bn and net earnings of ¥37.2bn on sales of ¥222.7bn.



A Sony quality assurance worker puts a PlayStation game through its paces at the company's offices in Foster City, California. Picture: AP

Disney shares slip 5% after profits warning

By Christopher Parks in Los Angeles

Walt Disney shares fell almost 5 per cent in early trading yesterday after the entertainment group warned of lower profits for the full year and reported income down 30 per cent in the second quarter to \$289m.

Earnings met Wall Street forecasts of 13 cents a share after 18 cents last year, and Michael Eisner, chairman, said operating results were expected to improve. But he warned that the gains were unlikely to "overcome the declines in the first six months".

Promising greater efficiency and a review of the group's cost structure, Mr Eisner provided no details of where the cuts might come.

The company has already reduced film output, rationalised its studio structure and cut the animation workforce. It is trying to persuade independent television station owners to share the costs of programming for its struggling ABC broadcast network.

Mr Eisner also hinted at increased investments in Disney's internet operations, currently concentrated in 43 per cent-owned Infoseek, which operates its Go Network.

Including the acquisition costs associated with its Infoseek interests, group earnings were \$289m, or 11 cents a share.

The worst news came from creative content, the core division that includes film and retailing. It reported operating income down 82 per cent to \$163m.

Results from cinema releases improved, the company said, but US home video profits slipped. While the company released video versions of *Peter Pan* and *The Little Mermaid* in the US last year, tapes of *Mulan*, last summer's cinema animation success, attracted fewer buyers in the quarter to the end of March.

Sales of film- and TV-related merchandise fell short of expectations, helping reduce creative content revenues by 1 per cent to \$2.4bn.

However, a 13 per cent increase in revenues from theme parks and resorts and an 8 per cent improvement from broadcasting helped offset this for a groupwide sales rise of 5 per cent to \$5.6bn.

Moscow takes steps to restructure \$100m loan

By Arkady Dubrovsky in London and Jassem Whalen in Moscow

The city of Moscow is seeking to restructure \$100m of a foreign currency loan, the first time the city has signalled it cannot meet its foreign debt obligations since the financial crisis last year.

Moscow is perceived to be the best credit risk in Russia, but it has now succumbed to the pressures of its foreign debt burden, which includes \$1.1bn of international bonds.

The city - governed by Mayor Yuri Lushkov, regarded as a leading candidate to succeed Boris Yeltsin as the country's president - said it would not be able to repay in June \$100m of a \$200m syndicated loan that it negotiated in 1997.

Moscow has continued to service its obligations even after the Russian government reneged on its domestic debt dues. But a default on city debt would tarnish the mayor's reputation for preserving economic health in the capital at a time of collapse in much of the rest of the country.

Mr Lushkov pledged to continue to service the city's international bonds. But some syndicated loan holders said they would demand that international bond holders share the pain of any restructuring.

"Why should we restructure this syndicated loan if, on the other hand, Moscow will use this money to service its eurobonds," said one lender.

The Paris Club of official sovereign creditors and the International Monetary Fund indicated they would consider a more differential treatment of sovereign Russian dollar bonds and sovereign loans. But Moscow would probably face resistance if it tried to differentiate between bonds and loans.

The three-year loan of \$200m was arranged by Deutsche Bank, West LB and Societe Generale and included a put option that gives investors the right to demand early repayment.

Moscow repaid \$100m last year and foreign creditors have demanded early repayment of the remaining \$100m, according to Iosif Ordzhonikidze, the deputy mayor of Moscow.

BSkyB chief spurns \$25m welcome from Microsoft

By Patrick Newman, Christopher Pike and Jo Johnson

A top British television executive has turned down a \$25m offer to run Microsoft's global internet operation after receiving a counter offer to head a new internet and media investment vehicle for Rupert Murdoch's News Corporation.

Mark Booth, chief executive of British Sky Broadcasting, the UK satellite broadcasting service in which News Corp has a 40 per cent stake, has agreed to become chief executive of e-partners.

The company will invest \$300m buying minority stakes in internet, interactive TV and wireless communication companies.

According to Mr Murdoch, he countered Microsoft's offer to Mr Booth of a \$25m signing bonus with a "share in the upside" of e-partners. This suggests he will own a stake in the new business.

Microsoft would not comment on its reported offer to Mr Booth, who has run BSkyB for 17 months, overseeing the introduction of digital services and maintaining the group's dominance of the UK pay-TV market.

E-partners, which will have offices in London and San Francisco, represents a change of tack by Mr Murdoch, who recently said he was happy with the extent of News Corp's involvement in internet and other new media businesses. He has also said he believed internet stocks were overvalued.

However, Mr Murdoch said yesterday: "We see enormous opportunity for playing an even greater role in the new media industry, and with e-partners we think we have created a unique entrepreneurial investment structure best able to exploit those opportunities."

The company will operate separately from News America Digital Publishing, News Corp's US internet operation.

NADP is considering taking a \$7m stake in the forthcoming public offering in TheStreet.com, an internet news group, with a view to developing business programmes for News Corp's Fox television channels.

BSkyB yesterday insisted Mr Booth's departure had nothing to do with the failure of the company to gain UK government approval for its £223m (£1bn) takeover bid for Manchester United, the soccer club. The bid was blocked earlier this month because the government felt it would have given the broadcaster an unfair advantage in UK soccer TV rights negotiations.

Industry observers believe Mr Booth had become disillusioned at BSkyB after being sidelined during the company's recent merger discussions with Canal Plus, the French broadcaster, which were led by Mr Murdoch.

His replacement will come from outside BSkyB, which rules out Mr Murdoch's daughter Elisabeth, who is managing director of Sky Networks.

Last, Page 18



BARRY RILEY

Bourses out of step

The single currency was one thing, but an integrated European stock market may be quite another. National bourses, it seems, still have plenty of life of their own.

Avinash Persaud of State Street Bank's financial markets group in London calculates that, whereas correlations of 12-month returns in euro-zone bond markets have been steadily rising to just about 1.00 (ie, perfect integration), the stock market correlation coefficient, now about 0.7, has declined slightly during the past few months of monetary union.

Last year there was a lot of talk of European domestic equity portfolios being rebalanced across borders, and of a switch from country-based to sector-oriented analysis and asset allocation.

So far in 1999, there has been a some disillusionment about the euro. There is a growing suspicion the "one-size-fits-all" monetary policy may be driving the euro-zone economies apart rather than producing convergence.

The "eurobubble" effect remains evident at the zone's periphery. At the core, the six German economies institutes cut their gross domestic product growth forecast for 1999 from 2.3 per cent to 1.7 per cent yesterday. Equity prices are quite sensitive to expected growth rates.

Country v sector analysis is quite tricky to pin down precisely. National factors affect the persistence of different growth rates, as with

Germany's notorious labour market inflexibility. There may also be important sector effects on whole economies, however, so that Italy, for instance, has been unexpectedly hit by its large exposure to the textiles industry. It may be almost a matter of semantics whether country effects are really stock-specific influences in another guise.

This year, within the euro-zone, the Finnish stock market has outperformed Portugal by 44 per cent, and Belgium has lagged France by 15 per cent. Clearly there remains an important degree of dispersion. The question is whether investors should still make country bets or whether they can expect to pick up these variations through sector exposures.

Sandy Rattray of Goldman Sachs addressed the issue by calculating "industry reconstructed returns". These sector-adjusted figures suggest there were underlying country effects in the first quarter, with Germany and Spain underperforming France by more than 10 per cent.

Possible explanations in Germany's case include economic gloom or, alternatively, the high rate of portfolio rebalancing observed among German institutions, where specialisations have increased their exposure to non-domestic equities from 34 to 56 per cent since the end of 1997. Spain, meanwhile, may have suffered from its corporate sector's links with

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March 1999

COMPANIES & FINANCE: THE AMERICAS

NTT coup bolsters AT&T's Japanese link

By Michio Nakamoto in Tokyo and Richard Waters in New York

AT&T forged its second significant link in Japan in the space of three days, unveiling a co-operation agreement with NTT to manage the network needs of multinational corporations that operate in the country.

The latest deal marks the first time that NTT has agreed a tie-up with a large foreign competitor, and represents a coup for the big American telecommunications group, despite its limited nature.

The announcement follows

close on the heels of AT&T's \$220bn (\$1.8bn) investment, along with British Telecommunications, for a joint 30 per cent stake in Japan Telecom.

Yesterday's news came as AT&T reported an acceleration in its revenue growth in the first quarter of this year, reflecting the company's moves to detach its fortunes from its slowly shrinking residential long-distance business. Along with further inroads into its costs, this enabled the company to beat Wall Street expectations with an increase in net income, before one-off charges, of 36 per cent.

The news helped AT&T's share price to recover some of the losses it had suffered since late last week, when the carrier announced its \$58bn bid for the cable television company MediaOne. The shares rose 3 1/2% to \$53.

The agreement with NTT was prompted by AT&T's \$5bn purchase last year of IBM's global communications network business, which manages the communications needs of big companies that want to outsource the activity.

That operation relied on close partnership with several global carriers, among them NTT in Japan, to carry

traffic for IBM's multinational customers.

After the IBM purchase, AT&T "needed a strong ally on the ground who understood the business, the culture and the solutions" of the former IBM network, said Rick Roschit, president and CEO of AT&T Solutions.

That had led it to cement the relationship with NTT, a company that AT&T will be competing directly against in Japan once it merges its own operations in the country with those of British Telecom and Japan Telecom.

The American company said that, under the co-operation accord, a number of carriers, including Japan Telecom and NTT, would compete separately to carry the communications traffic for multinational customers. "We would anticipate that the solutions business would look to various sources of transport," Michael Armstrong, chairman, said.

Foreign carriers looking for a partner in Japan have all pursued NTT, which has a virtual monopoly of the local market in Japan. However, NTT has made it clear that it is not interested in wide-ranging tie-ups with other companies.

AT&T's latest earnings, meanwhile, reflected a 6.1 per cent increase in revenues to \$13.6bn, excluding TCI, the cable television group it acquired in early March. That growth was supported by the business services unit, which grew revenues by 7.5 per cent to \$6.2bn, offsetting a 3.4 per cent decline in consumer revenues, to \$5.7bn.

The company also benefited from a 40 per cent rise in wireless revenue, including net after-tax charges of \$679m. AT&T reported net income of \$1.076bn, or 36 cents a share, compared with \$1.265bn, or 46 cents a share, a year before.

NEWS DIGEST

HOTELS

Park Place to pay \$3bn for Caesar's World

Park Place Entertainment, the hotel and gambling company, is acquiring Caesar's World resorts for \$3bn cash, ending weeks of speculation that a deal was in the pipeline. Starwood Hotels & Resorts is selling the famed Caesars hotels and casinos in Las Vegas, Atlantic City and other gambling cities, but will retain its Desert Inn golf resort and casino in Las Vegas.

Barry Sternlicht, Starwood chairman, said his company would focus on its hotel operations, describing the casino business as volatile and needing big capital investment to be competitive. He said Starwood would use proceeds to pay down debt, which in turn should lower its borrowing costs. Shares of Park Place jumped about 10 per cent to \$10.125 in early trading. Starwood shares fell \$1 to \$34. Reuters, New York

RETAILING

Toys R Us shares surge

Shares of US retailer Toys R Us surged 9 per cent to \$23 1/2 at midday after the company announced a shake-up in its approach to internet sales. It said it had created a separate subsidiary for its internet operations, toysrus.com, with an initial investment of \$50m. A new chief executive will be appointed to run the e-commerce operations. Toys R Us plans to relaunch its website in the second quarter in partnership with Benchmark Capital, a California venture capital firm, which will provide strategic and financial support.

The retailer, which reported flat sales of \$4.9bn and a net loss of \$13m for last year, faces stiff competitive pressures in both e-commerce and traditional retailing. Discount retailers such as Wal-Mart and Target continue to eat at its market share. A website launched last year proved unsuccessful with consumers, with rising stars of e-commerce like eToys offering consumers better price and service options.

John Labate, New York

CHEMICALS

DuPont in sales alliance

Shares in DuPont rose \$1 1/2 to \$88 1/2 yesterday morning, after the chemicals and life sciences group said its 1998 performance could be slightly better than expected. It reported net income, including one-off charges, of \$663m and earnings per share of 58 cents. However, excluding the charge, earnings of 66 cents beat analysts' estimates of 60 cents.

DuPont also announced a sales alliance with McKesson HBCO, the world's largest pharmaceutical supply management and healthcare information company. Under the alliance, a salesforce recruited, hired and trained by McKesson will help DuPont's salesforce promote products for the treatment of cardiovascular and Parkinson's disease.

Group sales rose 2 per cent to \$6.3bn. Volumes, including acquisitions, were up 4 per cent, but worldwide average prices fell 2 per cent, including currency effects. Excluding acquisitions, worldwide volumes were down about 2 per cent. Tracy Corrigan, New York

AMERICAN FOOTBALL

\$800m Redskins sale a record

The Washington Redskins, professional American football team, are to be sold for a record \$800m to a consortium led by Daniel Snyder, a Maryland-based marketing and advertising executive. The estate of Jack Kent Cooke, the late owner of the team, will accept an offer put forward by Mr Snyder.

The bid is a record for any US professional sports franchise and far exceeds the previous record for a football team - the \$530m paid last year for the Cleveland Browns. The deal still has to be approved by at least 24 of the 31 team owners in the National Football League, the sport's governing body.

Mark Suzman, Washington

STEEL

Ahmsa seeks partner

The newly appointed head of Ahmsa, which this week announced it had suspended debt payments, said yesterday the company was in talks with five potential partners, including three from Mexico, and that it expected a merger agreement by May. José Domene, who on Monday took over at Mexico's largest steel producer, denied speculation that the three interested Mexican steel companies would form a consortium to take it over. They are thought to be Hysarrex, Inasa and Villacero. Two unspecified European companies are also said to be interested.

One potential partner is doing due diligence. "We should be finishing the first period of the merger by the end of May," Mr Domene said. Ahmsa has been forced to pursue a strategic partner due to its \$1.8bn debt and low global steel prices.

Henry Tricks, Mexico City

Nortel lifted by purchase of Bay Networks

By Scott Morrison in Toronto

Better than expected sales to telecommunications carriers and the addition of its Bay unit enabled Nortel Networks to report a 26 per cent increase in first-quarter revenues.

That pushed net earnings from operations at the Canadian communications networking company up to US\$222m, or 33 cents per share, against \$140m, or 27 cents.

The results were in line with analysts' expectations. Revenues rose from \$3.5bn to \$4.4bn.

Including almost \$700m in costs relating to the acquisition last year of Bay Networks, the US data networking group, Nortel incurred a net loss of \$470m, or 71 cents. That compared with a net loss of \$52m, or 6 cents.

The company revised its reporting methods by dividing results into two segments, rather than breaking down sales figures by product areas. Revenue for Nortel's carrier segment, which includes sales to telecoms operators, rose 15 per cent on strong sales of fibre optic equipment, switching products and equipment to link networks to local access lines.

That offset a 50 per cent drop in wireless sales in Brazil due to the country's devaluation and weak market. John Roth, chief executive, said Nortel was not losing market share in Brazil and he expected Brazilian

wireless sales to increase later this year. Mr Roth said overall wireless sales would be in line with the market average this year of growth in the mid-teens.

Revenues from the enterprise segment, which encompasses sales to non-telecoms groups, were up 83 per cent, but much of that increase was due to additional sales provided by Bay. Mark Lucey, an analyst at Keenleyside & Co., said growth in the division would have been in the high single digits, if the additional revenue from Bay was excluded.

But he said the Bay acquisition appeared to be paying off for Nortel, given that its expansion into data networking has reinforced the company's position among carrier customers.

For example, Nortel technology that enables large telecoms carriers to overlay data networking capabilities on to their existing voice networks would not be as credible had Nortel not gained valuable data networking expertise through the Bay acquisition. Nortel said it expected to begin seeing revenues by late this year from the product, under evaluation by several carriers.

Nortel yesterday forecast that 1999 revenues would be about \$22bn, against 1998's \$17.6bn, with earnings per share growth at about 20 per cent. Mr Roth said a significant proportion of the increase would be due to Bay.

Viacom could try internet sale

By Richard Waters

Viacom would consider spinning off its internet activities to attract a higher stock market rating for the business, Sumner Redstone, the group's chairman, said yesterday.

While not confirming this was under active consideration, he said Viacom expected to announce "developments in the very near future" that would "validate and enhance the value" of its internet presence. He declined to give details.

The US entertainment group has relied on its main cable television brands, MTV and Nickelodeon, to spearhead its online push. A move to obtain a separate stock market listing for those activities would give the company a separate security that could be used to make acquisitions.

Viacom reported a 10 per



Sumner Redstone: hinted at enhanced internet value

cent jump in revenues for the first quarter of the year to \$3bn. However, heavy investments made to rekindle growth at its Blockbuster video rental chain and to expand the UPN television network led to only a 1.5 per cent advance in operating earnings, to \$277.5m.

The MTV television net-

works group continued to be the main engine. Its MTV, Nickelodeon and Showtime channels produced revenues of \$664m, up 22 per cent. The contribution to overall earnings was even more significant, with the networks producing \$202m, or 39 per cent, of Viacom's earnings before interest, taxes, depreciation and amortisation (ebitda). Blockbuster also grew strongly. Revenues for the business, which is preparing an initial public offering, rose by a fifth, to \$1.1bn. However, ebitda fell by 13 per cent to \$145m, while operating income slid 31 per cent to \$52m.

Viacom's other major division, based around its Paramount movie studio, did less well than a year before, when its stake in the hit movie Titanic boosted performance. Thanks, in part, to the home video release in the latest quarter, though, revenues were down only 2 per cent to \$1.1bn, while ebitda fell 6 per cent to \$162m.

Overall, Viacom's ebitda rose by 3 per cent to \$475m. It reported after-tax profits of \$33m, or 5 cents a share, compared with a loss of \$14m, or 2 cents a share, the year before.

Xerox, Kodak lean to digital

By Richard Waters

Xerox and Eastman Kodak each laid out plans yesterday that they said would take them further into the digital world and allow faster growth early next century.

Xerox unveiled an effort to boost its sales of services to customers rather than relying on sales of copiers and other hardware.

The initiative could lift revenues from services to 50 per cent of total revenues over the next 10 years, said Rick Thoman, former IBM chief financial officer, recently named chief execu-

tive at Xerox. The move echoes the successes IBM has scored in the services business, an activity that has provided a big new source of revenue for the company and helped to lift sales of computer hardware.

Xerox has already notched up considerable successes with a new generation of digital copiers, which make it possible for the company to link its fortunes to the development of corporate information networks. Sales of digital machines accounted for half its revenues in the first quarter.

However, the shift to services could hit the company's earnings in the short term.

Kodak said it hoped to lift its revenue growth rate to as much as 12 per cent over the next five years as it pushed ahead with ideas to promote digital photography.

Kodak's first efforts to expand into digital imaging, based around the use of digital cameras, proved a false start as the cameras failed to find a big new market. Since last year it has refocused those efforts to pursue a wider range of ideas, many based on turning pictures taken on traditional film into digital formats.

Those digital plans could

produce extra annual revenues of \$2.5bn-\$4bn within five years, Kodak said.

Adding to new sources of revenue and lifting the company's projected revenue growth overall to 8-12 per cent a year by 2004, was the potential to forge marketing alliances and joint ventures with other companies.

Wall Street has rediscovered some of its confidence in Kodak since the company produced a surprising uptick in the first quarter. The shares rose another 5% to \$77 1/2 yesterday morning, a fifth higher than before its recent earnings announcement.

Slovaks set for gas deal

By Kester Eddy in Bratislava and Edmund Alden in Toronto

TransCanada International, a subsidiary of the Canadian gas transmission company TransCanada Pipelines, is expected to announce today that it has acquired a stake in the Slovakian gas storage company Nafta Ghely.

The deal will position TransCanada in the key transmission and marketing hub between the huge Russian natural gas fields and the largest European markets in France and Germany. The company would not confirm the size of the stake but said the acquisition would be done in conjunction with other partners.

The Slovakian company has storage capacity of 2.8bn cubic metres and the potential to double that figure.

TransCanada views it as a stepping stone for further expansion in central Europe. Gary Davis, of TransCanada, would not confirm that an announcement was imminent. But he said TransCanada was interested in helping the Slovakian government to restructure the company, to take advantage of new opportunities in a deregulating European gas market.

For TransCanada the deal would offer "a very cost-efficient way to get involved in a critical marketing hub for Russian gas going to Europe", he added.

TransCanada similarly

positioned itself in the key hub for North Sea gas going to Europe with its \$275m purchase last year of Occidental Netherlands, the Dutch subsidiary of US-based Occidental Petroleum.

Nafta Ghely, which runs what is considered a highly profitable gas storage company with a long-making oil extraction operation, was partially privatised in 1995, when a 45.9 per cent stake was sold for the knock-down price of €550m (\$11.5m). The new Slovakian government recently bought back 40.9 per cent of the privatised stake.

TransCanada owns the largest natural gas pipeline system in North America.

The race to gather a digital arsenal

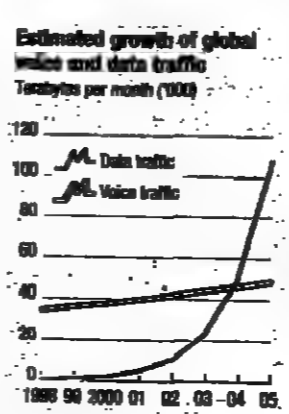
Louise Kehoe and Christopher Price on the scramble for communications groups

GEC's \$4.2bn acquisition this week of Fore Systems, the US networking company, signals the start of the final lap in the race to create world-class suppliers of the next generation of digital communications equipment.

But the UK group is not alone in its efforts to assemble an arsenal of communications technologies. It is the latest in a wave of European telecommunications groups to enter the US market, which not only hosts the biggest and fastest growing equipment industry, but is also home to the most advanced technology companies.

Recent purchasers include Alcatel of France, which acquired Xylan Corp, a data-switching specialist, for \$2bn and Siemens, the German telecoms equipment group, which made two smaller US acquisitions.

North American groups have also been involved. Two of the biggest deals in



working equipment, is moving rapidly into markets that were previously the territory of traditional telecoms equipment suppliers.

The Silicon Valley company has also set the acquisition trend by regularly snapping up smaller companies - often start-ups that have been formed with the predetermined goal of being acquired by the networking equipment giant.

Cisco's growth, and that of the entire industry, reflects the transformation of telecoms networks into data networks with the rapid growth of internet traffic. Already, US telephone networks carry more data signals than voice calls and the trend is spreading rapidly throughout the rest of the world.

Thus, building networks optimised for voice calls is no longer economically viable. Instead, the rush is to create internet protocol networks, which are capable of carrying both voice and data more efficiently than traditional switched networks.

For GEC, the purchase is

the latest in a string of deals since January, when the UK company - which is unrelated to GE of the US - started to transform itself into a fully-fledged telecoms network equipment supplier.

Last month, it paid more than \$2bn for Reitec, a provider of networking equipment for the telecoms "last mile" to the home.

GEC believes the two, linked with its Marconi call software expertise, give it a compelling business solution for internet service providers and telecoms operators.

GEC is not just buying technology. It is also buying Fore's and Reitec's customers, to whom it hopes to sell additional telecoms services. For many analysts, this is as important as having the technology spread.

"GEC is in a better position now, but they were not a household name and buying Fore does not make them a household name. There is a branding game going on in this market," says Maribel Lopez, analyst with Forrester, the industry research group.

GROUPE FLO

PARIS

1998: STRONG GROWTH
BETTER THAN EXPECTED PERFORMANCE

Sales: 17%
Net profit before tax: 25%
Net profit: 27%

1998: Good quality earnings that were better than expected

Groupe Flo's financial performance in 1998 was much better than the forecasts made at the time of the company's stock market flotation in May 1998.

- Strong sales growth: this was due to the favourable economic climate and an accelerated rate of new openings (24 new establishments as compared to the 17 that were planned initially);
- All the company's profitability ratios improved: the margins for operating, net profit before tax, and net profit were all higher, as was the cash flow margin and the financial return;
- The balance sheet is still solid: net gearing was held to 28% as the company financed 85% of its capital expenditure from cash flow.

The company speeded up its development plans

In 1998, Groupe Flo made significant progress towards achieving its ambitions, namely to consolidate its leading position in France in restaurant chains and catering shops.

- Expansion in the group's restaurant chains: new Hippopotamus outlets were opened in Paris and the provinces (Lyons, Lille, Le Mans, Montpellier, and Aix), and Flo Prestige in Paris and Café Flo in London were also expanded;
- The company has developed a new brand and concept, Petit Bofinger: the third of these establishments has now been opened;
- Groupe Flo is increasing its international presence, introducing its various concepts in a number of countries (the UK, Spain, Japan, Turkey, China, and Morocco).

Free float and dividend

The free float was increased to 45.5% in 1998, following the sale by Crédit Lyonnais of its stake at the end of November.

At the AGM, the board will propose the payment of a net dividend of € 0.53 (FRF 3.5), giving a pay-out ratio of over 30%.

Outlook

In 1999, Groupe Flo will continue to speed up the implementation of its development strategy in France and abroad, opening more fully-owned and franchised outlets. Trading conditions were less buoyant in the first quarter, and the company expects this trend to continue for the rest of the year. So, it is now looking for 10% growth in turnover and a 15% increase in net profit this year.

(in millions)	1998	1997	Var. 98/97	
Sales	1582.2	241.2	1351.2	17.1%
Operating profit	91.7	14.0	75.4	21.6%
Net profit before tax	52.2	8.0	38.7	34.9%
Group net profit	44.0	6.7	34.5	27.5%
Cash flow	95.8	15.1	78.1	41.2%
Net Debt/Equity	28.3%	25.5%		

GROUPE FLO
PARIS

LES ADRESSES
JEAN-PAUL BUCHER

HIB

Café Flo

مكتبة الامم المتحدة

Park Place to pay \$3bn
for Caesar's World

states surge

to be avoided

to be sold a new

to be better

digital arsenal

WE LOVE TECHNOLOGY. It's new and it's shiny and it inspires a certain awe, like the Great Pyramid of Cheops or a tiny new human being. Technology is good at the heavy lifting. People are good at the heavy thinking. Bits and bytes and ones and zeroes fly around the planet, but only at our discretion. The computer has a role model, and it is us. Computers are plastic and metal and sand. People are brilliance and discernment and vision. Admire machines. Worship their inventors.

HUMAN ACHIEVEMENT



President to take 33% of Tingyi noodles

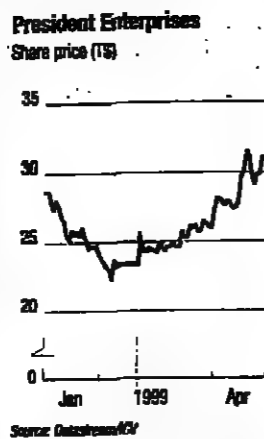
By Mure Dickie in Taipei

President Enterprises, the leading Taiwanese food group, plans to take a 33 per cent stake in Hong Kong-listed instant noodles producer Tingyi, in a deal that would create an alliance able to dominate the world's most populous noodle market, mainland China.

The deal would also end cut-throat competition between President Enterprises and Tingyi, which is Taiwanese controlled but based in mainland China. The two have been waging an expensive battle for Chinese market share in noodles, soft drinks and soy sauce.

Tingyi's instant noodles, marketed under the name Kang Shifu, or "Master Kang", already account for an estimated third of the Chinese market, with President's brand not far behind.

"They are number one, and we are number two," President Enterprises said.



The deal is not settled yet, but both sides share the same desire.

Analysts said the deal, if realised, would ease concerns about cash shortages at Tingyi and could help President to achieve its first profit in China in nearly nine years in the always appetising but often indigestible mainland market.

Tingyi, which has made expensive advances into the

mainland soft drinks market in recent years, had been conducting talks with President for months even as it discussed selling a one-third stake to Campbell, the US soup giant.

The noodle maker said yesterday the talks with Campbell had failed, but gave no details.

Taiwanese companies have used their understanding of Chinese tastes to tap a vast appetite for instant noodles and snacks among China's increasingly time-conscious urban dwellers and among passengers on trains that can take days to traverse the huge nation.

However, Michael Lee, analyst at MasterLink Securities in Taipei, said marketing acumen alone had been unable to keep Tingyi's finances healthy, with President expected to supply a large injection of operating capital. "The financial situation of Tingyi should be much better after this deal," Mr Lee said.

BANKING NEWBRIDGE CAPITAL AIMS TO MEET THIS WEEK'S DEADLINE FOR LANDMARK TAKEOVER

US fund certain on Korea First deal

By John Burton in Seoul

Newbridge Capital, the US investment fund, yesterday said it was confident it can reach a final agreement on its takeover of Korea First Bank by a deadline set for the end of the week.

The landmark deal for the first foreign takeover of a South Korean bank has been bedeviled by disputes over the valuation of the bank's assets and other terms of the memorandum of understanding signed in December, according to people close to the negotiations.

"We remain confident all major issues will be agreed upon according to the original schedule. We have not discussed any other schedule," said Weijian Shan, Newbridge managing director.

In a press conference seen as part of Newbridge's efforts to gain Korean public support, he said the deadline could be extended as stipulated in the memorandum if both parties agree to it. Newbridge would lose its exclusive right to buy Korea First if a deal is not concluded by this week.

The deal for Newbridge to buy a 51 per cent stake in the nationalised bank has been criticised by the Korean media and some government officials as being too generous to the US investment fund since the Korean economy is recovering.

The Korean negotiating stance has recently hardened, with some terms of the memorandum being questioned, including the government's obligation to buy bank loans that go sour over the next two years. This reflects government worries that it is close to exhausting

the Won54,000bn (\$53.9bn) allocated to rescuing the troubled banking system.

Mr Shan denied the deal was in danger of collapsing. "We have far more common ground than differences. We are focusing on these common grounds," he said.

Analysts warn the deal's collapse would raise doubts about Seoul's commitment to financial reforms demanded by the International Monetary Fund as part of its \$68bn rescue package. The IMF ordered the sale of Korea First and SeoulBank, the two weakest

big banks, to foreign investors.

The Korea First sale helped persuade international credit agencies to raise Korea's sovereign rating to investment grade for the first time since the financial crisis in 1997 because of apparent progress in bank restructuring.

Analysts believe Korea First would still find a buyer if the Newbridge deal collapsed. "A lot of serious investors want to bid for it," said Richard Samuelsen, research head at Warburg Dillon Reed in Seoul.

Credit Suisse to start own inquiry in Japan

By Gillian Trill in Tokyo

Credit Suisse has hired western lawyers to conduct an internal investigation into whether some of its Tokyo employees have obstructed Japanese regulators in recent months.

The move comes as the Financial Supervisory Agency, Japan's banking regulator, presses ahead with the inspection of four of Credit Suisse's Tokyo subsidiaries, which started in mid-January.

The move indicates the seriousness that Credit Suisse attaches to the FSA investigation.

The FSA has not publicly commented on the inspection. However, it is understood to be exploring two main questions. One is whether the Credit Suisse group has helped Japanese clients, such as Long-Term Credit Bank and Nippon Credit Bank, to conceal balance sheet losses in recent years.

The FSA is also examining the conduct of Credit Suisse during the early weeks of the inspection. In particular, it is exploring whether Credit Suisse employees broke local banking laws by

deliberately obstructing the regulators in their search for documents.

Credit Suisse has not commented in public on either of these issues, and the FSA has not produced any public proof of wrongdoing. However, in the worst case, the inspection could result in a temporary suspension of part of the Credit Suisse licence in Japan.

The matter is raising tension between Credit Suisse's Tokyo and London offices. Earlier this month Einar Gut, global chairman of Credit Suisse, travelled to Tokyo to meet the FSA. However, the head of the FSA refused to meet him, saying this would imply the FSA was bowing to political pressure.

The Swiss government has expressed its concern that the case be handled in a "fair" manner. However, the Swiss embassy in Japan denies it is seeking any "special treatment" for the bank.

The conclusion from the FSA inspection is unlikely to emerge until Credit Suisse lawyers have completed their internal report. The FSA has told Credit Suisse it will take this into consider-

ation, but not accept it as a bargaining chip.

The case is stirring considerable debate in the western banking world in Tokyo, not least because Japanese regulators have indicated they are likely to inspect other western banks soon.

Some western lawyers have accused the Japanese government of using Credit Suisse as a scapegoat for a broader political backlash against foreign banks, and question whether the FSA will be able to prove any wrongdoing at the bank.

Others argue that the FSA is trying to improve standards in Japan, after ignoring activities of western banks in recent years.

The inspection at Credit Suisse was triggered by a separate FSA inquiry into the 19 large banks last year, including a probe into NCB and LTCB, which were nationalised last autumn.

This showed that NCB and LTCB had engaged in manipulation of their balance sheets, partly by using complex financial instruments and accounting techniques. The inquiry also produced information on counter-parties to these trades, including western banks.

NEWS DIGEST

PHILIPPINES

JG Summit buys into Singapore property group

Salim Group, the Indonesian conglomerate, has sold a 23 per cent stake in a Singapore property company to JG Summit, a diversified Philippine business group, for \$5310.5m (US\$1.83m). The move follows the breakdown of Salim's plans to sell the stake in United Industrial, which owns prime office property in the city state and holds a 51 per cent stake in property developer Singapore Land, to HKR International of Hong Kong.

The move is one of the biggest overseas expansions by JG Summit, the holding company of John Gokongwei, the Philippine tycoon. The interests of the JG Summit group include property, telecommunications, the airline industry and petrochemicals. The group recently sold Apo Cement, a Philippine cement manufacturer, for \$400m to Cemex and is planning to sell a stake in PCI Bank, a leading Philippine commercial bank. Tony Tassell, Manila

FOOD

Indofood sale falls through

Indofood, Indonesia's leading food maker, announced a return to the black with record profits for 1998, but said a deal to sell the majority of the company had fallen through.

Indofood, the world's largest maker of instant noodles, posted net profits of Rp150bn (\$17.5m) against a loss of Rp1,200bn the previous year. However a failure to win an agreement from creditors scuppered a plan to sell 60 per cent of the company to Nissin Food Products of Japan and Hong Kong's First Pacific, which like Indofood is part of Indonesia's Salim Group.

Indofood said the cancellation of the sale of a 30 per cent stake to Nissin would not damage performance. The group said it was spinning off its Bogasari division into "four separate business entities based on specific operations to be initially wholly-owned by Indofood".

"After the spin-off, Indofood will invite strategic partners for each legal entity and expects to complete these transactions by the second half of the year," it said.

Earlier, First Pacific, which had planned to buy 60 per cent of Indofood from Salim, said it would proceed alone with a plan to buy at least 30 per cent. The deal with Nissin fell through because of Indofood's inability to win consent from creditors for the plan. Reuters, Jakarta

THAILAND

Power workers oppose sell-off

Workers of the Electricity Generating Authority of Thailand have since last week been protesting about the sale of the country's largest power station, being built at Ratchaburi.

"Once the power plant is sold to foreigners Thailand will become slaves," said Somrak Kosalsuk, president of the federation of state enterprise workers.

EGAT's board also seems to be trying to throw obstacles in the way of the Ratchaburi privatisation. Last week the board said it would explore alternative ways of raising finance and that it would not appoint a privatisation adviser until the workers were placated.

EGAT workers were joined by a crowd protesting against the IMF privatisation programme. Some 5,000 waved banners with such messages as "Don't make us IMF slaves" and "Thailand is not for sale".

Thousands of state enterprise workers chanting anti-IMF and anti-foreign slogans gathered in Bangkok yesterday to protest against the government's privatisation programme.

The government has promised the IMF that a radical privatisation programme will free up most state enterprises starting with the two state telecommunications organisations, some energy companies and Thai International.

Technocrats in government agree with the IMF that these enterprises are profligate and inefficient. But state employee unions are well-organised and suspicious. Many experts consider them as much an obstacle to privatisation as cautious buyers. William Barnes, Bangkok

Standard Chartered set for 70% Thai bank stake

By George Graham in London and William Barnes in Bangkok

Standard Chartered, the international bank headquartered in London, is expected to announce today the acquisition of a 70 per cent stake in Thailand's Nakornthab Bank.

Standard Chartered is expected to make an initial payment of about \$15.5bn (\$1.48m) for the stake, with the possibility of additional payments later.

Thailand's Financial Institutions Development Fund, the central bank's bail-out arm, is also expected to put in about \$1.5bn to acquire an equity stake, but will also inject an estimated \$13bn in the form of a soft loan.

Some analysts believe those who bought into the Thai banking sector last year, such as Singapore's DBS Bank, which took just over 60 per cent of Thai Danu Bank, may have paid too much. According to some estimates, it will take more

than \$30bn to recapitalise the entire Thai banking industry.

But Chatumonkol Sornakul, governor of the Bank of Thailand, claimed this week that non-performing loans in private sector banks had now peaked, after they shrank marginally from 42 per cent to 41.9 per cent of lending.

"This is a good time to buy. The economy has bottomed out and any surprises now will be on the upside," said Andrew Marle, banking analyst at ABN Amro Securities.

Nakornthab is Standard Chartered's second deal in a week, following the \$56m purchase of a controlling stake in Indonesia's Bank Bali. The bank has set out to strengthen its Asian network - the heart of its business - with selected acquisitions.

A memorandum of understanding is expected to be signed in Bangkok today, with completion likely in June. Standard Chartered is


believed to have been preferred by the Thai authorities to United Overseas Bank of Singapore, the main rival bidder.

Nakornthab, founded in 1933, is Thailand's second oldest bank, with 68 branches heavily concentrated in the Bangkok area. Standard Chartered has only one branch in Thailand.

"Like all Thai banks, Nakornthab has seen its loan book deteriorate as the country's economy has suffered over the last two years. Without an outside injection of capital, its capital adequacy ratios would have fallen below the levels required by regulators.

Nakornthab's chairman, Vorawee Wanglee, has said the family realised soon after the crisis hit Thailand that it would have to give up control.

"We knew that it would be impossible to finance the bank on our own, and we knew that any partner would want absolute control."



Merger of

The Thomas Cook Group Limited


and

CLG (UK) Limited
(a subsidiary of Carlson Companies, Inc.)


to form

Thomas Cook Holdings Limited

This transaction was initiated and conducted jointly by




WestLB
UB Beteiligungen



WestLB Panmure

March 1999
WestLB Panmure Limited is regulated by SFA.



Westdeutsche Landesbank Girozentrale

has agreed to sell to

Preussag AG

a controlling interest in


Thomas Cook Holdings Limited

Sale conducted by


WestLB UB Beteiligungen

Advisers to Westdeutsche Landesbank Girozentrale

WestLB Panmure Limited



WestLB
UB Beteiligungen



WestLB Panmure

March 1999
WestLB Panmure Limited is regulated by SFA.

Taiwanese lenders look to move up a gear

Merger of grassroots finance groups is an overdue step in an under-regulated sector, writes Mure Dickie

The decor of the Sixth Credit Cooperative of Taichung, certainly reflects its role as a provider of grassroots finance. The Taiwanese lender's office entrance is tucked down an alley, its carpets are cheap and its paintwork fading.

Despite its dowdy trappings, however, Sixth Credit has big plans of becoming a bank - plans it aims to realise through a pioneer merger with a fellow local lender from southern Taiwan.

The merger, the first between two such credit cooperatives, is a step forward in efforts to clean up Taiwan's old-fashioned grassroots financial system. It also underlines the need for stronger action to reform a sector that is a minefield of hidden debts and political interests.

While credit cooperatives account for under 7 per cent of total deposits at financial institutions and just 5 per cent of loans, they, together with Farmers Associations, are seen as one of the weakest links in the island's

credit chain. "A further clean up of this sector seems necessary in order to bring more stability to the Taiwanese financial markets," argues Taiwan Ratings, a ratings agency part-owned by Standard & Poor's.

The ratio of problem loans to total lending by credit cooperatives is officially 6.7 per cent, but analysts say it could really be as high as 15 per cent - an extraordinary level given Taiwan's powerful economic growth and relatively conservative banking culture.

Government efforts to reform the cooperatives, which are owned by members and restricted to basic lending and deposit-taking services, are focused on absorbing them into the already over-crowded commercial bank sector. A handful of the biggest have been allowed to upgrade on their own, while sickly counterparts have been taken over by banks hoping to take advantage of their local branch networks.



Lending ambivalent credit cooperatives plan to become banks AP

allow financial sector bankruptcies means there could be problems ahead as weak lenders are pushed into mergers with banks. Pan Asia Bank came close to collapse last year partly as a result of debts it unwittingly assumed when it took over a credit cooperative. The ruling party rescued the bank, but its near failure sent ripples of concern through the financial sector.

Sixth Credit says it has no such hidden debt problems, although Lin Mao-sen, assistant manager, admits the merger is prompted by the realisation that credit cooperatives have little future.

Mr Lin, whose bosses already command Mercedes limousines worthy of banking heavyweights, says ending Sixth Credit's six decades of community service was an easy decision. "If your business is too limited and competition is too fierce you have to find another way," he says.

"Lots of other cooperatives want to learn from our example."

مكتبة الامم

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COMPANIES & FINANCE: EUROPE

Norway names new Statoil board members

By Valeria Skold in Oslo

Norway's oil and energy ministry yesterday appointed seven new board members to Statoil, the state-owned oil company, while signalling a possible slowdown in privatising the country's largest enterprise.

The ministry named Ole Lund, chairman of the Oslo stock exchange and a supreme court attorney, as chairman, replacing Kjell Kran.

The nominations came after the government decided last week not to restate most of the board due to a Nkr17bn (\$2.18bn) cost overrun on the Aassgard oil and gas field.

The board upheaval prompted Harald Norvik, Statoil chief executive, to offer his resignation, along with Terje Væreberg, deputy chief executive. Mr Norvik's exodus prompted speculation that the dismissals, by the minority centre-led gov-

ernment, were politically motivated.

Political analysts said the government's survival could have been threatened by any fall-out from the cost overrun.

In addition the board, most of which was made up of Labour party loyalists traditionally in favour of privatisation - was increasingly out of step with a government that is lukewarm on state sell-offs.

Anne Enger Lahnstein,

acting oil and energy minister, denied her actions were politically motivated. However, she said the government was not prepared to rush the question of partially privatising Statoil and would address the issue in a white paper to parliament next spring.

"It would be meaningless not to take the time to evaluate all the sides in this political situation," Ms Lahnstein said. "It is not a question that can be resolved within a

hectic final spurt during the [government's] budget handling [in May]."

Separately, Statoil reported a fall in first-quarter profit from Nkr1.2bn to Nkr700m due to lower oil prices, shrinking oil production and a loss in its petrochemicals business.

Mr Norvik said the results were acceptable considering the difficult market conditions and forecast an improvement in the second quarter due to production

cuts adopted by the Organisation of Petroleum Exporting Countries.

Pre-tax profits in exploration and production fell from Nkr3.33bn to Nkr2.105bn on lower Norwegian oil production, despite a rise in the daily sales of entitlement gas from 25.2m cu m to 25.7m. Lower margins for both petrochemical products and methanol wiped out a Nkr243m profit from a year earlier down to a Nkr56m loss.

NEWS DIGEST

BANKING TAKEOVER BATTLE

BNP challenges rivals' view on revenue losses

Banque Nationale de Paris yesterday described as "totally exaggerated" estimates of domestic French revenue losses if it took over rivals Société Générale and Paribas.

Baudouin Prot, BNP chief operating officer, said the combined retail networks would lose a maximum of €30m (\$31.8m) in annual revenues, not the €230m figure estimated last week by Daniel Bouton and André Lévy-Lang, chairman of SG and Paribas, which hope to conclude their own friendly merger.

The revenue losses would be limited to customers, among small and medium-sized enterprises, Mr Prot said. Overlaps in other sectors were insignificant. He gave more details of €560m in cost cuts BNP hopes to achieve by 2004 by putting its network together with SG's branches.

Mr Prot also played down the prospect that post-merger management departures from SG would be large and serious, considering the level of hostility in the bid. "There is work and room for everyone," he said. BNP left open an offer of talks to the other banks to show that it planned "association, not dominance". Clay Harris

PORTUGAL

BCP posts 31.8% advance

Banco Comercial Português, Portugal's biggest listed banking group, lifted net consolidated income 31.8 per cent in the first quarter to €12bn (\$60m, \$63.8m), up from €9.1bn in the same period last year. Earnings per share rose only 4 per cent to €0.60 because of the diluting effect of a share capital increase in March 1998.

Jorge Jardim Gonçalves, chairman, said strong demand for financial products, particularly mortgage and consumer loans, helped offset a drop in foreign exchange business resulting from Portugal's participation in the launch of the single European currency. Total lending rose 37.7 per cent to €5,873bn. Total deposits were up 5.8 per cent to €6,211bn and assets increased 12.2 per cent to €6,636bn. Peter Wise, Lisbon

ACCOUNTANCY

Warburg team joins Andersen

Arthur Andersen, the international accounting team, has hired a six-strong corporate finance team from Warburg Dillon Read in a move which will make it number three in Switzerland's lucrative market for corporate finance and advisory work.

Ronald Sauer, who led the sale of Tomco Bechtler to Doughty Hanson, will head the new Zurich-based team which joins Arthur Andersen on July 1. Until now USBS, Warburg Dillon Read and Credit Suisse First Boston have dominated the Swiss corporate finance market although they have been facing increasing competition from foreign operators, such as Goldman Sachs and Morgan Stanley.

Arthur Andersen last year recruited 65 new executives from companies ranging from PwC to NatWest Markets and Albert E. Sharp, taking its European corporate finance team to over 400. William Hall, Zurich

HUNGARY

Raba to pay dividend

Raba, the Hungarian commercial vehicle axle and engine maker, yesterday posted its eighth straight year of profit amid an ambitious diversification and globalisation drive.

Pre-tax earnings grew 31 per cent to Ft3.8bn (\$16m) in 1998, from Ft2.9bn in 1997, while net sales rose 10.3 per cent from Ft49.4bn to Ft54.5bn.

The company said it would pay its first dividend, of Ft80 per Ft1,000-denominated share, since being privatised in 1997. But it expects earnings pressure this year, as it plans to invest heavily in several big projects. Raba generates more than 70 per cent of its sales from Asia, North America and western Europe. Ryan James Tutak, Győr

SWEDEN

Saab intensifies sales effort

Saab, the Swedish aircraft and defence group, said it had intensified its efforts to develop the export version of the Gripen fighter aircraft and was now in final negotiations with the South African government on the export of 26 aircraft to the country.

In the three months to March 31 Saab, which is 35 per cent owned by British Aerospace, had pre-tax profits of SKr150m (\$17.9m), compared with SKr245m a year earlier, on sales up from SKr1.8bn to SKr2bn. The company said the fall in profits was mainly due to lower capital gains and non-recurring items and that the outlook for the full-year remained good. Nicholas George, Stockholm

Mobilcom plans to add fibre to low-cost diet

The internet is central to group's growth target, write Ralph Atkins and Alan Cane

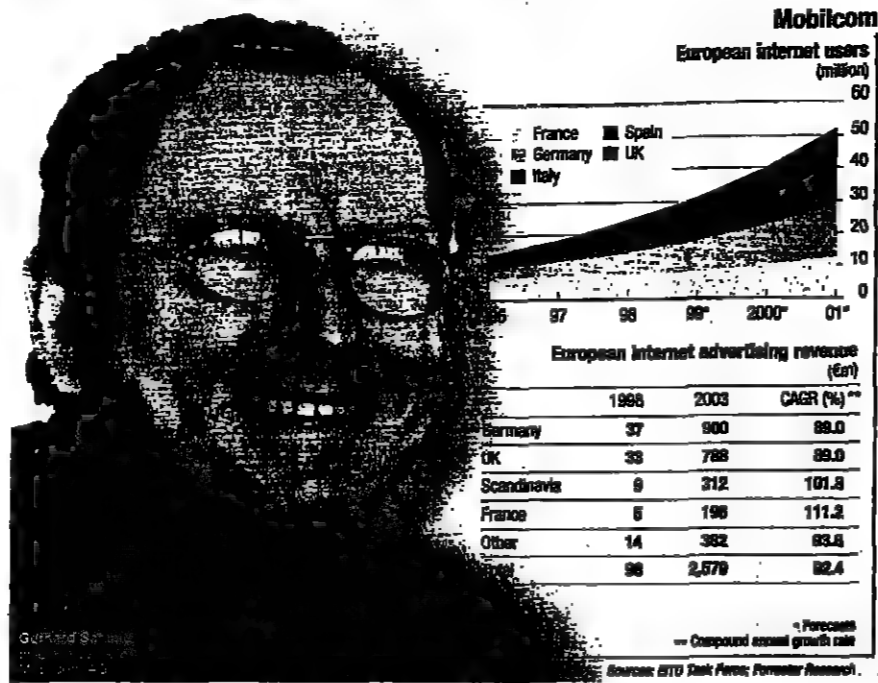
Gerhard Schmid, *enfant terrible* of German telecommunications, is not about to be left out of the wave of consolidation affecting Europe's biggest telecommunications market.

After setting the trend for cuts of up to 70 per cent in long distance telephone rates, his Schleswig-based Mobilcom group is looking to the internet to maintain its explosive growth.

In simply renting lines from Deutsche Telekom at the country's low interconnection rate and offering cut-price telephony to a mass market.

Companies such as Mobilcom, which is listed on the Neuer Markt, the stock exchange for fast-growing innovative companies, benefit significantly from Germany's "call-by-call" system.

This allows customers to choose a different operator for each call just by dialling a different five-digit code before the usual telephone number. The billing is organised by Deutsche Telekom.



line business of o.tel.o, the telecoms venture owned by the Veba and RWE energy conglomerates. But then Mobilcom's much larger rival Mannesmann swooped with a better offer, leaving Mr Schmid looking elsewhere.

"Our strategy," he says, "is to be cost leader because cost has a very large influence on market share."

Can his move into the internet re-establish the Mobilcom magic generated by his past success?

The group has a strong brand recognition and a reputation as an audacious operator. Its share price

rose in the 12 months to January 1999 but has since fallen back.

Peaking at €460 at the end of January they were languishing at about €200 at the end of last week.

Furthermore, it now faces real competition in its chosen sectors. After following Mobilcom down on voice call prices, Deutsche Telekom and Mannesmann, Germany's number two operator, are also slashing internet costs. Mr Schmid may find it less easy to perform the low cost trick second time around.

European internet advertising revenue (€m)

Year	Germany	France	UK	Spain	Italy
1998	37	20	12	5	3
2000	90	45	25	10	6
CAGR (%)	88.0	89.0	101.0	111.0	89.0
2001	120	60	35	15	8
2002	160	80	45	20	10

Source: ITO Data Point, Research Analysts

Electrolux forecasts downturn in Europe

By Tim Bart in Stockholm

Electrolux, the world's largest household appliances group, yesterday damped expectations of buoyant consumer demand in western Europe by warning of flat or shrinking markets across the region.

The company, reporting a 29.5 per cent increase in first-quarter profits, contradicted recent upbeat forecasts from US rivals Whirlpool and Maytag by claiming the outlook in Europe was unlikely to improve this year.

Although Electrolux saw pre-tax profits rise to SKr1.39bn (\$166m), from SKr1.08bn in the first three months of the year, it said total demand for household appliances had declined by 5 per cent in Germany and by 7-8 per cent in the UK - two of its largest markets.

"We thought the European and North American markets would be flat this year," said Michael Treschow, chief executive. "Now we think Europe will be worse and North America a little better than expected."

Together Europe and North America account for 85 per cent of Electrolux sales, which rose modestly from SKr28.5bn to SKr29.1bn in the first quarter.

Mr Treschow questioned the market optimism of Whirlpool, Electrolux's largest competitor, adding: "They are not taking market share from us, and we see a greater risk of a downturn than a rise in [European] sales."

ROBECO GROUP

ROBECO GROUP

RG AMERICA FUND N.V.
 RG EUROPE FUND N.V.
 RG PACIFIC FUND N.V.
 RG EMERGING MARKETS FUND N.V.
 (Government companies with a variable capital)

ANNUAL GENERAL MEETINGS OF SHAREHOLDERS

to be held on Thursday, 3rd June, 1999, at the offices of the Companies, Coolingsingel 120, Rotterdam, the Netherlands at 09.00, 09.45, 10.30 and 12.00 hours respectively.

The agendas, annual reports and annual accounts are available for perusal by Shareholders and other entitled parties at the offices of the companies and at National Westminster Bank PLC, NatWest Investments Counter, 60 NatWest Markets, 1st Floor, 135 Bishopsgate, London EC2M 3UR.

The agenda for RG America Fund N.V. includes, among other things a proposal for changes to the Articles of Association. The proposed changes are included verbatim as an attachment to the agenda.

Shareholders wishing to attend and vote at one of the Meetings, should notify the Management Board of the relevant Company in writing, not later than 27 May 1999, submitting the Certificate of Deposit of their shares, which may be provided on request by the bank or institution in question. Confirmation of the registration will include an agenda, which also serves as the admission ticket to the meeting.

Any persons other than Shareholders, legally entitled to attend the meetings, and those authorised to vote, should lodge the supporting documents at the offices of the Company by 27 May 1999 at the latest. They will receive an admission ticket or, as the case may be, a document attesting to their voting right.

For further details please contact the above-mentioned bank or Robeco UK Limited, 46 Berkeley Square, London W1X 6LA. Tel: 0171-409 3507.

RG AMERICA FUND N.V.
 RG EUROPE FUND N.V.
 RG PACIFIC FUND N.V.
 RG EMERGING MARKETS FUND N.V.

Rotterdam, 25 April 1999

PETROFINA

Shareholders are invited to attend the ANNUAL GENERAL MEETING in Brussels, at 52 rue de l'Industrie, on MAY 17, 1999, at 3 p.m. (Brussels time), with this agenda:

1. Report of the Board of Directors on the financial year 1998.
2. Auditor's report on the financial year 1998.
3. Annual accounts for the year ending 31st December 1998 and allocation of profits. Board's proposal to approve these accounts and the allocation of profits included therein.
4. Discharge of Directors. Board's proposal to grant a discharge to the Directors for the performance of their duties in 1998.
5. Discharge of Auditors. Board's proposal to grant a discharge to the Auditors for the performance of their duties in 1998.
6. Statutory appointments:
 - a) Board's proposal to formally elect Mr Jean-Paul Vetter, previously coopted as Director.
 - b) Board's proposal to elect Baron Albert Frère, Mr François Cornélis, Messrs Guy Biot and Robert Castaigne, Vicomte Davignon, Messrs Christophe de Margerie, Thierry de Rudder, Georges Dupasquier, Gérard Frère and Jean-Jacques Guillebaud, Baron Paul Janssen, Messrs Gilles Sarrny, Jean-Pierre Serruys and Daniel Valois as Directors for three years in replacement of the present Board.
 - c) Board's proposal to elect for three years as auditor "Arthur Andersen" represented by Mr Guy Wuygarts.
7. Remuneration of Auditor. Proposal to fix the remuneration of the Auditor in accordance with the amount proposed by the Board and agreed by the Auditor.
8. Any other business.

The meeting room will be accessible from 2 p.m. onwards. At 2.45 p.m., a film about the proposed merger Total-Fina will be shown. The bearer shares may be deposited until and included May 11, 1999 at BBL □ GB □ CGER-Banque □ KBC Banque et Assurances □ Banque Artesia □ Banque Nationale de Paris □ Crédit du Nord □ Banque Int. Luxembourg □ Banque Gén. Luxembourg □ Commerzbank □ Deutsche Bank □ Dresdner Bank □ ABN-Amro Bank □ Crédit Suisse □ Société de Banque Suisse □ Union de Banques Suisses □ Credito Italiano □ Barclays Bank (Throgmorton St., London) □ Citibank N.A. (ADR Department) USA.

The annual report is there also available. The Board of Directors

Schlumberger

SCHLUMBERGER

1999 FIRST QUARTER RESULTS

NEW YORK, New York, April 22, 1999 - Schlumberger Limited reported today that 1999's first quarter operating revenue of \$2.31 billion was 24% below first quarter 1998. Before the first quarter charge discussed below, net income and diluted earnings per share were \$179 million and \$0.32, 53% and 52% lower, respectively, than the same period last year.

Oilfield Services revenue decreased 26%, while the rig count fell 35%. Revenue fell in all the geographic regions and across all Oilfield Services activities.

Resource Management Services (RMS) revenue was down 4%, mainly due to market conditions in South America.

Test & Transactions revenue was 13% lower than in the first quarter of 1998. Growth continued across all Smart Cards & Terminals activities, while Automated Test Equipment (ATE) experienced a decline in revenue of 49%, reflecting the general caution among semiconductor companies to increase capital spending. Orders grew 12% compared with the fourth quarter of 1998.

An after-tax charge of \$90 million (\$0.16 per share) was recorded in the quarter. This charge relates primarily to Oilfield Services severance costs, which were partially offset by a gain on the sale of financial instruments. The Oilfield Services headcount has been reduced by 7500 since last July. An additional 2500 reductions are scheduled to be completed by the end of June. When completed, this headcount reduction will represent 21% of the June 30, 1998 Oilfield Services headcount, of which nearly four percentage points relate to productivity gains resulting from the new GeoMarket organization. The charge is expected to result in pretax annual savings of \$300 million.

Chairman and Chief Executive Officer Euan Baird commented: "Early signs of a recovery, in oil demand, particularly in Asia, coupled with the decline in non-OPEC production due to reduced E&P spending by the oil companies, are setting the stage for a vigorous recovery in oilfield activity next year. Schlumberger has strengthened its market position during the downturn by its continued commitment to R&D and by the creation of our new Oilfield Services GeoMarket organization, which is both client driven and cost effective."

lay date
 VIH rul
 Christiania profits
 less than expected
 Rags Sparbanken
 Paris stays out of bank
 CME sues Zeligny for
 Rhodia shows resilience

سكايالاجل

COMPANIES & FINANCE: INTERNATIONAL

May date for LVMH ruling

By Alice Rowsthorn in London and David Owen in Paris

LVMH will have to wait until the end of May to hear the verdict of the Amsterdam court of appeal in the critical legal case it has brought against Gucci, the Italian fashion company with which it is locked in an \$8.7bn bid battle.

The Dutch court initially indicated that it would deliver its ruling on June 3 but, following protests from LVMH and Gucci, it said yesterday that it would bring the verdict forward by a week to May 27.

LVMH is challenging the legality of the Gucci board's decision to issue 20m new shares (the same number that LVMH owns) to employees and to sell 40m new shares to Pinault-Printemps-Redoute, the French retail group, for \$2.9bn.

The court announced that temporary measures imposed by previous interim rulings - freezing the voting rights on the Gucci employees' shares and PPR's right to nominate new Gucci directors - should stay in place.

It introduced a new stipulation that the Gucci board should not spend any of the \$2.9bn received from PPR or proceed with a side-deal to buy Sanofi Beauté, a French company including the Yves Saint Laurent fashion house, from François Pinault, PPR's controlling shareholder.

The final verdict on May 27 will dictate the next direction of LVMH's conflict with Gucci and PPR. If the court rejects LVMH's claims, Gucci and PPR will proceed with the Sanofi Beauté deal as the first step towards creating a luxury goods conglomerate to compete directly against LVMH.

But if LVMH wins, PPR would either have to retreat from Gucci or mount a counter-bid to top LVMH's proposed \$8.7bn offer or \$85-a-share.

Yesterday's developments came as Pinault-Printemps-Redoute released first-quarter sales figures showing a near-15-per-cent advance over the period from \$3.7bn to \$4.25bn.

Shares of both PPR and LVMH rose markedly on a buoyant Paris market. PPR closed ahead 3.24 per cent at €152.7. LVMH gained 3.46 per cent to €253.5.

All at sea, but now Keppel plots a course

Restructure will see Singaporean group abandon confusing system of investments

By Sheila McNulty in Singapore

Ask a Singaporean what Keppel does and you could get 600 answers. This has long been the main problem facing the Singaporean conglomerate.

Over the past 31 years, it evolved from a shipyard company into a sprawling holding group with 10 publicly listed entities and a wide range of business interests. Somewhere along the way, it forgot about shareholder value and got mired in a confusing system of cross-holding prime investments, giving different divisions a share of profits. Its share price plunged, and its status as a blue-chip diminished.

"Keppel became harder and harder to understand because of its cross-holdings and huge number of business interests," says Elizabeth Cheng, analyst at ABN Amro Hoare Govett Securities. And the group made things even more difficult, analysts say, by not formally briefing them on results.

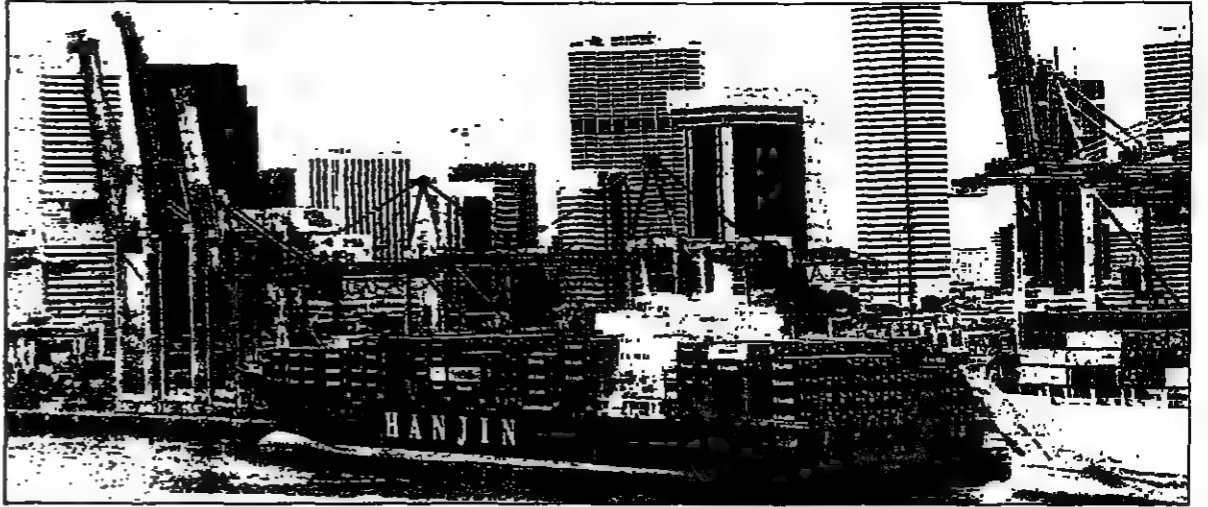
However, the company has started to address its problem, and is setting an example in east Asia by seizing the regional financial crisis

as an opportunity to restructure and clean up its balance sheet. Keppel announced at the end of last year that it would divest, merge or close 50 non-core or under-performing companies and cut 600 of its 9,000 jobs. Severe cost-cutting will save about \$310m (US\$450) per year, or about 12 per cent of group overhead.

It is removing cross-holdings to make the source of profits more transparent. It has set a three- to five-year time frame to achieve return on equity of 12 per cent for its core businesses, apart from property. And it will consider share buybacks to improve returns and increase shareholder value.

"After the last recession in the mid-80s, our profits improved steadily, and in the heady days of expansion, we were not as stringent as we should have been in our investment appraisals," said chairman Sim Kee Boon. "We lost our focus somewhat, spawning many new companies."

The group pledged to get out of regional liner shipping, leisure and aviation businesses in the US, non-performing overseas shipyards, trading and general



Keppel's home port in Singapore: The group started as a shipyard company but over the years seemed to lose its way

contracting, third party hotel management, and health care services. Keppel is to focus on five core areas - marine, offshore rigs, energy and engineering, banking and financial services; property investment, development and management; and telecommunications and transportation.

"When it finishes unwinding all its cross-holding structure, Keppel Corp will emerge a much leaner group," says Foo Jou Min, analyst at SG Securities. "There will be five main

listed subsidiaries. They will be larger companies, many with market caps of above \$1bn, which can better compete in the region."

Keppel is about 30 per cent government-owned, and therefore has been under pressure to restructure, to strengthen Singapore's competitiveness. But analysts note management has demonstrated its own resolve by moving quickly to begin unwinding cross-holdings and streamlining businesses.

The group expects to be profitable this year, after reporting a net loss of \$514.6m for the year ended December 31, which compared with a net profit of \$317.1m in the year-earlier period. Its performance was undermined by the regional crisis, which forced its banking and property divisions to take hefty provisions.

But Keppel does not expect to have to make further such provisions. Keppel Tat Lee Bank, Singapore's smallest banking group, is seeking a foreign investor to increase capital and expertise. And the group expects

the provisions made, cost reductions and projected lower interest rates to enable its property operations to ride out the downturn in the market.

Analysts do not doubt Keppel's ability to achieve its targets. But they stress the need to look ahead. Several would like to see even fewer Keppel companies.

And once the management cleans up Keppel, some analysts say, it would do well to make way for a new, investor-focused team to steer the group into the next century.

NEWS DIGEST

BANKING

Christiania profits fall less than expected

Christiania Bank, Norway's second largest bank, yesterday reported a lower than expected fall in net profit in the first quarter, and presented no unwelcome surprises for its 15,000 new shareholders. The company sold 16 per cent of its share capital, representing 90m shares, under a partial privatisation this quarter. It saw net profit fall from Nkr623m a year earlier to Nkr590m (\$75.6m) on a rise in interest income from Nkr3bn to Nkr3.72bn. Operating profit, after a Nkr62m write-back of a loan loss, grew from Nkr668m to Nkr827m.

"I am satisfied with the results, not just because the loan losses are lowered, but because the underlying operations have improved and cost-income ratio is at our target level (of less than 80 per cent)," said Tom Ruud, chief executive. Valeria Skold, Oslo

FöreningsSparbanken lifted

FöreningsSparbanken, Sweden's second largest bank, yesterday reported a sharp rise in profits mainly due to gains from the sale of properties. In the three months to March 31 the bank made an operating profit of Skr2.48bn (\$293m) compared with Skr1.63bn a year earlier. The first quarter figure included a capital gain from the sale of property of Skr1.35bn compared with Skr338m. Loan loss provisions fell 38 per cent to Skr259m. Reinhold Geijer, chief executive, said the bank was now on the final stage of the merger process begun when Föreningsbanken and Sparbanken decided to merge in 1997. Nicholas George, Stockholm

FRANCE

Fortis stays out of bank battle

Fortis, the Dutch-Belgian financial group, said yesterday it was not interested in taking small stakes in French banks and ruled out bidding for part of state bank Crédit Lyonnais. Unconfirmed press reports this week said that bid target Société Générale had asked Fortis to take a 10 per cent stake in the French bank but had been spurned. Maurice Lippens, Fortis president, said the investment banks advising SG, BNP and Paribas, involved in a three-way takeover battle, were looking for allies.

"Whether it's SocGen, BNP or Paribas, or others like CCF, these kind of people, their investment bankers are telling them to go to Fortis because we are considered to be a partner who will not want to take control," Lippens said. Investment bankers were exploring every avenue to line up allies to help block BNP's attempt to take over SocGen and Paribas, he added. SG and Paribas unveiled a friendly merger in February. BNP launched an unsolicited double offer for the two a month later, aiming to create a French banking giant. Reuters, Paris

CZECH REPUBLIC

CME sues Zelezny for \$23m

Central European Media Enterprises (CME), the Nasdaq-listed television group, yesterday filed an arbitration suit against Vladimir Zelezny, the licence holder of its Czech operation TV Novs, after sacking him last week as head of the station's operating company. CME claims return of the \$23m it paid Mr Zelezny for his 5.8 per cent stake in CNTS, the operating company, plus damages on the grounds that he violated the 1997 contract by not respecting existing business relationships and preparing to set himself up in competition.

CME sacked Mr Zelezny for allegedly stripping the rights to buy and sell programmes from CNTS, in which it holds a 99 per cent stake. It has also accused him of transferring 296 trademarks from CNTS to his licence company. Mr Zelezny yesterday dismissed CME's charges and said he will sue for libel. He said he was sacked for refusing to agree to a merger between CNTS and his licence company that would have given CME control of the licence of its most profitable venture. Robert Anderson, Prague

CHEMICALS

Rhodia shows resilience

Rhodia, the French specialty chemicals company, yesterday reported flat first quarter profits of €44m (\$46.6m) in a result it said demonstrated its resilience in difficult economic conditions. Operating profit fell by nearly a third from €127m to €86m, but this was offset by a lower provision for income taxes and a one-off gain of €2m, versus a loss of €11m in 1998. The figures were achieved on sales down 13 per cent from €1.49bn to €1.3bn. Earnings per share were flat at €0.25. The company said it was maintaining its objective of an improvement of about 75 per cent in annual profits. The shares fell 3.69 per cent to €16.70. David Owen, Paris

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FEDERAL MOGUL
Senior Notes
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\$683,000,000
FEDERAL MOGUL
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June 1998

\$1,000,000,000
FEDERAL MOGUL
Global Bonds
June 1998

\$800,000,000
FEDERAL MOGUL
Common Stock
December 1998

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COMPANIES & FINANCE: UK

Diageo selling four brands

By John Williams, Consumer Industries Editor

Diageo is putting four leading European drink brands up for sale, as part of the continuing rationalisation of its spirits portfolio...

The food and drinks group has asked Warburg Dillon Reed, the investment bank, to contact potential buyers to see what price they might offer for the four, which include Cinzano, the number two vermouth globally...

The last year which began with the sale of Dewar's scotch and Bombay gin to Bacardi for £1.15bn in March 1998. Diageo also announced yesterday that it had sold four ouzo brands to Campari, the Italian drinks company, for an undisclosed sum.

share as consumers switch to their global brands. Johnnie Walker Red, Diageo's leading scotch, now sells more in Greece than Metaxa and the four ouzo brands combined.

New telephone customers face shut out at Egg

By Christopher Brown-Hamms, George Graham and James Mackintosh

Egg, the direct banking arm of the Prudential, yesterday moved to stem its losses by closing its doors to new telephone customers. The new bank, which has enjoyed explosive growth since its launch six months ago, said it would only accept new savings over the Internet.

financial services is already underway. The Egg savings account, which pays 6 per cent gross interest, regularly features in best buy tables. The rate is 0.75 percentage points above base rates. Mike Harris, Egg chief executive, said the savings inflow would have grown to £14bn to £15bn at the end of this year without action to choke off demand.

Kingfisher to launch free internet service

By Caroline Daniel

Kingfisher, the mass market retailer, is joining the ranks of free internet service providers through a link-up with the family holding company of Bernard Arnault, chairman of the LVMH luxury goods group. The deal connects names such as Christian Dior and Moët et Chandon with more prosaic businesses such as Woolworths, B&Q and Comet in the UK and Castorama in France.

service it is a realistic aim to replicate the success of Dixon's Freeserve across Europe. Since Dixon's, the electrical goods retailer, launched its free internet service last September it has gained more than 1.5m users and analysts have forecast a further 1.5m by the end of the year. Kingfisher, like Dixon's, is aiming to exploit its brand name in electrical retailing. It has 19 per cent of the French electrical goods market through its 183 Darty and 89 BUT stores. Darty stores will serve as the initial outlets for CD-Roms that connect users to the service. The service is expected to be available through Kingfisher's other French stores such as the Castorama DIY chain in which Kingfisher holds a 56 per cent stake and then through the group's 200 other continental European stores, most of them in Germany, Belgium and the Netherlands.

ARM to take over Acorn by way of £270m share-swap

By Richard Rivlin

Investors in Acorn, the microchip designer and supplier of digital television decoders, look set to swap their shares for stakes in ARM, the microprocessor designer, through a transaction arranged by Morgan Stanley Dean Witter, the investment bank. The swap will be achieved through a £270m (£435m) agreed takeover of Acorn, one of the pioneers of home computing in the UK in the 1970s, by MSDW Investment Holdings, a special purpose vehicle set up by the investment bank. This will allow Acorn shareholders to take possession of most of the company's 24.4 per cent stake in fast growing ARM. MSDW is offering two shares in ARM for every five shares in Acorn. The deal initially valued Acorn shares at 279p, a premium of 14 per cent to its share price at the close on Monday. Following a near 5 per cent fall in ARM's shares yesterday, the deal values Acorn's shares at 285p each. They closed yesterday 9 1/2p ahead at 254 1/2p. MSDW is planning to sell Acorn's operating businesses. Pace Microtechnology is to buy Acorn's set-top box business for a net asset value of about £200m. Acorn's Media DSP arm, which specialises in digital signal processors for decoding media data, will be sold to its management. Stan Boland, an Acorn director, has been granted an option to purchase the business for its net asset value of £20m. Details of the takeover were announced along with Acorn's results for 1998. The group reported an operating loss of £9.8m (£3.6m) on turnover of £11.5m (£5.2m). It made a pre-tax profit of £11.1m (£3.8m) loss, but only after it made a £15.1m one-off profit on the sale of some of its shares in ARM last year. Advanced Risc Machines (ARM Holdings) was set up as a joint venture between Acorn and other groups, including Apple Computers in 1990. ARM's shares closed down 32 1/2p at 65p. Even after yesterday's fall, the shares have more than doubled in the past year. They have performed nearly twice as well as the FTSE All-Share Index. MSDW Investment Holdings has received the support of Acorn directors and of Providence Investment Company, which has a 3 per cent stake. Following the disposals, Acorn will retain about 3.5 per cent of ARM plus any residual assets. Gordon Owen, chairman of Acorn, said: "I am delighted that I am able to generate a value-enhancing solution which enables Acorn shareholders to participate directly in Arm's extraordinary success."

COMMENT ARM Holdings

One thing was obvious in an otherwise Byzantine deal: the popularity of ARM shares. The chip designer is now worth £1.2bn (£1.9bn) versus last year's flotation value of £266m. The deal involves a bank buying Acorn, the computer company, and paying for it in Acorn's principal asset: its 24 per cent stake in ARM. The point is to transfer ARM shares to Acorn shareholders without crystallising a whopping tax liability. Back to ARM. It designs a microprocessor blueprint and licenses it to big integrated chip manufacturers. ARM's ambition is to provide the global standard for high volume digital products, such as mobile phones. But it needs the big guys' distribution and marketing clout. Why are ARM licensees prepared to give up some value in ARM? Partly because chip design is now so complicated - from 50 transistors on a chip to 10m in 30 years - that it makes sense to outsource. And ARM is hardly being too greedy: royalties are 1-5 per cent of the chip price. Demand for ARM-based chips has soared - roughly 50m were shipped last year versus 10m in 1997. But that compares with 300m old-style "embedded" microprocessors. The big challenge for ARM is to manage growth and keep improving its designs. The massive research and development spend, at some 28 per cent of sales, should reassure on that count. Signing up more licensees - such as the influential Motorola - would underpin the rapid growth; the rest is in management's ARMs.

Is Prudential trying to have its cake and eat it? Presenting a rationing of access to its Egg savings account as the latest hot internet story certainly looks rich. As for beating targets, it is not difficult to attract customers if you are paying savers a higher interest rate - 6 per cent - than you charge most of your borrowers. This is, of course, a recipe for losses: £175m in the first two years of operation. But there is a cost a tenth of branch-based and a quarter of phone-based ones. This means that its cheap mortgages make money (just about) at less than 1/4 of a point above base rates - which is where its savings rates are heading. Offering more personal loans really does promise to build up margins. It is a pity the rest of Pru is less exciting than this tiny part.

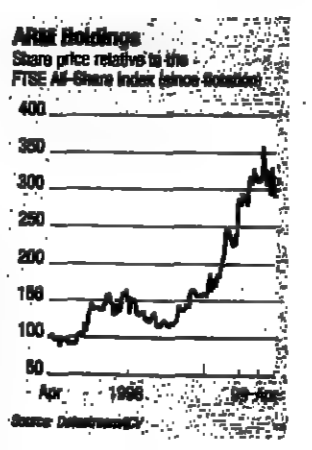


Table with columns: Shareholder Name, Turnover (£m), Pre-tax profit (£m), EPS (p), Current dividend (p), Date of payment, Dividends/Shareholders, Total for year, Total last year. Includes rows for various companies like Acorn, ARM Holdings, etc.

NOTICE OF A SPECIAL MEETING

Of the holders of the outstanding U.S.\$100,000,000 Fixed Rate Extendible Loan Sub-Participation Certificates due 1999 (the "Certificates") and Loan Sub-Participations (the "Sub-Participations") and together with the Certificates the "Investments") issued on a limited recourse basis by the Bank for the purpose of funding a \$13,375,000,000 loan (the "Loan") to Yamal Nenets Autonomous Okrug (the "Borrower")

NOTICE IS HEREBY GIVEN by Lehman Brothers Bankhaus AG (the "Bank") to the holders of the Investments (the "Investors") that a special meeting ("Meeting") of the holders of the Investments will be held on 20 May 1999 at 4 p.m. (London time) in the offices of Clifford Chance, 200 Aldersgate Street, London EC1A 4DJ for the purpose of considering and, if thought fit, passing certain resolutions which will be proposed as Extraordinary Resolutions in accordance with the provisions of the Trust Deed made on the 8th day of April, 1998 (the "Trust Deed") between the Bank and Bankers Trustee Company Limited (the "Trustee") as trustee for the Investors and constituting the Certificates.

Background Information The investments were issued for the sole purpose of funding a one year extendible loan in the aggregate principal amount of \$13,375,000,000 to the Borrower. The Bank and the Company (as defined in the Trust Deed) entered into a Swap Agreement in connection with the Loan, which has terminated leaving certain amounts due from the Borrower to the Company. The rights of Investors to receive payments are limited to actual receipts from the Borrower of the appropriate amounts under the Loan after deduction of payments to the Company and of amounts in respect of certain Reserved Rights (as defined in the Trust Deed), all as more particularly described in the Trust Deed.

On 4 February 1999 the Borrower requested that the term of the Loan be extended. The Trustee notified Investors of such request on 2 March 1999. The Borrower subsequently informed the Bank that it might not be in a position to pay the entire principal amount due on the Loan on 8 April 1999, and did not make payment thereof or of the amount of interest due on such date.

At a meeting held on 16 April 1999 the Investors approved as an Extraordinary Resolution a resolution to extend the Seven Business Day period referred to in Section 13.1(b) of the Loan Agreement (as defined in the Trust Deed) so that such period will expire on the earlier of (i) 21 May 1999 and (ii) the day following the date on which Investors have been given an opportunity by way of meeting to consider and if thought fit to approve an Extraordinary Resolution or Extraordinary Resolutions in relation to further proposed amendments to the terms of, inter alia, the Loan and the Investments.

Purpose of the Meeting The Bank and the Borrower are continuing to discuss the terms of potential amendments to the obligations of the Borrower under the Loan, and therefore of the rights of Investors under their Investments. The purpose of the Meeting is to consider and if thought fit to approve the terms of any such proposed amendments including changes resulting therefrom in the terms of the Investments, and the satisfaction of the claims of the Bank and the Company as respects Reserved Rights.

The effect of the proposed amendments, and thus the changes to the terms of the Investments, which it will be the business of the Meeting to consider and if thought fit to approve, may include:

- (a) a postponement of the date of maturity of the Loan and the Investments in whole or in part and/or the adoption of an amortisation schedule in respect thereof;
(b) a potential increase or reduction in the amount payable upon maturity of the Loan and the Investments;
(c) setting the dates for payments of interest in respect of the Loan and the Investments;
(d) potential increases or reductions in or waiver of the amounts of interest payable in respect of the Loan and the Investments and changes to the methods of determining such amounts;
(e) a potential change or changes in the currency in which payments under the Loan and the Investments are denominated and to be made;
(f) terms on which collateral may be provided by the Borrower in respect of its obligations under the Loan (although there is no certainty that any such collateral will be provided);
(g) possible changes to the covenants provided for in the Loan;
(h) subject to any appropriate conditions precedent, the waiver of any events of default or other breaches of any of the terms of the Loan or the Investments;
(i) any such related or ancillary matters as the Meeting may approve.

However, in the event that the terms of the Extraordinary Resolutions (i) dealing with the amendments outlined in (i) to (h) inclusive above, and the satisfaction of the claims of the Bank and the Company in respect of Reserved Rights, are not accepted by Investors on or before 6 May 1999, or if the approval of the Meeting is not given thereon, the purpose of the Meeting, if the Bank determines to put the Extraordinary Resolutions before the Meeting, will be to consider a further extension of time to permit negotiations to continue, or of the Extraordinary Resolution is not put to the Meeting or is not approved by the Meeting, to consider authorising the Bank (in respect of the Reserved Rights only) and the Trustee (subject to the terms of the Trust Deed) to take such actions or steps as they may in their absolute discretion consider necessary or desirable to enforce the provisions of the Loan Agreement.

Accordingly, the Meeting may be asked to consider and, if thought fit to approve as an Extraordinary Resolution, the following resolution:

EXTRAORDINARY RESOLUTION

"THAT this Meeting of the holders of the outstanding U.S.\$100,000,000 Fixed Rate Extendible Loan Sub-Participation Certificates due 1999 and holders of Loan Sub-Participations (together the "Investors") and the "Investments" respectively of Lehman Brothers Bankhaus AG (the "Bank") constituted by the Trust Deed (the "Trust Deed") made on 8 April 1998 between the Bank and Bankers Trustee Company Limited (the "Trustee") as trustee for the Investors hereby resolves by way of Extraordinary Resolution (a) to approve, in respect of amounts due on 8 April 1999, the further extension of the seven Business Days period referred to in Section 13.1(b) of the Loan Agreement (as defined in the Trust Deed) so that such period will expire on the earlier of (i) 21 May 1999 and (ii) the day following the date on which Investors have been given an opportunity by way of meeting to consider and if thought fit to approve an Extraordinary Resolution or Extraordinary Resolutions in relation to further proposed amendments to the terms of, inter alia, the Loan and the Investments, such meeting to be held no later than 23 June 1999, and to approve, until such date, the authorisation of the Trustee and the Bank in their discretion to take no steps to enforce any of the obligations of the Borrower (as defined in the Trust Deed) to make payments of interest, principal or any other amounts) due under the Loan Agreement; and (b) to authorise the Trustee and the Bank to execute such supplemental or other documents and take such other steps as are in their opinion necessary or desirable to put into effect the resolutions approved by this Meeting or otherwise in connection herewith.

ORDINARY RESOLUTION

"THAT this Meeting of the holders of the outstanding U.S.\$100,000,000 Fixed Rate Extendible Loan Sub-Participation Certificates due 1999 and holders of Loan Sub-Participations (together the "Investors") and the "Investments" respectively of Lehman Brothers Bankhaus AG (the "Bank") constituted by the Trust Deed (the "Trust Deed") made on 8 April 1998 between the Bank and Bankers Trustee Company Limited (the "Trustee") as trustee for the Investors hereby resolves by way of Ordinary Resolution (a) to authorise and instruct (subject to the terms of the Trust Deed) the Trustee and (in respect of Reserved Rights only) the Bank to take such actions and steps as they may in their absolute discretion deem necessary or desirable to enforce the provisions of the Loan Agreement and the obligations of the Borrower thereunder; and (b) to authorise the Trustee and the Bank to execute such supplemental or other documents and take such other steps as are in their opinion necessary or desirable to put into effect the resolutions approved by this Meeting or otherwise in connection herewith."

FURTHER INFORMATION

In accordance with normal practice, the Trustee, which has not been involved in the formulation of the business to be considered at the Meeting, expresses no opinion on the merits thereof. It has, however, authorised it to be stated that, on the basis of the information set out herein, it has no objection to the Extraordinary Resolutions being presented to the Investors for their consideration.

The Trustee's attention is drawn to such other professional advice as to the impact of the business to be considered by the Meeting, the Extraordinary Resolutions and the business consequences thereof. The attention of Investors is particularly drawn to the questions raised for the Meeting which are set out in paragraph 4 under the heading "General Provisions" under "Voting and Quorum" below.

If passed, an Extraordinary Resolution will be binding upon all the Investors, whether or not present at the Meeting and whether or not voting. Forms of proxy are available for collection and copies of the Trust Deed (including the Terms and Conditions governing the Certificates), the Offering Memorandum dated 8 April, 1998 in respect of the issue of the Investments and certain financial information relating to the Borrower are available for inspection by Investors at the specified offices of the Trustee set out below. Investors should contact the following for further information on voting at the Meeting: Bankers Trustee Company Limited (attn: Mark Jones, Director, Fax: 44 171 933 1149)

VOTING AND QUORUM

Certificates in Global form: IMPORTANT: The Certificates are currently in the form of two Global Certificates (as defined in the Trust Deed). One Global Certificate is registered in the name of Citicorp Co., as nominee of The Depository Trust Company ("DTC"). The other Global Certificate is registered in the name of BT Global Nominees Limited as nominee of Morgan Guaranty Trust Company of New York, Brussels office, as operator of the Euroclear system ("Euroclear") and Cedebank. Each person is a "beneficial owner" who is the owner of a particular nominal amount of the Certificates, as shown in the records of DTC or DTC's participants ("DTC Participants") or Euroclear, Cedebank or their respective account holders ("Accountholders"), should note that such person will NOT be an investor for the purposes of this notice and will only be entitled to attend and vote at the Meeting in accordance with the procedures set out below, except that DTC Participants who have been appointed proxies by DTC may attend and vote at the Meeting. Accordingly, beneficial owners should comply with the instructions, directly or through the DTC Participant or Accountholder through which they hold their interest in the Certificates. The DTC Participant or Cedebank or Euroclear should be contacted to ascertain with the procedures of DTC, Euroclear or Cedebank and such DTC Participants or Accountholders or arrange by the same means to be appointed a proxy or sub-proxy.

- 1. Certificates held through DTC
1.1 If DTC appoints the DTC Participants as its proxies under an omnibus proxy in accordance with its usual procedures, the DTC Participants will be entitled to attend and vote at the Meeting provided that the procedures referred to under General Provision (2) below are complied with.
1.2 Those beneficial owners who are not DTC Participants and who wish to attend and vote at the Meeting should contact the relevant DTC Participant to make arrangements to be appointed as a proxy in respect of the Certificates in which they have an interest for the purposes of attending and voting at the Meeting.
1.3 Those beneficial owners who hold their interests in Certificates through a DTC Participant and who wish to vote at but do not wish to attend the Meeting should contact the relevant DTC Participant to arrange for another person nominated by them to be appointed as a proxy in respect of the Certificates in which they have an interest to attend to vote at the Meeting on their behalf or to make arrangements for the votes relating to the Certificates in which they have an interest to be cast on their behalf by the DTC Participant acting as proxy.
2. Certificates held through Euroclear and Cedebank
2.1 Those beneficial owners who hold their interests in Certificates through Euroclear or Cedebank (each a Clearing System) and who wish to attend and vote at the Meeting should contact the relevant Clearing System to make arrangements to be appointed as a proxy in respect of the Certificates in which they have an interest for the purposes of attending and voting at the Meeting. Beneficial owners must have made arrangements to vote with the relevant Clearing System by not later than 48 hours before the time fixed for the Meeting and any voting instructions given may not be revoked during the period starting 48 hours before the Meeting and ending at the close of the Meeting.
2.2 Those beneficial owners who hold their interests in Certificates through a Clearing System and who wish to vote at but do not wish to attend the Meeting should contact the relevant Clearing System to arrange for another person nominated by them to be appointed as a proxy in respect of the Certificates in which they have an interest to attend to vote at the Meeting on their behalf or to make arrangements for the votes relating to the Certificates in which they have an interest to be cast on their behalf by such other person acting as proxy. Beneficial owners must have made arrangements to vote with the relevant Clearing System by not later than 48 hours before the time fixed for the Meeting and any voting instructions given may not be revoked during the period starting 48 hours before the Meeting and ending at the close of the Meeting.

General Provisions

- (1) An investor wishing to attend and vote at the Meeting in person must produce at such Meeting the Certificate(s) or Sub-Participation Agreement or a valid proxy or valid proxies, in respect of which he wishes to vote.
(2) An investor may, by an instrument in writing in the English language (a "form of proxy") signed by the investor or, in the case of a corporation, executed under a common seal or signed on its behalf by an attorney or a duly authorised officer of the corporation and delivered to the specified office of the Trustee not less than 48 hours before the time fixed for the Meeting, appoint the person (the "proxy") to act on his or her behalf in connection with the Meeting and any adjourned meeting.
(3) Any proxy or representative so appointed above shall so long as such appointment remains in full force be deemed, for all purposes in connection with the Meeting or adjourned Meeting, to be the investor in respect of the investment to which such appointment relates and the appointor in respect thereof shall be deemed for such purpose not to be the investor.
(4) The quorum required for the Meeting is one or more persons being investors or being proxies or representatives and holding or representing not less than two-thirds of the principal amount of the Investments for the time being outstanding.
(5) If within half an hour after the time appointed for the Meeting a quorum is not present, the Meeting shall stand adjourned (unless the issuer and Trustee agree otherwise) for such period, being not less than 14 nor more than 42 days, as may be appointed by the chairman either or after the Meeting. At such adjourned Meeting, the quorum shall be one or more persons being investors or being proxies or representatives and holding or representing in the aggregate not less than one-half in principal amount of the Investments for the time being outstanding.
(6) Investors should note this quorum requirement and should be aware that if the investors either personally or appropriately represented at the Meeting are insufficient to form a quorum, none of the Extraordinary Resolutions can be formally considered thereat. In this event, investors would not have a further opportunity to consider the Extraordinary Resolutions in the absence of an adjourned Meeting (which would not be convened unless there was a sufficient likelihood of such quorum requirement being satisfied thereat).
(7) Every question submitted to the Meeting will be decided in the first instance by a show of hands. At the Meeting, unless a poll is demanded by the chairman or by one or more persons being investors or being proxies or representatives and holding or representing in the aggregate not less than one-fifth part of the principal amount of the Investments then outstanding, a declaration by the chairman that a resolution has been accepted or carried by a particular majority or lost or not carried by any particular majority shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against such resolution.
(8) At the Meeting (i) on a show of hands every person who is present and is an investor or a proxy or a representative shall have one vote and (ii) on a poll every person who is or is not present in person shall have one vote in respect of each U.S.\$100,000 principal amount of the Investments so held or owned or in respect of which he is a proxy or a representative. Although entitled to the obligations of proxies, any persons entitled to more than one vote need not use all his votes or cast all the votes in which he is entitled in the same way.
(9) To be passed, an Extraordinary Resolution requires the affirmative vote of investors present in person or represented by proxy or representative owning in the aggregate not less than two-thirds in principal amount of the Investments owned by the Investors who are so present or represented at the Meeting. If passed, an Extraordinary Resolution will be binding upon all the Investors, whether or not present at the Meeting and whether or not voting.

TRUSTEE: Bankers Trustee Company Limited, 23 Old Broad Street, London EC2N 1JZ, United Kingdom. REGISTRAR: Bankers Trust Company, 1 BT Place, 130 Liberty Street, New York, New York 10006, United States. PAYING AGENT: Bankers Trust Luxembourg, Box 807, 14 Boulevard F.D. Roosevelt, Luxembourg.

This Notice is given by Lehman Brothers Bankhaus AG and has been approved by Bankers Trustee Company Limited. Date: 25 April, 1999

Handwritten Arabic text: شكرا لكم الجمل

Kingfisher to launch free internet service

Kingfisher to launch free internet service

ARM Holdings

Small-caps prepare to seize big moment

Dublin's smaller stocks could be ready for a comeback despite fears about being swamped by the euro, writes John Murray-Brown

Ireland's lesser known companies are starting to challenge the notion that the small-cap sector would be the big loser once the European single currency was introduced.

After underperforming the main Irish stock exchange index in 1997 and 1998, there are tentative signs that the companies with market capitalisation of less than €1bn (\$1.06bn) - which account for all but 10 of the Dublin listings - may be poised for a comeback.

A number have seen sharp rises in their share price in recent weeks, including Waterford Wedgwood, the luxury goods company, and Aradagh, the glassmaker. Robbie Kelleher, head of research at Davy stockbrokers, says investors are starting to look more at the latent value in the small-cap sector rather than worrying about technical arguments.

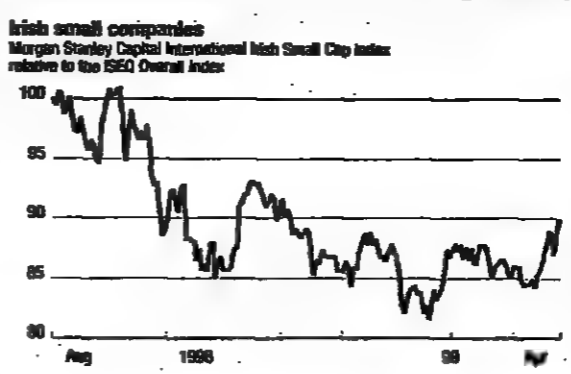
Some brokers remain sceptical. "The small-caps are never going to be on the same ratings as the large-cap stocks, except perhaps in the technology sector," says Matt Minch, director with Tilman Asset Management, which acts for a number of high-worth private clients and charities.

"There just isn't the liquidity. If a stock is out of favour, you will find offers but no bid, or sometimes bids but no offers," says Mr Minch. Institutional investors have traditionally been averse to illiquid small companies, preferring to look for larger companies with global product franchises. Small-cap stocks are also poorly represented in those sectors driven by global merger activity such as banks, pharmaceuticals and telecoms.

In addition, in recent months, all Irish companies have seen some selling as Irish institutions seek to rebalance their portfolios to reflect the fact that, as part of the euro-zone, they no longer have to match their Irish domestic liabilities exclusively with Irish assets.

With fund managers starting to pick stocks on a sectoral pan-European basis, the investment thresholds have also been raised. This has made it particularly difficult for smaller companies to attract an overseas following.

"In pan-European indices, the definitions of what is a small and medium-size company will be wider. Thus the move to larger stocks," says Gervais Williams of Gartmore's Small Companies Fund. Moreover, in the UK, where there is some interest



FTSE Eurotop 300 index

too," says Liam Igoe of Goodbody stockbrokers. Earnings remain respectable; the outlook is rosy with corporation tax and interest rates at historic lows; Irish gross domestic product is growing faster than any European economy, with few signs of inflation.

Pat O'Sullivan Greene, an analyst at ABN-Amro, predicts the Irish market will follow the UK, where the small-cap sector has risen 20 per cent this year as fears of a recession ease and cyclical stocks picked up.

The linkages are underpinned by the fact that Irish small companies now derive 44 per cent of their sales from the UK - the result of aggressive acquisition strategies in what is the traditional market for most Irish exports. "We detect a re-appraisal by some Irish institutions of the wisdom of aggressively restructuring portfolios in the new euro environment, if it means selling good quality Irish stocks at single-digit

In Irish small stocks, there is less pressure on fund managers as the UK is outside the euro. In 1996, small-cap Irish stocks enjoyed a premium of 7 per cent over larger companies. Today they are trading at a valuation discount of close to 40 per cent, according to ABN-Amro. "Investors will be very discriminating as to which companies they buy. But the liquidity can work both ways, by pushing up prices

This is already happening. Last week, Juro's, the hotel group, completed the takeover of the privately owned Doyle's Group. Unidare, the small engineering concern, is attracting the attentions of Dermot Desmond, perhaps Ireland's most successful investor. There is even speculation that the management at TWP, the freighters to deodorants industrial group, is considering taking the company private.

CURRENCIES, MONEY & BONDS

EURO-ZONE BONDS

Country	Yield	Change	Yield	Change
UK	6.00	-0.02	6.00	-0.02
Germany	5.50	-0.01	5.50	-0.01
France	5.75	-0.01	5.75	-0.01
Italy	6.50	-0.02	6.50	-0.02
Spain	7.00	-0.03	7.00	-0.03
Portugal	10.00	-0.05	10.00	-0.05
Greece	12.00	-0.08	12.00	-0.08

FTSE Eurotop 300

Company	Price	Change	Yield	Change
Alcatel	120.00	+1.50	4.50	-0.01
Alstom	110.00	+2.00	4.80	-0.02
Alstom Ind	105.00	+1.80	4.70	-0.01
Alstom Ind	100.00	+1.60	4.60	-0.01
Alstom Ind	95.00	+1.40	4.50	-0.01

EURO SPOT FORWARD AGAINST THE EURO

Country	Rate	Change	Rate	Change
Germany	1.00	-0.0001	1.00	-0.0001
France	1.00	-0.0002	1.00	-0.0002
Italy	1.00	-0.0003	1.00	-0.0003
Spain	1.00	-0.0004	1.00	-0.0004
Portugal	1.00	-0.0005	1.00	-0.0005

FTSE Actuarial Share Indices

Index	Value	Change	Yield	Change
FTSE Eurotop 300	1000.00	+15.00	4.50	-0.01
FTSE Eurotop 100	1050.00	+18.00	4.80	-0.02
FTSE Eurotop 50	1100.00	+20.00	5.00	-0.03
FTSE Eurotop 25	1150.00	+22.00	5.20	-0.04
FTSE Eurotop 10	1200.00	+25.00	5.50	-0.05

OTHER INDICES

Index	Value	Change	Yield	Change
FTSE 100	4000.00	+50.00	4.00	-0.01
FTSE 250	3500.00	+45.00	3.80	-0.01
FTSE 500	3000.00	+40.00	3.60	-0.01
FTSE 750	2500.00	+35.00	3.40	-0.01
FTSE 1000	2000.00	+30.00	3.20	-0.01

EURO-NM

Company	Price	Change	Yield	Change
Alcatel	120.00	+1.50	4.50	-0.01
Alstom	110.00	+2.00	4.80	-0.02
Alstom Ind	105.00	+1.80	4.70	-0.01
Alstom Ind	100.00	+1.60	4.60	-0.01
Alstom Ind	95.00	+1.40	4.50	-0.01

EASDAQ

Company	Price	Change	Yield	Change
Alcatel	120.00	+1.50	4.50	-0.01
Alstom	110.00	+2.00	4.80	-0.02
Alstom Ind	105.00	+1.80	4.70	-0.01
Alstom Ind	100.00	+1.60	4.60	-0.01
Alstom Ind	95.00	+1.40	4.50	-0.01

EURO-NM

Company	Price	Change	Yield	Change
Alcatel	120.00	+1.50	4.50	-0.01
Alstom	110.00	+2.00	4.80	-0.02
Alstom Ind	105.00	+1.80	4.70	-0.01
Alstom Ind	100.00	+1.60	4.60	-0.01
Alstom Ind	95.00	+1.40	4.50	-0.01

European Bank for Reconstruction and Development

US\$150,000,000
Collateral floating rate notes due 2002

The rate of interest has been determined by Credit Suisse Financial Products as 5% per annum for the period from 28 April 1999 to 28 October 1999. Interest payable on 28 October 1999 will amount to US\$25.42 per US\$100,000 note and payable value US\$100,000 note.

Global Agency and Trust Services, Citibank, N.A., London
28 April 1999

St. George Bank Limited

US\$300,000,000
Floating Rate Notes 2000

The notes will bear interest at 5.14625% per annum for the interest period from 28 April 1999 to 28 July 1999. Interest payable will amount to US\$130.09 per US\$100,000 note.

Global Agency and Trust Services, Citibank, N.A., London
28 April 1999

Copper Industry

Monday May 17

For further information please contact:

Tracey Endacott in London
Tel: +44 171 873 4356
Fax: +44 171 873 4362
Email: tracey.endacott@FT.com

or Anthony Hayes in Birmingham
Tel: +44 121 353 6084
Fax: +44 121 353 6085
Email: ahayes@globalnet.co.uk

INTERNATIONAL CAPITAL MARKETS

ASX and SFE reach merger agreement

By Gwen Robinson in Sydney

The Australian Stock Exchange (ASX) yesterday confirmed it had reached an agreement with the Sydney Futures Exchange (SFE) on a proposed merger.

The initial agreement between the two exchanges, which have been discussing the proposal since last December, paves the way for a complicated approval process.

The merger would require regulatory and parliamentary approval as well as support from the SFE's four classes of membership, under the exchange's current mutual structure.

Richard Humphry, ASX managing director, and Les Hosking, SFE's chief executive, said the merger would value the SFE at about \$2.1bn (US\$1.35bn), including SFE's surplus cash of about \$487m.

BENCHMARK BONDS

By Vincent Boland in London and John Lubat in New York

Bonds closed broadly higher as the spotlight turned to equities. The strongest market was in US Treasuries, which cut the spread against Europe and the UK as investors bought bonds to back a stronger US dollar.

However, Brazil's \$3bn global benchmark issue slumped amid heavy selling less than a week after its launch. Its spread over US Treasuries widened nearly 10 p.c. to about 740 basis points.

US cuts spread to Europe

The move was blamed on the shock of the arrest on Monday of Francisco Lopes, former chairman of the Brazilian central bank, after a clash with the Senate.

The tone of the US Treasury market remained mixed ahead of the release later this week of new reports on gross domestic product and the widely watched employment cost index.

Swiss stock exchange in plan to form new market

The Swiss stock exchange is to set up a new market for small growth stocks in a bid to compete with Paris's Nouveau Marché and Germany's Neuer Markt.

The new sector is targeted at raising finance for growth companies and is not intended just to provide an exit for existing shareholders. Companies must raise new capital and the portion of the shares being offered to the public must represent at least 50 per cent of the capital increase.

Italian insurer in €1.5bn debut

NEW ISSUES

By Khozem Merchant

Assicurazioni Generali, Italy's biggest insurer, launched its debut international bond, a 15-year €1.5bn offering.

The merger would require regulatory and parliamentary approval as well as support from the SFE's four classes of membership, under the exchange's current mutual structure.

Germany's Presentis, the world's largest maker of dialysis equipment, did not. Its first visit to the international bond market was intended to establish a benchmark, said lead manager WestLB.

The bond, which was unrated, was priced to yield 139 basis points over the German bund. Bankers said the spread would have been 30 to 40 basis points wider had this issue been targeted at a non-German market.

New international bond issues

Table with columns: Issuer, Amount, Coupon, Price, Maturity, Yield, Spread, Book-runner. Includes entries for Assicurazioni Generali, Presentis, and others.

UK CORPORATE BONDS

Table with columns: Issuer, Amount, Coupon, Price, Maturity, Yield, Spread, Book-runner. Includes entries for BT, British Airways, and others.

INTERNATIONAL BONDS

Table with columns: Issuer, Amount, Coupon, Price, Maturity, Yield, Spread, Book-runner. Includes entries for various international issuers.

NEWS DIGEST

GROWTH STOCKS

Swiss stock exchange in plan to form new market

The Swiss stock exchange is to set up a new market for small growth stocks in a bid to compete with Paris's Nouveau Marché and Germany's Neuer Markt.

The new sector is targeted at raising finance for growth companies and is not intended just to provide an exit for existing shareholders. Companies must raise new capital and the portion of the shares being offered to the public must represent at least 50 per cent of the capital increase.

CROSS-MARGINING

CBOT, CME set launch date

The Chicago Board of Trade and the Chicago Mercantile Exchange, the two big US futures exchanges, yesterday set a May 28 launch date for their cross-margining and "common banking" agreements.

The cross-margining agreement was salvaged from a more extensive plan by the two Chicago exchanges that would have seen them pool their back-office systems.

WORLD BOND PRICES

BENCHMARK GOVERNMENT BONDS

Table with columns: Country, Bond, Bid, Offer, Change, High, Low, Est. Vol., Open Int. Includes Australia, Austria, Belgium, Canada, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Japan, Netherlands, New Zealand, Norway, Portugal, Sweden, Switzerland, UK, US.

BOND FUTURES AND OPTIONS

Table with columns: Country, Bond, Bid, Offer, Change, High, Low, Est. Vol., Open Int. Includes France, Germany, Italy, Spain, UK, US.

US CORPORATE BONDS

Table with columns: Issuer, Amount, Coupon, Price, Maturity, Yield, Spread, Book-runner. Includes entries for various US corporate issuers.

US INTEREST RATES

Table with columns: Instrument, Rate, Bid, Offer, Change, High, Low, Est. Vol., Open Int. Includes Treasury Bills and Bond Yields.

INTERNATIONAL BONDS

Table with columns: Issuer, Amount, Coupon, Price, Maturity, Yield, Spread, Book-runner. Includes entries for various international issuers.

10 YEAR BENCHMARK SPREADS

Table with columns: Country, Spread, Bid, Offer, Change, High, Low, Est. Vol., Open Int. Includes Australia, Austria, Belgium, Canada, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Japan, Netherlands, New Zealand, Norway, Portugal, Sweden, Switzerland, UK, US.

INTEREST RATE SWAPS

Table with columns: Instrument, Rate, Bid, Offer, Change, High, Low, Est. Vol., Open Int. Includes various interest rate swap instruments.

UK BONDS

Table with columns: Issuer, Amount, Coupon, Price, Maturity, Yield, Spread, Book-runner. Includes entries for various UK issuers.

UK Indices

Table with columns: Index, Value, Change, High, Low, Est. Vol., Open Int. Includes FTSE 100, FTSE 250, etc.

EMERGING MARKET BONDS

Table with columns: Country, Bond, Bid, Offer, Change, High, Low, Est. Vol., Open Int. Includes Argentina, Brazil, Mexico, Chile, Philippines, Thailand, Lebanon, South Africa, Turkey.

UK Gilts Prices

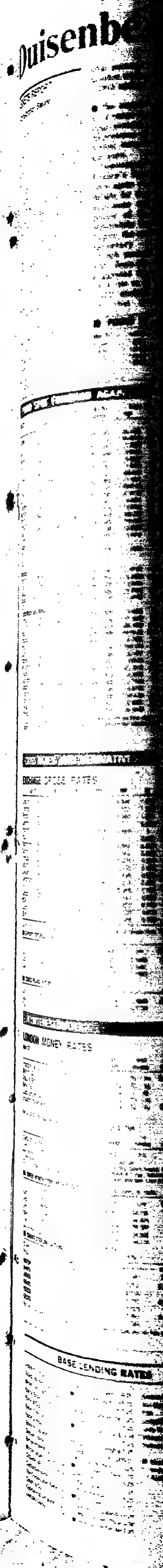
Table with columns: Instrument, Price, Bid, Offer, Change, High, Low, Est. Vol., Open Int. Includes various UK government securities.

FTSE Actuaries Government Securities

Table with columns: Instrument, Price, Bid, Offer, Change, High, Low, Est. Vol., Open Int. Includes various government securities.

Other Fixed Interest

Table with columns: Instrument, Price, Bid, Offer, Change, High, Low, Est. Vol., Open Int. Includes various fixed interest instruments.



CURRENCIES & MONEY

Duisenberg joins move to talk up euro

MARKETS REPORT

By Christopher Swann

The euro staged a modest recovery yesterday after a string of European monetary officials moved to counter the market's perception that they were following a policy of benign neglect.

Most notably, Wim Duisenberg, president of the European Central Bank, said he was concerned if the euro fell further in value, giving his clearest indication to date that he disapproved of its weakening.

Talk of a compromise in Kosovo, fuelled by conciliatory comments from Yugoslavia's deputy prime minister, also helped support the euro.

Against the dollar, the euro firmed to \$1.065 by the London close. The yen drifted slightly lower as hopes faded that Japan was poised to announce a fresh fiscal stim-

ulus package. By the end of London trading it had slid to ¥120.2 against the dollar.

The supportive comments by a range of European officials yesterday added to the impression of a concerted verbal campaign to support the euro.

Dominique Strauss-Kahn, France's finance minister, once again weighed into the debate by denying that the euro-zone was pursuing a policy of benign neglect. Meanwhile Yves-Thibault de Silguy, the commissioner for monetary affairs, and French central bank governor Jean-Claude Trichet suggested there was scope for a rise in the currency.

But analysts were sceptical that the jawboning would lead to a sustained rise. "There are few data out of the euro-zone to challenge the perception of chronic economic weakness," said Paul Meggsy, currency strategist at Deutsche Bank in London.

Mark Cliffe, chief European economist at ING Barings, said stronger than expected French consumption had been offset by a downgrading of German growth forecasts by the country's six leading research institutes.

Option volatilities dipped further yesterday as traders prepared for the traditional hull surrounding Japan's "golden week" holiday.

One-month dollar-denominated volatilities, trading at 14 per cent at the start of last week, hunched down from 13 to 12 per cent yesterday.

Paul Meggsy said both volumes and volatility in the market would diminish as Japanese investors withdrew

to the sidelines. He added that a broad decline in volatilities was also symptomatic of a return to normally after recent surging market turmoil.

Kit Juckes, chief strategist at NatWest GFM in London, argued that the yen stability against the dollar could increase the attraction of carry trades. "The recent reduction in volatility is li-

ke to make foreign assets irresistible and could portend the next spike up in dollar-yen," he said.

The Brazilian Real yesterday survived the latest twist in a foreign exchange scandal which some feared could undermine confidence in its monetary recovery.

Francisco Lopes, president of Brazil's central bank for three weeks during January's currency crisis, was arrested after refusing to give evidence in front of a Senate committee investigating allegations of corruption at the bank.

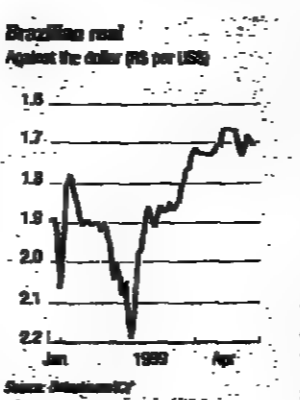
Senators are investigating charges that officials leaked details of economic policy to private banks during the currency crisis.

The muted reaction of the Real, said Kit Juckes, reflected a surplus of global liquidity. The Real, which has climbed back from a record low of R\$1.70 against the dollar over the past few months, was largely unmoved around R\$1.70 yesterday.

Asian currencies continued to firm yesterday as regional stock markets turned in another robust performance.

Korea's KOSPI equity index surged beyond its previous high, causing the won to inch up to Won1,183 against the dollar. Capital inflows also helped the Singapore dollar hold on to most of its recent gains.

But analysts said that gains would be capped by concern monetary authorities would step in to prevent a loss of competitiveness.



Dollar Spot Forward Against the Dollar

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But analysts said that gains would be capped by concern monetary authorities would step in to prevent a loss of competitiveness.

WORLD INTEREST RATES

MONEY RATES

Table with columns for currency, rate, and change. Includes entries for Euro-zone, Switzerland, US, Japan, and UK.

INTERNATIONAL CURRENCY RATES

Table with columns for currency, rate, change, and other metrics. Includes entries for Euro, Swiss Franc, Japanese Yen, etc.

THREE MONTH EURO LIBOR FUTURES

Table with columns for month, rate, change, and other metrics. Includes entries for Jun, Sep, Dec.

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POUND SPOT FORWARD AGAINST THE POUND

Table with columns for currency, rate, change, and other metrics. Includes entries for Euro, Swiss Franc, Japanese Yen, etc.

DOLLAR SPOT FORWARD AGAINST THE DOLLAR

Table with columns for currency, rate, change, and other metrics. Includes entries for Euro, Swiss Franc, Japanese Yen, etc.

CROSS RATES AND DERIVATIVES

EXCHANGE CROSS RATES

Table with columns for currency, rate, and change. Includes entries for Euro, Swiss Franc, Japanese Yen, etc.

THREE MONTH STERLING FUTURES

Table with columns for month, rate, change, and other metrics. Includes entries for Jun, Sep, Dec.

UK INTEREST RATES

Table with columns for rate and change. Includes entries for various interest rates.

LONDON MONEY RATES

Table with columns for rate and change. Includes entries for various money rates.

THREE MONTH STERLING FUTURES

Table with columns for month, rate, change, and other metrics. Includes entries for Jun, Sep, Dec.

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NEW SKIES SATELLITES N.V. NOTICE OF 1999 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Shareholders of New Skies Satellites N.V. (the "Company"), a limited liability company organized under the laws of the Netherlands with its corporate seat in Amsterdam, and all other persons who have the statutory right to attend the general meeting of shareholders of the Company are hereby notified that the 1999 Annual General Meeting of Shareholders ("AGM") shall be held on Thursday, 27 May 1999 at 10:30 a.m. in Amsterdam, the Netherlands, at the Wesin Demoure Grand Hotel, Oudezijds Voorburgwal 197. The agenda for the meeting shall be as follows:

- I. Opening of the meeting
II. Report of the Board of Management on the course of business of the Company and its management from the incorporation of the Company until 31 December 1998 and on the audited 1998 annual accounts
III. Items to be Voted Upon:
1. Proposal to prepare the annual accounts and the management report in the English language;
2. Proposal to approve the audited 1998 annual accounts;
3. Proposal to appoint an accountant to audit the Company's future annual accounts;
4. Proposal to release from liability the members of the Supervisory Board for the performance of their supervisory duties in the period ended on 31 December 1998;
5. Proposal to release from liability the members of the Board of Management for the management of the Company in the period ended on 31 December 1998;
6. Proposal to appoint two persons to the Supervisory Board for a one year term to fill two vacancies which will exist as of the day of the AGM;
7. Proposal to establish the remuneration of the two additional Supervisory Board members; and
8. Proposal to appoint three persons to the Board of Management.
IV. Questions
V. Closing of the meeting

Shareholders and all other persons who have the statutory right to attend the AGM may inspect the documents for the meeting during normal business hours at the Company's offices at Rooseveltplantsoen 4, 2517 KR, in The Hague, the Netherlands. These documents include information required by law relating to the persons nominated for appointment to the Supervisory Board and information regarding the binding nominations prepared for the appointment of members to the Board of Management. Persons other than the shareholders who are permitted by law to attend the AGM must deposit documentary evidence of their right to attend at the Company's offices at the address mentioned above, attention Mr. Andrew D'Uva, Associate General Counsel, by 21 May 1999. Proxy materials and other documents relating to the AGM will be sent by mail or facsimile transmission to the Company's shareholders and the holders of depositary receipts in Stichting Administratiekantoor New Skies Satellites which were issued with the cooperation of the Company.

BASE LENDING RATES

Table with columns for bank, rate, and change. Includes entries for various banks and their lending rates.

To Advertise Your Legal Notices Please contact Melbourne Miles on Tel: +44 0171 873 3310 Fax: +44 0171 873 3064

Notice to Holders of MEDICAL CARE INTERNATIONAL, INC. 6% Convertible Subordinated Debentures Due 2006. Situations not vacant. Appointments in the FT.

COMMODITIES & AGRICULTURE

DAIRY INDUSTRY ENTITY WOULD EXPORT 800 PRODUCTS TO 115 COUNTRIES AND HAVE SALES OF NZ\$7.7BN

NZ farmers back 'mega company'

By Terry Hall in Wellington

New Zealand farmers, unhappy with falling incomes, are behind moves to create an organisation combining the global marketing expertise of the New Zealand Dairy Board and the manufacturing capacity of the country's independent processing plants.

The combined entity would export 800 dairy products to 115 countries and own 50 subsidiaries, including Anchor in the UK and Fernleaf in other parts of the world.

The industry is pushing ahead with a series of meetings to approve the concept by June 1, fearful that if a Labour government is elected later this year it would block the plan on monopoly grounds.

The government is also keen on the concept as it would require the dairy industry to surrender its export monopoly, and allow international companies to set up in competition with the co-operative movement within New Zealand.

The industry is pushing ahead with a series of meetings to approve the concept by June 1, fearful that if a Labour government is elected later this year it would block the plan on monopoly grounds.

While it would be big in local terms, it has to be viewed from an international perspective," he says. Mr Gough says some 95 per cent of the country's dairy production is exported but that in global terms New Zealand is a small operator.

Sugar and cocoa sink to new lows

By Paul Solman and Gillian O'Connor

Cocoa and sugar futures sank again yesterday in London, continuing a trend that has seen both commodities establish historic lows in recent weeks.

NEWS DIGEST

HORTICULTURE

Imported rose infection may hit Kenyan exports

Kenya's flower exports could fall as much as 10-20 per cent below their potential this year due to rose infection from an imported bacterium, the Kenya Agricultural Research Institute (KARI) has warned.

MINING

TVX Gold 'to benefit' Normandy

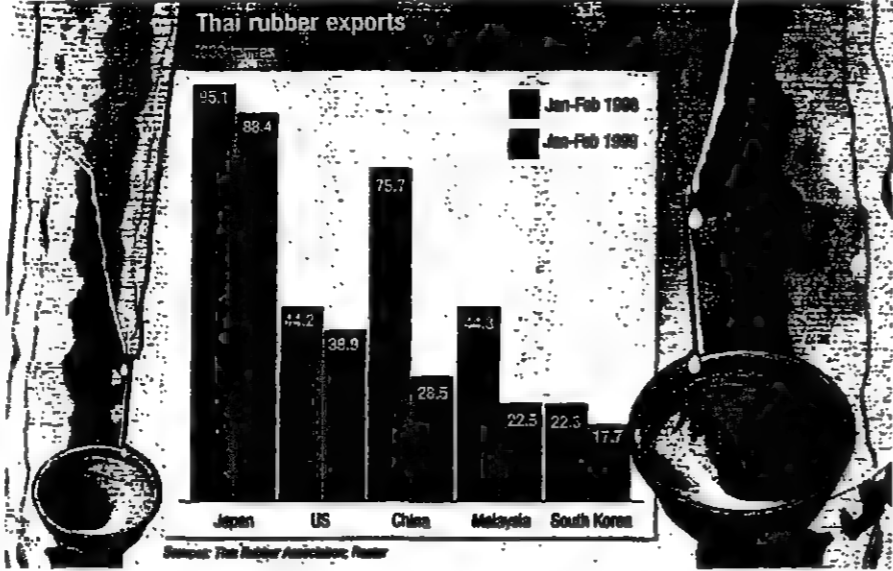
Australia's Normandy Mining is set to benefit most from a new partnership with struggling Canadian TVX Gold, say analysts.

Thai rubber exports fall

By Paul Solman

Thailand's exports of natural rubber fell by almost a third in the first two months of this year. The world's largest producer of natural rubber said yesterday it had exported 277,700 tonnes in January and February, 28 per cent below the 387,500 tonnes it sold during the same period last year.

However, industry insiders said Thailand's lower export figures could also stem from the country's moves to support its domestic market.



effort to boost prices. Producers are suffering as international prices have fallen to historic lows.

The government decided to act after losing confidence in Inro, which is charged with supporting prices by

intervening in the market. As prices have fallen, Thailand has become increasingly critical of Inro's activities.

COMMODITIES PRICES

BASE METALS

LONDON METAL EXCHANGE

Table with columns: Commodity, Price, Change, High, Low, Vol, Open. Includes items like Copper, Aluminium, Zinc, Lead, Tin.

Precious Metals continued

GOLD COMEX (100 Troy oz. \$/troy oz.)

Table with columns: Month, Price, Change, High, Low, Vol, Open. Includes Gold, Silver, Platinum, Palladium.

GRAINS AND OIL SEEDS

WHEAT LFFE (60 tonnes, \$/tonne)

Table with columns: Month, Price, Change, High, Low, Vol, Open. Includes Wheat, Corn, Soybeans, Sunflower.

SOFTS

COFFEE LFFE (10 tonnes, \$/tonne)

Table with columns: Month, Price, Change, High, Low, Vol, Open. Includes Coffee, Cocoa, Rubber.

MEAT AND LIVESTOCK

LIVE CATTLE CME (HOLSTEIN) (cont'd)

Table with columns: Month, Price, Change, High, Low, Vol, Open. Includes Live Cattle, Hogs, Pigs, Sheep.

JOTTER PAD

Table for Jotter Pad solutions with columns: Question, Answer.

CROSSWORD

No.9,973 Set by CINEPHILE

Crossword grid with numbers.

All the "birds" are Rs (as in 22 and 7 down)

- 1 Cries about nothing on the paper on June 1st: they're easy tasks (4,4)
2 Wise men entertaining middle-aged men - they could be easy (6)
3 Compact with adhesive, not reduced (4,4)
4 Hands on hips, a pretty girl replaces a bachelor with a knight (6)
5 Clear, formerly with the same change for everybody? (9)
6 Bird or horse as a sideline? (5)
7 Second, maybe second course, is potato (4)
8 Bird - some rowans may fruit in a flash (7,4)
9 Peace or what comes first? Here could be another (2,9)
10 Bird on a string (4)
11 What rodents do with time the other way? Play the guitar? (5)
12 Take Fole from dale, brief solution for chapel folk (9)
13 Bird with magic powers (6)
14 Good height, in a rose means having more fight (8)
15 Bird, one of the night ones, said the Socialist writer (6)
16 Smoky, ugly, and beer swilling? (4-4)
17 Scout leader, if a boy, is given a riddle (6)
18 Bird, see 15... (6)

COARSE TERMINOLOGY... CROSSWORD SOLUTIONS

PRECIUS METALS

LONDON GOLD MARKET

Table with columns: Commodity, Price, Change, High, Low, Vol, Open. Includes Gold, Silver, Platinum, Palladium.

ENERGY

CRUDE OIL NYMEX (1,000 barrels, \$/barrel)

Table with columns: Month, Price, Change, High, Low, Vol, Open. Includes Crude Oil, Natural Gas.

PULP AND PAPER

PULP OIL (24 hr dry basis)

Table with columns: Month, Price, Change, High, Low, Vol, Open. Includes Pulp, Paper.

INDICES

FTSE 100 (1987=100)

Table with columns: Index, Price, Change, High, Low, Vol, Open.

FUTURES DATA

All futures data supplied by CME

Table with columns: Commodity, Price, Change, High, Low, Vol, Open.

FT MANAGED FUNDS SERVICE

Offshore Funds

OFFSHORE AND OVERSEAS

BERMUDA (FSA RECOGNISED)

Table listing various offshore funds under Bermuda (FSA Recognised) with columns for fund name, currency, and other details.

CAYMAN ISLANDS (REGULATED)**

Table listing various offshore funds under Cayman Islands (Regulated) with columns for fund name, currency, and other details.

Table listing various offshore funds under Guernsey (FSA Recognised) with columns for fund name, currency, and other details.

Table listing various offshore funds under Ireland (Regulated) with columns for fund name, currency, and other details.

Table listing various offshore funds under Isle of Man (FSA Recognised) with columns for fund name, currency, and other details.

Table listing various offshore funds under Isle of Man (Regulated) with columns for fund name, currency, and other details.

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Table listing various offshore funds under Isle of Man (FSA Recognised) with columns for fund name, currency, and other details.

Advertisement for Radisson Edwardian Hotels London, featuring a woman's face and the text 'The difference is genuine. Effective conferencing - experience the difference. Reserve your place, call 0181 564 74 74. www.radissonedwardian.com'

brands

fisher to h free net service

R M Holdings

FT MANAGED FUNDS SERVICE

Offshore Funds and Insurances

FT Offshore Unit Trust Prices are available over the telephone. Call the FT Offshore Help Desk on (44 177) 873 4970 for more details.

Table listing various offshore funds and insurance products, including details on fund names, managers, and performance metrics.

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FT MANAGED FUNDS SERVICE

Offshore Insurances and Other Funds

FT Managed Funds Service are available over the telephone. Call the FT Capture Help Desk on (+44 1773) 873 4200 for more details.

Table of fund data including columns for fund name, manager, and performance metrics. Includes sections for 'Other Offshore Funds' and 'Asia Global Trading Investments Ltd'.

Table of fund data including columns for fund name, manager, and performance metrics. Includes sections for 'Global Asset Management' and 'Global Equity'.

Table of fund data including columns for fund name, manager, and performance metrics. Includes sections for 'Global Bond' and 'Global Income'.

Advertisement for State Street with text: 'KNOWING YOUR INVESTORS IS ONE THING. KNOWING COUNTLESS DERIVATIVES IN 20 LANGUAGES IN 125 STOCK MARKETS IS ANOTHER.' Includes State Street logo and 'Serving Institutional Investors Worldwide'.

MANAGED FUNDS NOTES: This is a general information notice and does not constitute an offer of any investment product. It is intended to provide information to investors about the services provided by FT Managed Funds Service.

LONDON SHARE SERVICE

AEROSPACE & DEFENCE

Table listing aerospace and defence companies with columns for Name, Price, and % Chg.

AUTOMOBILES

Table listing automobile companies with columns for Name, Price, and % Chg.

BANKS

Table listing bank companies with columns for Name, Price, and % Chg.

BEVERAGES

Table listing beverage companies with columns for Name, Price, and % Chg.

CHEMICALS

Table listing chemical companies with columns for Name, Price, and % Chg.

CONSTRUCTION & BUILDING MATERIALS

Table listing construction and building materials companies with columns for Name, Price, and % Chg.

ELECTRICITY

Table listing electricity companies with columns for Name, Price, and % Chg.

ELECTRONIC & ELECTRICAL EQUIPMENT

Table listing electronic and electrical equipment companies with columns for Name, Price, and % Chg.

ENGINEERING & MACHINERY

Table listing engineering and machinery companies with columns for Name, Price, and % Chg.

FORESTRY & PAPER

Table listing forestry and paper companies with columns for Name, Price, and % Chg.

GAS DISTRIBUTION

Table listing gas distribution companies with columns for Name, Price, and % Chg.

GENERAL RETAILERS

Table listing general retailers with columns for Name, Price, and % Chg.

CONSTRUCTION & BUILDING MATERIALS - Continued

Continuation of construction and building materials companies table.

DISTRIBUTORS

Table listing distributor companies with columns for Name, Price, and % Chg.

DIVERSIFIED INDUSTRIALS

Table listing diversified industrial companies with columns for Name, Price, and % Chg.

ELECTRICITY

Continuation of electricity companies table.

ELECTRONIC & ELECTRICAL EQUIPMENT

Continuation of electronic and electrical equipment companies table.

ENGINEERING & MACHINERY

Continuation of engineering and machinery companies table.

FORESTRY & PAPER

Continuation of forestry and paper companies table.

GAS DISTRIBUTION

Continuation of gas distribution companies table.

GENERAL RETAILERS

Continuation of general retailers table.

ENGINEERING & MACHINERY

Continuation of engineering and machinery companies table.

ENGINEERING & MACHINERY - Continued

Continuation of engineering and machinery companies table.

ENGINEERING & MACHINERY

Continuation of engineering and machinery companies table.

ENGINEERING & MACHINERY - Continued

Continuation of engineering and machinery companies table.

FOOD & DRUG RETAILERS

Table listing food and drug retailers with columns for Name, Price, and % Chg.

FOOD PRODUCERS & PROCESSORS

Table listing food producers and processors with columns for Name, Price, and % Chg.

FOOD PRODUCERS & PROCESSORS

Continuation of food producers and processors table.

FORESTRY & PAPER

Continuation of forestry and paper companies table.

GAS DISTRIBUTION

Continuation of gas distribution companies table.

GENERAL RETAILERS

Continuation of general retailers table.

ENGINEERING & MACHINERY

Continuation of engineering and machinery companies table.

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Continuation of engineering and machinery companies table.

ENGINEERING & MACHINERY

Continuation of engineering and machinery companies table.

HEALTH

Table listing health-related companies with columns for Name, Price, and % Chg.

HOUSEHOLD GOODS & TEXTILES

Table listing household goods and textiles companies with columns for Name, Price, and % Chg.

HOUSEHOLD GOODS & TEXTILES

Continuation of household goods and textiles companies table.

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Continuation of household goods and textiles companies table.

INVESTMENT COMPANIES - Continued

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INVESTMENT COMPANIES - Continued

Continuation of investment companies table.

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شركة الاستثمار

Footsie bursts through 6,600 in record-setting day

MARKET REPORT

By Steve Thompson, UK Stock Market Editor
It was a day of broken records all round for the two main FTSE indices.

At its best of the session, shortly before Wall Street opened, the index hit an intraday peak of 6,635.9.

The soaring FTSE 100 index dragged the FTSE All-Share comfortably clear of the 3,000 level it first broke through two weeks ago.

The broad-based index closed at a record 3,039.31, up 35.4, having hit an intraday record of 3,055.08 during the early afternoon.

For a change, mid-cap and small-cap stocks, which outperformed the market leaders by some distance during the first quarter of the year, were left gasping by the

momentum of the front-line stocks. But the two junior indices nevertheless continued to make excellent progress.

Glaxo regains health

COMPANIES REPORT

By Peter John, Martin Brice and Neil Kinnaird
Glaxo Wellcome recovered some of its recent lost ground as enthusiasm built up ahead of a major conference on Friday.

The publishing and broadcasting group said on Monday that the year had started well and television revenue was up 12 per cent in the first quarter.

HSBC upgraded the stock from "hold" to "buy" with a 75p price target and Merrill Lynch moved to "accumulate".

Several other leading engineers also had a strong day. The FTSE 250 finished the day at 2,798.8.

It emerged earlier this week that Airtronic had broken off a takeover approach to First Choice last month.

SmithKline Beecham benefited from broker support following its Avandia diabetes treatment last week.

RECORD INDEX table with columns for Index, High, Low, etc.

STOCK MARKET TRADING DATA table with columns for Index, High, Low, etc.

Best and worst performing FTSE sectors table with columns for Sector, High, Low, etc.

Engineering & Machinery table with columns for Index, High, Low, etc.

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United News & Media scooped the Footsie for some of the day as investors reacted to a positive annual meeting statement.

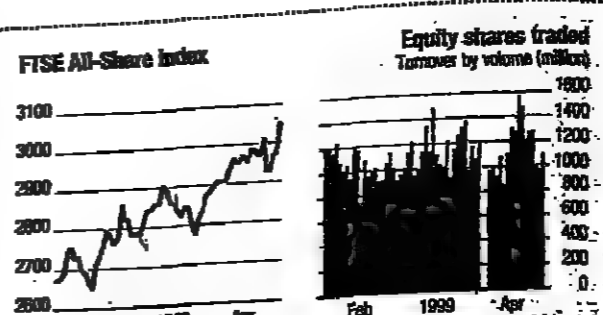
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Indices and ratios table with columns for Index, High, Low, etc.

Best performing sectors table with columns for Sector, High, Low, etc.

FUTURES AND OPTIONS table with columns for Index, High, Low, etc.

FTSE 100 INDEX FUTURES table with columns for Index, High, Low, etc.

FTSE 250 INDEX FUTURES table with columns for Index, High, Low, etc.

FTSE 100 INDEX OPTIONS table with columns for Index, High, Low, etc.

FTSE 250 INDEX OPTIONS table with columns for Index, High, Low, etc.

LONG RECENT ISSUES: EQUITIES table with columns for Index, High, Low, etc.

RIGHTS OFFERS table with columns for Index, High, Low, etc.

FTSE GOLD MINES INDEX table with columns for Index, High, Low, etc.

FTSE Actuarial Share Indices table with columns for Index, High, Low, etc.

UK Series table with columns for Index, High, Low, etc.

TRADING VOLUME table with columns for Index, High, Low, etc.

FTSE Actuarial Industry Sectors table with columns for Index, High, Low, etc.

FTSE Actuarial table with columns for Index, High, Low, etc.

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Union CAL Forex, Futures & Options advertisement.

ALL FUTURES, OPTIONS & STOCK OPTIONS advertisement.

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GNI advertisement.

Futures & Options \$5-\$22 advertisement.

FOREX on the net advertisement.

mini REUTERS advertisement.

SHARES-TAX FREE advertisement.

Index Direct advertisement.

COMMERCIAL DATA INTERNATIONAL advertisement.

OFFSHORE COMPANIES advertisement.

From Data Broadcasting Corporation advertisement.

Argus LatAm Energy advertisement.

REAL-TIME DATA ON YOUR PC advertisement.

Live Screen Trading advertisement.

IN YOUR COUNTRY NOW advertisement.

Interactive Brokers advertisement.

Further information, please contact: Sherie Donovan.

Further information, please contact: Sherie Donovan.

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FTSE Actuarial Share Indices table with columns for Index, High, Low, etc.

FTSE INTERNATIONAL logo and contact information.

Highs & Lows shown on a 52 week basis

WORLD STOCK MARKETS

EUROPE (EMU) Prices in €

Table listing stock prices for various European countries including Austria, Belgium, Denmark, France, Germany, Greece, Ireland, Italy, Japan, Korea, Netherlands, Portugal, Spain, Sweden, Switzerland, and the UK.

EUROPE (NON-EMU)

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Rockwell logo and image of a wheel. Text: Rockwell Automation has increased process speed and reduced costs for British Aluminium. www.rockwell.com

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FT/S&P ACTUARIES WORLD INDICES

Table showing FT/S&P Actuaries World Indices for various regions including Americas, Europe, Asia, and others, with columns for index value, change, and high/low.

Emerging markets

Table showing Emerging Markets IFC investable indices for various countries including Argentina, Brazil, Chile, Colombia, India, Indonesia, Korea, Mexico, Peru, Philippines, Russia, South Africa, Taiwan, Thailand, and Turkey.

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NEW YORK STOCK EXCHANGE PRICES

4 pm close April 27

Table 1: Market Summary

NYSE	10,123.45	+12.34
AMEX	1,234.56	+5.67
NASDAQ	2,345.67	+8.90

Table 2: Sector Performance

Sector	Index	Change
Technology	1,500	+15
Healthcare	1,200	+10
Financial	1,100	+5
Energy	1,000	+2
Consumer Goods	900	+3
Telecommunications	800	+1
Industrial	700	+4
Real Estate	600	+2
Utilities	500	+1

Table 3: Major Stocks

Symbol	Price	Change
IBM	120.50	+1.20
Microsoft	45.80	+0.50
Apple	35.20	+0.30
Amazon	25.10	+0.20
Google	18.90	+0.10
Yahoo	15.40	+0.15
Oracle	12.30	+0.10
SAP	10.20	+0.05
Novartis	8.90	+0.08
Merck	7.80	+0.05
Roche	6.70	+0.04
Novo Nordisk	5.60	+0.03
Abbott	4.50	+0.02
Amgen	3.40	+0.01
Genentech	2.30	+0.01
Regeneron	1.20	+0.01
Moderna	0.80	+0.01
Vertex	0.70	+0.01
Horizon	0.60	+0.01
Bluebird	0.50	+0.01
Moderna	0.40	+0.01
Vertex	0.30	+0.01
Horizon	0.20	+0.01
Bluebird	0.10	+0.01

Table 4: International Markets

Market	Index	Change
DAX	3,456.78	+10.12
Nikkei	12,345.67	+20.34
Hang Seng	8,901.23	+15.67
FTSE 100	5,678.90	+8.90
IBEX 35	4,567.89	+7.89
ASX 200	3,456.78	+6.78
BSE SENSEX	2,345.67	+5.67
NYSE EURO	1,234.56	+4.56
NYSE ASIA	0,123.45	+3.45

IN.SECTS (Pan European Sector Indices from EuroBench®)

The IN.SECTS - pan European equity sector indices from EuroBench - consist of 12 broad-based indices that show strong correlation between their price movements. Therefore, the indices only represent the core sector trend. Using the correlation of each country index with the sector trend to weight the components, an even weighting is achieved ensuring diversification while offering the best trading method. (Other products with IN - Index)

Sector	Index	Price	Change	%	Vol	Open
Auto	IN.AUT	100.00	+0.50	+0.50	100	100.00
Chemicals	IN.CHEM	100.00	+0.20	+0.20	100	100.00
Consumer Goods	IN.CONS	100.00	+0.10	+0.10	100	100.00
Energy	IN.ENER	100.00	+0.30	+0.30	100	100.00
Financial	IN.FIN	100.00	+0.15	+0.15	100	100.00
Healthcare	IN.HEAL	100.00	+0.40	+0.40	100	100.00
Industrial	IN.IND	100.00	+0.25	+0.25	100	100.00
Real Estate	IN.REAL	100.00	+0.18	+0.18	100	100.00
Telecommunications	IN.TEL	100.00	+0.35	+0.35	100	100.00
Utilities	IN.UTIL	100.00	+0.12	+0.12	100	100.00
Technology	IN.TECH	100.00	+0.60	+0.60	100	100.00

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Table 5: Market Data

Symbol	Price	Change
IBM	120.50	+1.20
Microsoft	45.80	+0.50
Apple	35.20	+0.30
Amazon	25.10	+0.20
Google	18.90	+0.10
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SAP	10.20	+0.05
Novartis	8.90	+0.08
Merck	7.80	+0.05
Roche	6.70	+0.04
Novo Nordisk	5.60	+0.03
Abbott	4.50	+0.02
Amgen	3.40	+0.01
Genentech	2.30	+0.01
Regeneron	1.20	+0.01
Moderna	0.80	+0.01
Vertex	0.70	+0.01
Horizon	0.60	+0.01
Bluebird	0.50	+0.01
Moderna	0.40	+0.01
Vertex	0.30	+0.01
Horizon	0.20	+0.01
Bluebird	0.10	+0.01

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مكتبة الامم

GLOBAL EQUITY MARKETS

US INDICES, US DATA, JAPAN, FRANCE, GERMANY, UK. Includes tables for market activity, active stocks, and market movers for various regions.

INDEX FUTURES. Table showing futures prices for S&P 500, Dow Jones, and other major indices.

WORLD MARKETS AT A GLANCE. Comprehensive table of global market data including country indices, high/low prices, and percentage changes.

THE NASDAQ-AMEX MARKET GROUP

Main table listing individual stocks with columns for stock name, price, volume, and change.

AMEX

Table listing Amex-listed stocks with columns for stock name, price, volume, and change.

Advertisement for 'We want your business.' with contact information for business opportunities.

STOCK MARKETS

Pick-up in sentiment aids Europe and Asia

EMERGING MARKET FOCUS

New optimism lifts Argentina

WORLD OVERVIEW

Equities pushed higher on a broad front yesterday. Wall Street showed renewed vigour in early trading...

zone pack with a 2.5 per cent advance. Although it was a record, volumes were far from convincing...

remain fresh in the market's memory. Yet it is clear the forecast trend is now showing much greater stability.

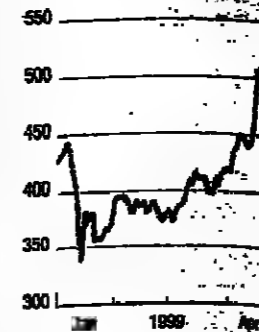
tick up a little", the German private bank says. Hopes for some good news in France tomorrow...

Asia also continued to attract willing buyers, although the performance charts suggest that market selection is paying an increasingly important role in investors' strategy.

Jakarta has only managed gains of 5 per cent and 9 per cent respectively. The latest broker to take a more selective approach to the region is BNP Prime Pergrine Securities...

Argentina

Merval Index



Source: DataStream

Industrial production is through the floor, leading companies are struggling to pay their debts...

The bad news has come thick and fast, but on the floor of the Buenos Aires stock exchange brokers have a new spring in their step.

While last week saw some profit-taking, the new mood of cautious optimism has left some stocks with impressive gains.

Steelmaker Siderca ended last week more than 100 per cent up on the previous month, while Siderca, which makes seamless tubes...

Ricardo Lopez Murphy, an economist linked with the opposition Alianza, created controversy with a stark warning that salaries would have to fall sharply...

One of the main positives for the market, apart from the turnaround in sentiment on Brazil, is the improving

oil price, which benefits Mercal heavyweights YPF and Perez Companac.

There is also a growing feeling that the worst of the recession may be over. The construction sector in particular has been defying the general gloom.

However, the market has had to discount a lot of bad news to advance even this far. Industrial production fell 11.5 per cent in March...

For now, however, the market appears ready to give more weight to the view that better times are just around the corner.

Local analysts agree a period of calm is needed in international markets to consolidate the rally. But a further setback in Brazil would doubtless bring the bears out of hibernation.

Ken Warn

Dow climbs despite hi-tech profit-taking

AMERICAS

US shares were embroiled in a two-way tussle in early trading. Computer-related shares were hit by profit-taking while blue chips continued to rally.

Against the trend, Apple Computer surged 7 per cent or \$3 to \$43 after Goldman Sachs added the company to its recommended list.

Online advertising company DoubleClick fell \$2 1/2, or 13 per cent to \$14 1/2 after reporting its results.

Despite a late bout of profit-taking, PARIS managed to hold on to most of its session gains, hitting its first life high this year.

The CAC-40 closed 106.50 or 2.5 per cent higher to 4,390.92, posting the biggest rise in Europe, albeit in subdued trading volumes.

Index heavyweights provided most of the support, with France Telecom continuing to recover, up €2.65 to €79.25.

Defence stocks were boosted by the military intervention in Kosovo and hopes of renewed merger and acquisition activity in the sector.

EUROPE

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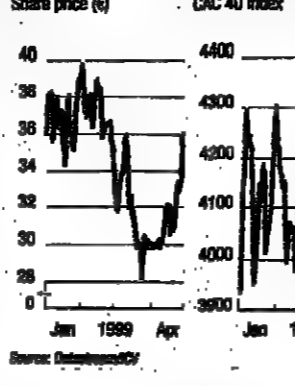
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Traders said the rise suggested Synthelabo's decision to sell part of its activities may allow the project to go ahead.

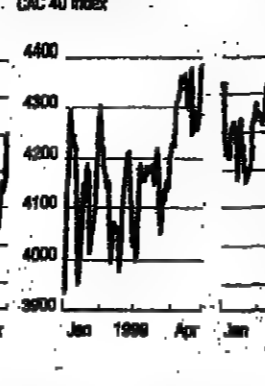
Elsewhere among the heavyweights, Deutsche Telekom was the subject of mounting speculation that the planned merger with Telecom Italia would eventually be abandoned on regulatory grounds.

LAGARDERE



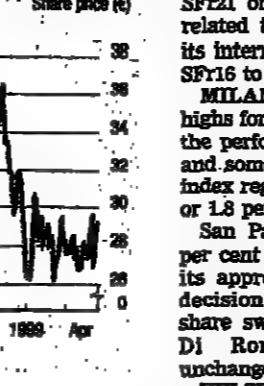
Source: DataStream

French stock market



Source: DataStream

Thomson-CSF



Source: DataStream

European markets continued to rise yesterday, helped by a strong start on Wall Street and signs that the Serbian leadership was beginning to fracture over Nato's intervention in Kosovo.

The FTSE Euro100 100 index, which covers leading companies in the euro-zone, closed 29.79, or 2 per cent higher at 1,063.71.

The FTSE Eurotop 100, covering common stocks and outside Euro, climbed 49.41 to 3,964.09 while the broader FTSE Eurotop 300 settled 20.16 higher at 1,827.70.

Pharmaceuticals, the stars on Monday, continued higher. Roche added to the previous session's 4.3 per cent rise with another of 5.7 per cent to SF18.150.

The stock was still said to be benefiting from US market approval for its potential blockbuster anti-obesity drug, Xanocal. Novartis rose SF3.98 to SF23.277.

Swatch Group eased SF4 to SF17.006, having run into technical resistance above SF17.000.

Among mixed financials Aegon managed to drive ahead to €85.35, a gain of €3.20 or 3.9 per cent.

Hold hardened 30 cents to €38.05 following an upgrade to "add" at Dresdner Bank plus a resurgence of talk that the retailer was poised to announce a sizeable acquisition.

ZURICH was also higher although dealers noted that a rise of 122.6 in the SMI

from the overnight Nasdaq record and investors sought out underperformers following the market's rally to 18-month highs.

Among the main beneficiaries of the technology buying spree was Wharf (Holdings), which soared HK\$2.05 or 11.5 per cent to HK\$19.90.

The index rose 26.38 or 1.1 per cent to close at a 20-month high of 2,420.85.

Advertisement for Financial Spreads featuring a gorilla and the text 'THE BIGGEST THING TO HIT THE MARKET' and 'FINANCIAL SPREADS'.

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Central banker's arrest sends São Paulo down

SAO PAULO turned negative as investors continued to digest news of the arrest of Francisco Lopes, former central bank president, late on Monday.

MEXICO CITY was little changed at midsession as investors refused to follow the lead from New York amid falls in most neighbouring markets.

SANTIAGO underperformed the region, shedding 1.99 or 1.7 per cent to 115.78 on the IPSA Index as data showed a rise in unemployment this year and a fall in March industrial production.

Seoul soars to 30-month high

ASIA PACIFIC

Persistent talk of an Asian recovery kept SEOUL surging. The market breached its 1997 pre-crisis level and closed at its highest since late October 1996.



Source: DataStream

The composite index rose 17.68 or 2.3 per cent to 793.98, powered by abundant liquidity and easing concerns about labour unrest.

Buying orders, mainly from foreign investors, concentrated in blue chips. Cheil Jedang closed off its highs at Won70,000, up Won9,000, while Shinhan Bank added Won700 to Won14,950 and Samsung Corp Won2,150 to Won18,100.

TOKYO ended slightly higher after trading in a narrow range, but still closed just short of the 17,000 mark.

as Japan is winding down for the annual Golden Week cluster of holidays, the first of which is tomorrow.

The Topix index of all first-section shares gained 6.58 to 1,350.42, while the capital-weighted Nikkei 300 improved 1.97 to 270.61.

BANGKOK made further strong gains, courtesy of an upbeat session for banks where buying was again heavy on hopes for an early unwinding of the sector's bad-loans position.

The benchmark SET index ended 9.55 or 2.3 per cent higher at 425.93 in active turnover of 814.13bn.

shi, down Y10 to Y381, Takashimaya, down Y31 to Y991, and Seven Eleven Japan, down Y10 to Y9,930.

Kamebo, the cosmetics group, benefited from news of a raised profit forecast for the last financial year.

SYDNEY cruised to a record high for the fourth day running with the All Ordinaries index up 15.5 to 3,145.2.

The benchmark SET index ended 9.55 or 2.3 per cent higher at 425.93 in active turnover of 814.13bn.

HONG KONG put on 1.8 per cent as technology-linked stocks drew strength



Large vertical advertisement on the right side of the page, featuring the word 'Knowledge' and 'BECOMING A KNOWLEDGE-BASED'.

KNOWLEDGE MANAGEMENT

WEDNESDAY APRIL 28 1999

Business Solutions Series, next issue May 26, 1999



Culture and origins
From the ancient Greeks to modern databases
Page 3



Real business benefits
BP Amoco: shared learning from the US Army
Page 4



Case study: Airbus
Knowledge-based techniques speed aircraft design
Page 7

It would be easy to dismiss "knowledge management" as yet another abstract marketing tag that the information technology industry coins regularly to sell more computers, more software and more services.

But while the IT industry is certainly driving the campaign to highlight the benefits of knowledge management, technology is only one of several elements needed to make it work.

In practice, knowledge management requires a combination of many disciplines, from human resources and personnel development to corporate re-engineering and IT.

Technology is, of course, important. Without it, knowledge management would be impossible. IT provides the mechanisms for capturing, storing and retrieving the raw data that form the basis of "knowledge".

The emergence of the web browser and the internet communications infrastructure as standards makes it simple and inexpensive to access data. But while the technology infrastructure has evolved to make knowledge management possible, the real benefits can only come from applying knowledge.

Undoubtedly, it is the potential benefit of applying knowledge management that has attracted the attention of senior executives. A recent survey by PricewaterhouseCoopers in conjunction with the World Economic Forum found that 95 per cent of chief executive officers saw knowledge management as an essential ingredient for the success of their company. Many also admitted that their knowledge management programmes could be improved.

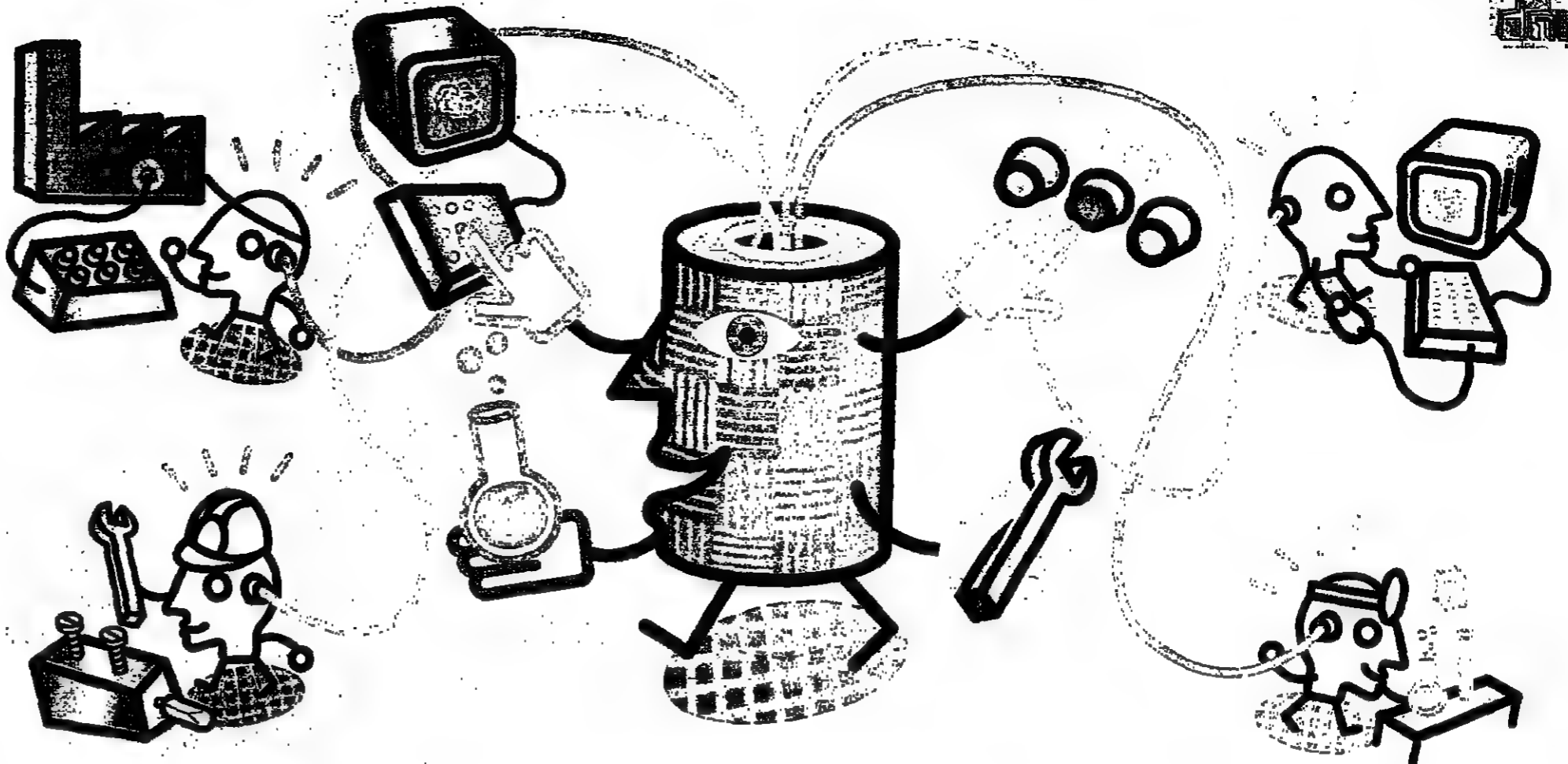
There is good reason. Businesses can only survive and thrive by exploiting every possible advantage in an increasingly competitive market. It follows that any special knowledge that an organisation might have - from ownership of intellectual property in the form of patents and copyrights to special skills and innovative business processes - is an asset worth protecting and nurturing.

Knowledge management is a combination of disciplines and technologies which aims to do exactly this. The disciplines have evolved from several areas, including business process re-engineering and human resource management.

The technologies spring from two main sources: the universal communications medium of the internet and established software technologies such as information retrieval, document management and workflow processing.

This complex pedigree does make knowledge management hard to define - with each area of academia, industry or consultancy offering its own variation. IT people see it as an extension of technologies such as data warehousing and information retrieval. Human resources experts see it as part of re-casting the corporation as the "learning organisation".

And different flavours of consultancy see it as exploitation of "intellectual capital" or the foundation for "knowledge-centric" organisations.



An essential ingredient of success

Market pressures and the changing business environment mean that every organisation must exploit its knowledge assets to the full. Some 95 per cent of chief executives believe knowledge management is vital. Philip Manchester reports

John Keane Junior, chief executive of US software company Keane, offers a practical definition:

"Knowledge management means different things to different people. We see it as combining people, process and technology to share information to gain competitive advantage. The only sustainable competitive advantage comes from learning faster than your competitors."

Peter Dorrington, a consultant specialising in knowledge management at international IT services consultancy ECoSoft, says: "It's about getting knowledge from those who have it to those who need it."

Philip Crawford, European vice-president of US software group Oracle, offers an even more simple definition: "Knowledge is the information needed to make business decisions."

The truth is that knowledge management covers a wide range of activities with a common theme of sharing information.

At its most primitive, knowledge management can be as simple as writing down contact telephone numbers in Plofax format, photocopying the list and sending it to everyone who needs it.

At its most advanced, knowledge management attempts to encode the unencodable. It sets out to capture the unwritten tricks of the trade which make an organisation function, store

them "formally" in a computer database and use them as a corporate resource.

The theory is that once formalised, the knowledge may be tapped by employees to help them do their jobs better and, ultimately, improve the performance of the organisation.

Most organisations are, of course, looking for something between these two extremes. The pressures of the market and the changing business environment mean that every organisation must exploit its knowledge assets to the full. But most would stop short of trying to capture something as intangible as personal judgement.

"It is important to start with business objectives and then see how knowledge can fit in - how it can help meet those objectives," says Elizabeth Lank, knowledge programme director at computer services company ICL.

ICL, part of Japan's Fujitsu, is a keen advocate of knowledge management. In 1997, it helped establish the Strategic Management of Knowledge and Organisational Learning Consortium.

Chaired by Keith Todd, ICL's chief executive, the consortium is composed of senior directors and executives from top companies including Imperial Chemical Industries of the UK, Unilever, the Anglo-Dutch consumer goods group, Switzerland's Ciba Spe-

cialty Chemicals, Monsanto, the US life sciences group, and Statoil, Norway's state-owned oil company.

Ms Lank says knowledge management is a challenge that organisations cannot ignore. "Companies cannot afford to ignore the value they have invested in their knowledge assets. We can demystify it and find ways to look after it - but this does not have to be expensive."

"The first step is to recognise that knowledge is not a 'thing' - it is a constant flow. At ICL, for example, we have been working on creating a culture of collaboration which encourages people to share their knowledge."

Over the past decade, ICL has changed from a hardware manufacturing company to a service-based systems integrator and application developer. Ms Lank says that the change has led to a much greater emphasis on knowledge as an asset.

The company's "Cafe Vite" initiative is an example of the practical initiatives that ICL has taken to promote knowledge. "Vik stands for Valuing ICL Knowledge and the idea is to encourage employees to make knowledge visible. Knowledge sits in people's heads and that is where it will stay unless you find ways to bring it out," explains Ms Lank.

Chris Matthias, chairman of consultant Conduit Communications, agrees that cultural change is an essential first step for any company aiming to get the best from knowledge management. But he also acknowledges the important role of technology: "It is absolutely about culture - and it is also about technology. Technology has a huge role to play in bringing the information together that forms the knowledge base. Obviously, we couldn't get there without it. But it is essential to start with a strategy that brings people, process and technology together - and it must include a programme for cultural change."

Mr Matthias believes that this is often the hardest barrier to overcome: "People do not share their knowledge naturally - in fact we are taught from an early age that sharing is bad. At school, sharing knowledge is called cheating."

"When we start working, we are rewarded for what we know - so we don't want to share knowledge or we lose value. We have to change that culture to get knowledge management to work."

Mr Dorrington of ECoSoft also sees the importance of cultural change combined with effective IT. "Knowledge management demands expertise in a lot of different disciplines - job decomposition from training experts, business process re-engineering

- and technology tools have a role to play."

There is certainly no shortage of technology to support knowledge management programmes. The broad base of technology and application-support tools has attracted a diverse set of operators.

These include big names in the IT world such as Microsoft and IBM; specialists such as Verity, Fulcrum and Excalibur who start from traditional information retrieval; document management specialists such as Documentum, Filenet and Novosoft; and workflow product suppliers such as Staffware and Action Technologies.

Open Text's Livelihood is an example of a comprehensive approach - bringing information retrieval, workflow and document management together under a single environment.

Derek Buchanan, UK managing director for Canadian-based Open Text, says: "We think the important issue is how you harness technology to make knowledge management more effective. Our approach is to bring the components together behind a web interface to make it easy to access and use."

"If it is difficult to use, then people will struggle to get it to work and become disillusioned." Mr Crawford of Oracle agrees that accessibility is one of the

keys to successful knowledge management and technology is the way to deliver it. "In the past, there was a whole heap of information locked up in the mainframe. Only very few people had access to it and they were not necessarily the decision makers. It was like the days when writing was in the hands of scribes and priests. But the Internet is like the dawning of a new era - comparable to the arrival of the printing press. The Internet gives access to anyone."

He adds that the key is to apply the knowledge once it has been captured by the technology. "We have spent the last 30 years building up information bases and we could not have got to where we are today without that. But I think we have moved on past the processes that generate information. What is important is what you do with the information. Is it going to bring a business closer to its customers? Is it going to make the business perform better?"

Used properly, knowledge management can provide positive answers to these questions. The trick comes in balancing the technology with all of the other factors - human resources, corporate structure, and organisational processes.

This is not an easy task by any means - but one that no 21st century enterprise can afford to ignore.

BECOMING A KNOWLEDGE-BASED ORGANISATION by Nuala Moran

Knowledge is the key, whatever your sector

Companies are beginning to understand the need to gain control of their intellectual capital and let staff around the world have access to it

In the information age, knowledge, rather than physical assets or resources, is the key to competitiveness. This is as true for the obviously knowledge-intensive sectors, such as software or biotechnology, as it is for industrial age manufacturing companies or utilities.

For the knowledge-intensive sectors, knowledge which feeds through from research and development to innovative products and processes is the critical element. But with industrial age manufacturing companies or utilities, using knowledge about customers to improve services is what counts.

David Parlyb, partner with the UK consultancy KPMG, says that in future, the value of intellectual capital will be more widely measured and reported. "The measurement and reporting of key performance indicators related to intellectual capital - the value attached to knowledge-based intangible assets - will become a more widespread practice among major organisations, complementing the financial accounts."

Some companies have made a start with this, tracking knowledge-related indicators such as customer satisfaction, staff turnover, market share and attainment of quality targets. Such measures will initially be of more use internally in judging the effectiveness of a company's knowledge management than as information for external analysts. But Mr Parlyb says that "in due course, standards for such external reporting will be developed."

Accepting that knowledge is an underused or even misused resource, companies are now turning to knowledge management - to help them know what they know, marshal and exploit it in a systematic way and develop systems for creating and capturing new knowledge.

The job title of chief knowledge officer is starting to appear on the corporate roster as companies begin to understand the need to capture their intellectual capital and let staff around the world have access to it.

The terms "knowledge" and "information" are often used interchangeably. But in considering how to become knowledge-based, it helps to make a distinction between the two. Knowledge is information put to productive use. The issue for companies seeking to capitalise on knowledge then centres on getting the right information, at the right time, to the right people. And although

the two are related, knowledge management is not simply an extension of information management. Becoming a knowledge-based company depends on having an IT infrastructure which organises knowledge and makes it easy to use, distribute and share. But it also requires changes to the company culture and to its business processes.

The knowledge store of a company is not limited to the explicit knowledge held in intellectual property portfolios, databases or, increasingly, on the corporate intranet. It also exists in the form of tacit knowledge in the heads of the staff. So companies are increasingly looking for structures that will facilitate the sharing of knowledge among employees.

This is prompting moves towards technologies that support contacts between staff, and so support knowledge generation and sharing. The technologies range

from better telephone systems to video-conferencing and groupware.

But being knowledge-based means going beyond the setting up of structures that allow staff to work together by using existing knowledge stores to ways of generating new knowledge. In particular, turning tacit knowledge into explicit knowledge in databases is very challenging, because people must be persuaded to record it. A cultural change is needed to persuade people to input and share knowledge.

Roger Chaddock, associate director at Computer Sciences Corporation, the management consultancy, says: "Obviously there is a set of tools, such as Lotus Notes, intranets, etc which you need to be knowledge-based. But technology is only 20 per cent of the picture. The remaining 80 per cent is people. You have got to get the culture right. Knowledge

is power and people have got to want to share it."

Inculcating a desire to share knowledge presents a particular barrier to industrial age companies. "Their culture is wrong," says Mr Chaddock. "Most have hierarchical structures, rather than flat, team-based organisations, and so you don't get the flows of information."

With so many elements to put in place, the question is where and how to begin the move to becoming a knowledge-based company. Elizabeth Lank, responsible for knowledge management at ICL, the computer services company, says it is too difficult and too expensive to change the whole organisation in one go.

She advises pilot projects which will demonstrate the returns of knowledge management. "Don't decide to manage all your knowledge, but decide what knowledge is critical," she says. One example in ICL's case is to

keep a record of all the projects it carries out.

"We are involved in a number of electronic commerce projects around the world; we need to share the experience from this globally. At the very least, this will avoid duplication of effort, which is a big win."

Similarly, Friedrich Boch, vice-president at the consultants Arthur D Little, says any knowledge project should start with the question: "What knowledge is relevant for my business?" He then recommends performing a knowledge audit, to map specialisms, research results, and sources of knowledge creation. This prevents duplication and it allows management to take action to acquire "missing" knowledge.

Overall, there is agreement that culture, IT infrastructure, mapping existing knowledge and systematic approaches to the creation of new knowledge are the

essential ingredients of becoming knowledge-based. But as yet, there are no standard approaches or off-the-shelf methodologies for companies that want to become knowledge-based.

ICL has worked with companies including Imperial Chemical Industries of the UK, Monsanto, the US life sciences group, Statoil, Norway's state-owned oil company, and Unilever, the Anglo-Dutch consumer goods group. In a consortium set up to help the partners become better at managing from a knowledge perspective.

"The sense you get is that the participants appreciate that knowledge is critical to value and underpins everything they do," says Ms Lank. The challenge is in harnessing something you can't see. Knowledge is a flow, it is about what is in people's heads, rather than what is in a database."



INTERVIEW
UNIQEMA CKO RICHARD MILLER

Global diversity makes his role vital

Uniqema is the speciality chemicals arm of the Imperial Chemical Industries empire. With a minimal headquarters presence in central London and \$1bn turnover, Uniqema sells to more than 90 countries with such customers as Roche, the Swiss pharmaceuticals and chemicals group, and Colgate-Palmolive, the US toiletries and personal products company.

Richard Miller joined the Uniqema board with a background in industrial chemicals research in 1993. Today, the expert in soap technology is working as a chief knowledge officer. Mr Miller does not think of knowledge management as a new concept. "The apprentice system of the medieval guilds was a masterpiece of KM but it could only happen on a one-to-one basis," he says. Mr Miller has noticed that KM tends to be implemented from one of two directions. "Either people come at it from a human resources direction and say it's all about culture, or they believe it's all about IT and using Lotus Notes and databases." He thinks both these approaches are flawed.

"You need to keep both approaches in mind but maintain a balance," he says. He cites a typical KM problem. "Within ICI, one pilot plant had all results from experiments indexed in filing cabinets so unless you knew the experiment by number and date you couldn't find the results. Without the laboratory notebook, the knowledge was locked away."

It became easier and quicker for staff to repeat the experiment than to hunt for the knowledge that ICI possessed but could not distribute. Scanning the results into a computer and associating them with a database meant that the experiments sprang back into life. "It's not a dead

archive any more," says Mr Miller. "Bringing an old archive back to life via a computer may be useful, but surely this kind of action takes place every time a company introduces more technology?" Mr Miller says this question defines his own job.

"The value of someone like me is that I'm here to worry about issues like this and to bring them to the attention of the business manager."

Part of the need for a formal CKO function comes from the nature of decentralised organisations, says Mr Miller. "If you're focused in groups, it is very difficult to take a bunch of businesses and make KM happen. You need someone to charge around the company and ask questions."

The image of Mr Miller racing about and quizzing managers on their problems is very appropriate to the structure of Uniqema. With 33 manufacturing sites spread across the globe, it competes in 15 speciality chemical sectors. This global diversity is what makes the role of a CKO so vital.

"The basic layer of KM is sharing information when you find people who don't have access to what already exists." He compares the work of the CKO to classical scholars writing footnotes in the margins of ancient manuscripts. "They were enriching the text. We're doing the same thing, but doing it electronically."

The allusions to the past that pepper Mr Miller's conversation are very deliberate. He is determined to locate KM within the real world of knowledge, maintaining a healthy distance from other IT industry trends that last for a year and then vanish. By insisting on practical images to explain his KM work, Mr Miller makes sure his policies are not IT-driven. "We have spent very little on

implementing KM," he says. "It accounts for around 5 per cent of our IT budget."

A typical challenge within Uniqema is to keep passing around models of knowledge. Mr Miller says: "If I am looking for a product that will do X for my client, I can go to the internal web site and come back with the nearest prototype to that product. It may be one that was never made into a commercial product but was still compatible with the type of chemistry I want to use."

Given that chemical experiments on the scale of those undertaken by Uniqema can cost hundreds of thousands of dollars, any reduction in experiments soon yields dividends. A chemical plant is a costly investment. Adding experience from different national outlets about best practice in assembling and operating chemical plants, Uniqema is seeking to place its experiments on an internet site that will give Mr Miller an "automated computer beaker". And if this process can be extended to building better plants in less time, then the whole company will benefit from reduced time to market.

A new Uniqema sales force in the Asia-Pacific region has made good use of Mr Miller's KM strategy. Product knowledge is key to the effectiveness of the Uniqema sales executives but Mr Miller thinks the traditional way of spreading this can be improved. "One way to spread product knowledge is to bring them into the centre and train them. Another way is to send out a load of manuals that just line the shelves in an office and are never read."

Uniqema has devised a third approach. "We take an area such as skin-care applications and interview our expert in that field using a standard list of questions."

The answers to these questions are then filed on a website that gives salesmen in the field a guided tour around the fundamental issues about the product. The feedback has been very enthusiastic. "They think it's fantastic."

Mr Miller says the users are particularly pleased that they can use the information on the web site to frame questions that are sent directly to the particular expert in the field. He describes the result as giving them "everything you wanted to know but were afraid to ask".

Technology used by Uniqema includes Lotus Notes, a program in a family known as groupware that links up constellations of users working across a network. Mr Miller prefers to keep this software behind the company's internal internet, letting users believe they are only employing internet technology to chase up data. "The web is more intuitive and easier to use," he says.

A text retrieval program called Excelsior is also employed, testimony to Mr Miller's conviction that "any KM strategy must handle paper. Paper is still used in archiving."

Appointed CKO on January 1, he enjoys status within the Uniqema operation equivalent to board membership. Enthusiastic backing from Richard Stillwell, his chief executive, has meant that Mr Miller has plenty of political weight behind his KM crusade. But most important of all, he says that Uniqema staff have never been reluctant to share their time and professional expertise.

"There's no possessiveness about information here. They all know they can be heroes when they have their name on a KM site."

Michael Dempsey

THE ROLE OF THE CHIEF KNOWLEDGE OFFICER by Michael Dempsey

Buzzword has already made a lot of enemies

The KM label is disliked by executives and the CKO community is looking for a more attractive terminology to define its role

Knowledge Management may be in vogue as a buzzword, but the term has already made a lot of enemies. Kartheinz Schwuchow, director of knowledge at German consulting group Mummert & Partner, is one.

"I totally agree that it's a buzzword. It's the one that came after the data warehouse."

Mr Schwuchow is cynical about the way in which KM has become instantly attached to IT spending. "In this case, the technology is pretty much an enabler. You can have the best equipment but if there is no culture of sharing information you still don't have KM."

Some definitions of KM are so wrapped in the obscure language of management consultancy that they verge on the bizarre. US research organisation Gartner Group declares that "a critical success factor for KM is the creation of a co-evolutionary environment, a dynamic state where human systems adaptations and technical systems capabilities progress in concert..."

Mr Schwuchow prefers a more helpful approach to the subject. "There are people who say the coffee machine is the best place to look for KM in a company. That's where people meet, share and retrieve information."

He has worked with clients such as Commerzbank and Dresdner Bank where the role of chief knowledge officer has been up for discussion.

So how should a CKO function? "It's important to have one person who can take care of knowledge," says Mr Schwuchow, "but it's wrong to create a staff unit and say 'they do knowledge'. The idea of KM must be ingrained in every manager."

Elizabeth Lank has an interesting executive role at Fujitsu-owned UK-based computer services group



Lank dislikes the KM label so much that she changed her title



Schwuchow: 'idea of KM must be ingrained in every manager'

ICL. Her job title is programme director, mobilising knowledge. She is, in fact, a CKO. But Ms Lank dislikes the KM label so much that she changed her title and the definition of her role to "mobilising knowledge".

Again, she feels that IT can get in the way of her work. "KM gets people thinking about systems and the internet. At ICL, we are very much against this idea of putting the KM label on every information system."

Canadian-born Ms Lank thinks that the Atlantic has created a significant divide in approaches to the KM business. "US companies are technically focused about KM, whereas Europeans think it's about people."

Fresh from a CKO summit in Dublin, Ms Lank says the CKO community is looking for the right terminology to define its role. "In Dublin, there was talk of employees' knowledge being something you rent, not something you buy. The point is that staff own their knowledge and experience. In order to persuade people to share this valuable asset, they need to feel secure about their continued status."

"I find it unrealistic to suggest that we take knowledge from our people. They retain complete control over it." Ms Lank has overseen the creation of Cafe Vik, an

from repeating the same mistakes and wasting effort. But a CKO is only appropriate for large organisations where there is a role for someone who encourages collaboration."

Canadian telecoms giant Nortel recently took over Bay Networks in the US to form a company with 82,000 staff. The merger only made sense if the knowledge and experience of both organisations could be exploited. Tony Roberts, a senior business performance consultant with Nortel, was put in charge of KM systems for Europe.

"I am trying to use this buzzword KM in a more effective way," he says. But Mr Roberts does not welcome the CKO title. "The problem with CKOs is that they can become a bottleneck. I'm trying to establish knowledge champions within the business units."

Mr Roberts cites the rush to get experience of using the internet to carry telephone calls, a technology known as Internet Protocol (IP) telephony, as an example of KM in action. "We needed to get IP knowledge out of Bay Networks and into the voice area of Nortel. Normally, we'd need someone from Bay to be co-located but now we have virtual teams collaborating over the internet."

Mr Roberts is exploiting software from Canadian company Open Text. Live-link includes a search engine similar to that used by the Yahoo internet service provider and is cheap to use. A project member can follow the progress of colleagues in other locations with the company's internal internet, usually known as an intranet. With 700 staff worldwide, Open Text doubled its revenues to \$45m in 1998. If the role of the CKO proves to be more than another temporary trend, Open Text will be an outfit to watch.



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مكتبة القرآن

Already
enemies



CULTURE AND ORIGINS by Rod Newing

From the ancient Greeks to modern databases

Knowledge management has been studied by philosophers and practised for centuries, but it has always depended heavily on the available technology

Like most things that are "hot" in the world of information technology, knowledge management has been around for some time. The first attempts at knowledge management started with the cuneiform language in about 3,000 BC. Knowledge was inscribed with a stylus in wet clay and then baked. The heating process made capturing knowledge cumbersome, but the tablets made good permanent data stores. However, they lacked portability, limiting the author's ability to share knowledge.

Papyrus was the next innovation in technology in 2,600 BC. By eliminating the baking process, it made capturing knowledge easier and was very portable for sharing. It allowed the building of great libraries, such as those at Sumer, Akkad, Ebla and Alexandria. Parchment became available in 200 BC and paper in 100 AD, but all these three media were easily burned by invading armies, so they were poor at storing knowledge. The solution was to make copies of important documents, often in monasteries, making monks among the first knowledge professionals.

According to David Skyrme, co-author of *Creating the Knowledge-Based Business*, the Greek philosophers Plato, Socrates and Aristotle laid down the foundations of understanding the nature of knowledge and its application in 400 BC.

Socrates challenged traditional thinking and started a tradition of dialogue, while Aristotle encouraged story telling, he says. "They are both methods we are rediscovering in today's business context." Plato's theory was that knowledge must be concerned only with unchangeable and universal objects. "He was very afraid of books, because he feared that the explicit knowledge



Knowledge management started with cuneiform: women in Iraq clean tablets dating back 4,000 years AP

they displayed was less testable and less credible than knowledge made explicit orally," says Professor Clive Holtham of London's City University Business School. "However, as an early management guru, Plato had no hesitation in ignoring his own advice by making his reputation through the written word." Contents pages and indexes started to appear in books in the 12th century, providing the first mechanism for information retrieval.

The invention of the printing press in the 15th century was one of the most important advances in technology. In that knowledge could finally be distributed cheaply and shared widely.

In 1896, Francis Bacon's *Advancement of Learning* was published. Bacon believed that knowledge was the fruit of experience and developed a taxonomy of scientific knowledge. Mr Skyrme points out that he also coined the phrase that "knowledge (itself) is power".

A number of modern man-

agement writers have advanced the theory of knowledge management. The results include work in Sweden in the late 1990s by Karl Erik Sveiby on the "knowhow company" and Karl Wilg's three-volume work published in 1993-94. Management awareness was raised by Tom Stewart in *Fortune* magazine, especially his article *Brainpower* in 1991. *The Knowledge-Creating Company* by Ikujiro Nonaka and Hirotaka Takeuchi four years later is another important book on this topic.

None of these modern theorists took much account of IT, however. Computerised databases were the first tools for storing knowledge in the form of data and networks provided a means of sharing it.

The first really useful knowledge management product was Lotus Notes, which was developed to allow people to share information. Users talked of "creating the corporate memory" in their Notes databases long before the term knowledge manage-

ment was used. In fact, Notes has always included many of the main tools required for knowledge management.

The big consultancy companies were early pioneers of knowledge management, as knowledge is their main product. A series of mergers in their industry created a world-wide network of offices that needed to bring their collective expertise to bear in dealing with clients that were themselves becoming increasingly multi-national. They were all early and big adopters of Lotus Notes.

The invention of the corporate intranet has provided a means of building functionality similar to Notes from a collection of less expensive best-of-breed software using Internet standards. Lotus has adopted Internet technology and Microsoft has joined the fray, making knowledge management one of the three scenarios in its "digital nervous system" strategy.

Consultancy has always been important in imple-

menting knowledge management and specialist education centres have been set up, such as the IBM and Lotus Institute for Knowledge Management and Ernst & Young's Knowledge-Based Business Forum.

One of the early lessons learned in implementing Lotus Notes was the need to address cultural barriers to learning and sharing, especially the traditional management enthusiasm for Bacon's concept that knowledge provides them with power.

"Knowledge management isn't about managing knowledge, but about changing your entire business culture and strategy to one that values learning and sharing," says Jon Goldberg, knowledge practice manager at Conduit Communications, an IT management consultancy.

"More importantly, the culture must encourage action in matching those who need information with those who can provide it. The culture must encourage the organisation to change the way it acts as a result of the learning."

Knowledge Management, a recent report from the Butler Group, a UK-based IT analysis company, points out that the purpose of knowledge management has altered little since the ancient days of clay tablets. It explains that the basic requirements have not changed, only the huge volumes of data, the speed and ease of content changes and the transformation of the workplace.

"Basically, there is not much new under the sun," concludes Mr Skyrme. "However, modern management techniques have resulted in us losing sight of the value for basic human relationships and interaction that lead to trust and better knowledge sharing."



KM CASE STUDY
CKJE

Creative solution to fashion industry problem

A relatively cheap and simple-to-use piece of software from software house Orenburg solved CKJE's knowledge management difficulty

Tullio Costagli, a senior director at Calvin Klein Jeanswear Europe (CKJE) in Florence, has to have his finger on the pulse of fashion. It is not enough for Mr Costagli to know what designs are popular on the catwalk this season. He needs to see how the public is reacting to clothing and trends.

"I have to understand what product is the best seller at the moment," he says. This seems like simple information for a modern company to deliver. But extracting it from the empire of the IT department often proves to be a challenge. And Mr Costagli's requirements for data involve the size, colour and pattern of each piece of clothing bearing an item code, not just the general clothing line.

"I have used the central computer system and database," says Mr Costagli, "but it is necessary to understand the whole management reporting process to overcome the problem of getting to central reports."

The answer to his problem lay in a relatively cheap and simple-to-use piece of software from Swiss-Italian software house Orenburg.

For about £45,000 for an installation servicing 50 users, Orenburg will deliver Board, a product that works alongside vast and sophisticated suites of software from large operators such as SAP and Bean, but produces a simplified version of the data they extract from right

across a large enterprise such as a manufacturing site. Orenburg says it has identified a drawback to these impressive suites of software, often referred to as enterprise resource planning programs.

Pietro Ferrari, Orenburg's senior consultant, says: "Large clients may have different flavours of a system. The manager who wants sales data today does not want the underlying information for a modern company to deliver. But extracting it from the empire of the IT department often proves to be a challenge. And Mr Costagli's requirements for data involve the size, colour and pattern of each piece of clothing bearing an item code, not just the general clothing line.

Although Orenburg is reluctant to be categorised by the term, Board is very much about data mining. This is the technical ability to dig down into vast repositories of data for nuggets of information that are commercially useful.

The company prefers to position Board as a management tool. In reality, companies such as CKJE or Italian jewellery group Bulgari have bought it to return business knowledge to managers who need it instantly and cannot wait for monthly reports.

In Florence, Mr Costagli has to cope with orders for a large number of fabric types. With Board on his personal computer, he collects sales data, dipping into information held on a



London Fashion Week: Tullio Costagli has to have his finger on the pulse of fashion AP

large IBM AS400 computer without leaving his simple desktop interface.

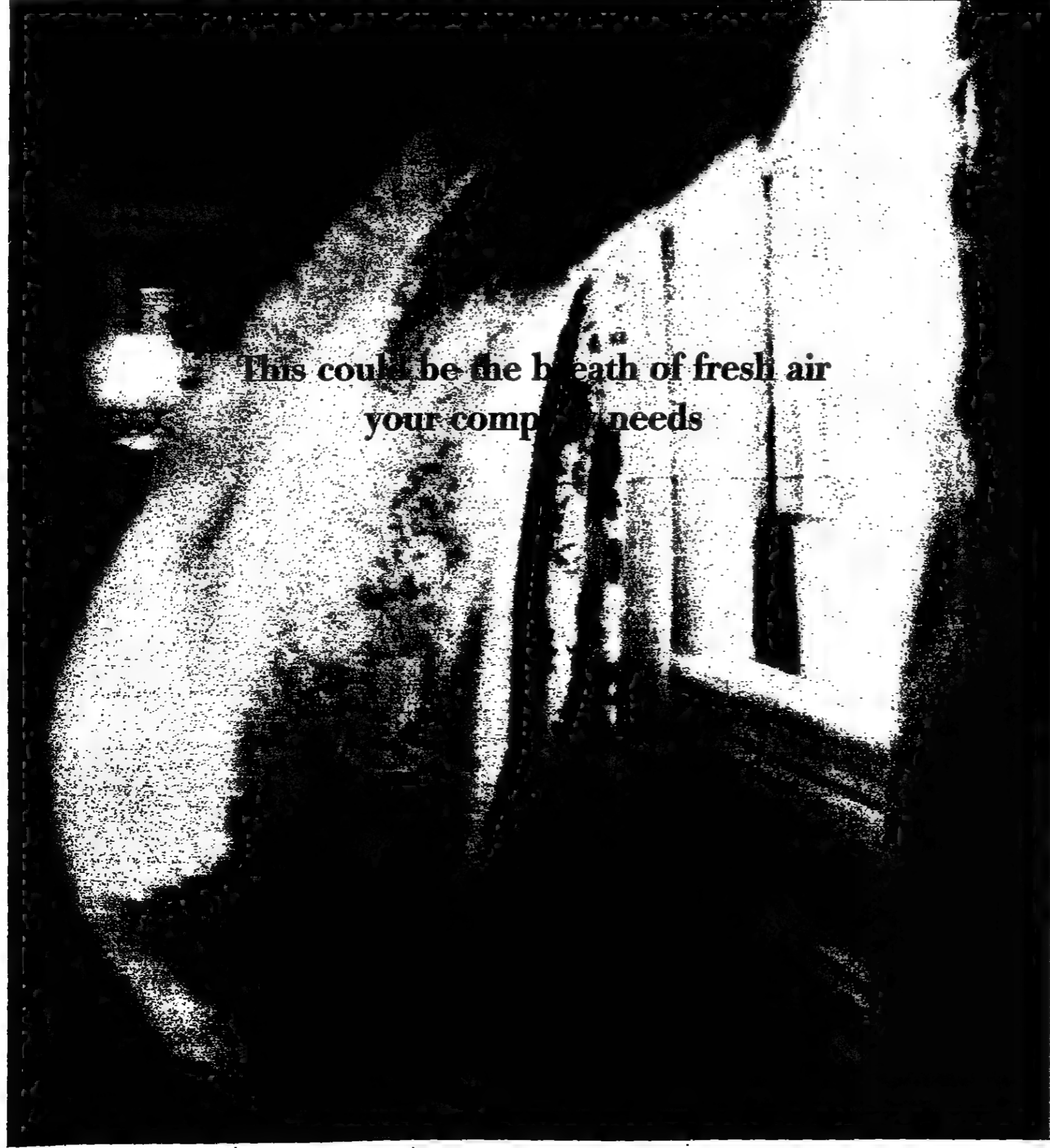
The typical user of this system wants an interface that manages a large quantity of data. Board takes data from whatever larger IT system is in place, importing that data around parameters that are stipulated by the IT professionals who install it.

This is not a program that actively hunts data. The technical installation decides in advance what categories the users will see. That suits customers such as Mr Costagli. He only needs to hit a screen icon or wait for a daily import of his information arriving when and how he wants it. He claims to have eliminated a problem that all CKJE managers had - "the same problem of having lots of data but little information."

The installation took 50 project days and is now used throughout CKJE. The plummeting cost of computer processing power and the proliferation of huge software programs have created a hurdle to knowledge management in some companies.

The answer often lies in creative use of small, low-profile products that steer around difficulties that the big IT companies have overlooked.

Michael Dempsey



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CASE STUDY
BP AMOCO

'Shared learning' from the US Army

BP Amoco took a leaf out of the US Army's book to establish a "shared learning" initiative. The move followed an internal conference in 1994 at which Professor John Handerson from Boston University explained the way the US Army was benefiting from its Centre for Lessons Learned. BP and Amoco recently merged to create one of the world's leading providers of energy and petrochemicals and a small BP steering group identified "spikes of innovative practice" within the company.

"It showed that good things were going on," says Chris Collison, a consultant with BP Amoco's performance processes and learning team. "But they were not common and there was scope to spread them across the organisation. We also discovered that there is no single magic formula that we could learn from another company or a consultancy."

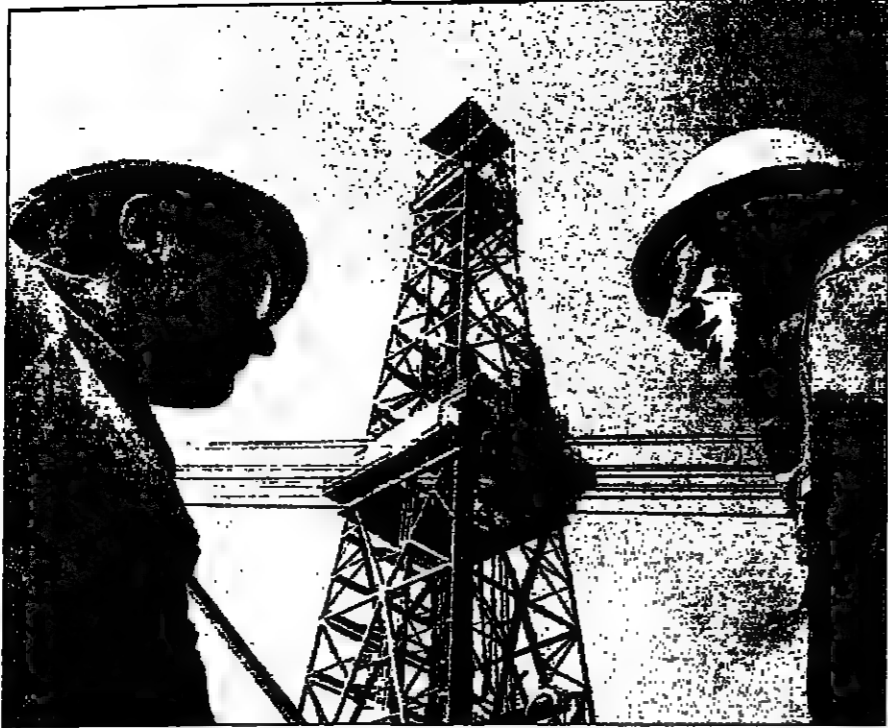
A small central team was established in early 1997 to establish a catalyst and evangelise the benefits throughout the group. It introduced techniques for learning before, during and after an important activity.

"We introduced simple learning processes to help teams to stop, reflect, learn and move on," says Mr Collison.

Before any big new initiative is started, the manager will draw together a group of peers in an open environment. Known as a "peer assist" group, it examines potential solutions in the exploratory phase.

During a project, a continuous learning approach is adopted, employing the US Army's 10-minute "action review". It establishes what was supposed to happen, what actually happened, why was there a difference, and what has been learned.

After the project, a half day or a day of "retrospect" focuses on successes and



BP and Amoco merged to create one of the world's leading providers of energy and petrochemicals

what could have been done better, and on key lessons to pass on.

During 1998, members of the team worked with business units. "When we revisited them to find out what effect it had on their business, we had no problem surpassing our target of \$100m of added value," says Mr Collison.

"The main lesson we learned is the importance of striking the right balance between capturing knowledge and connecting people.

Both of these are achieved through the corporate intranet on which 12,000 people have created their own web pages outlining their expertise and providing links to internal and external sources of information. The company has also invested in desktop video-conferencing that creates "globally available local experts".

Sharing information has been made easier by BP's \$200m project to create a

common operating environment using Microsoft products. A lot of oil industry work is done by third party contractors and wherever possible, they have access to the same learning systems and tools.

There are strategic tasks that the company repeats within its organisation, such as business restructuring, planned refinery maintenance shut-downs and establishing new business infrastructure. The intranet supports these by capturing such high level information as project plans and budgets, outputs from team events and retrospectives.

The company now makes explicit links to its performance processes. For example, in each stage in approving and monitoring capital projects the project manager must demonstrate learning. Since the merger, the company is twice its original size; effectively a new organisation in which

people do not know each other. "We are focusing on connecting people and the intranet is playing a key role in helping the organisation to get to know itself," says Mr Collison. "Fortunately, both companies were already using the same models for learning."

The central team worked with a broader community of 200-300 people in the businesses who did most of the work and the central team is now being devolved back to the business units.

"Shared learning is central to the future of the organisation," concludes Mr Collison. "When people are already working as hard as they can, they need to find a way to work smarter. If we create an organisation where people actively want to learn before they start something, and are keen to ensure the lessons they have learned are passed on, then we are well prepared for the future."

Rod Newing

REAL BUSINESS BENEFITS by Philip Manchester

Return on investment is difficult to quantify

The measurement of the value of intellectual capital or knowledge may be one of the key factors for business success in the next century

Knowledge management is a hard concept to define, even for some of its most eager proponents. So it should be no surprise that the task of measuring the business benefits of a knowledge management programme is equally difficult.

Measuring the Value of Knowledge, a report by Business Intelligence, the UK research company, sums up the problem in a quote from Philip McPherson, a consultant and emeritus professor of systems engineering and management at London's City University.

"The status of information management is undermined in practice because it is difficult to ascribe value to information and knowledge in conventional accounting terms," he believes.

Business Intelligence's report also states that it found no convincing evidence in its research that organisations performed any genuine analysis on the return on investment of their knowledge management programmes.

"The widening gap between the market and book value of companies (which is over ten times in many knowledge-intensive companies) raises questions about the relevance of traditional measures and accounting methods."

Hard though it may be, the measurement of the value of intellectual capital or knowledge looks set to be one of the key factors for business success in the 21st century.

Establishing Business Benefits from Knowledge Management, a briefing paper by management consultancy PA Consulting Group, notes: "It has become conventional wisdom that the organisations that will thrive in the next decade and beyond are those that understand the value of their intellectual assets and work actively to increase the

return on those assets."

PA Consulting advocates a "holistic" approach to measurement that establishes the "link between knowledge management and the cost and revenue levers of the business".

The intangible nature of knowledge and its role in enabling a corporation to perform means that the only feasible measures of success tend to be anecdotal.

In the same way that the concept of what knowledge is tends to differ in every corporation, the impact of a knowledge management programme is likely to manifest itself in a number of different ways.

Skandia, a Swedish-based financial services company, is widely acknowledged as one of the pioneers of measuring knowledge and the impact of knowledge management. Starting in 1991 with the appointment of the world's "first director of intellectual capital", Skandia has evolved formal methods for measuring and reporting intellectual capital.

Skandia is using a technique called the Intellectual Capital (IC) Index to try and track the ebb and flow of intellectual capital over time - aimed both at providing managers with an indicator of change, and external analysts with a quantitative measure of company performance.

The results of the project are significant - not the least of them being that Skandia has risen from number 300 to number three in its market sector in just five years.

At the practical level, the project has delivered several benefits from better reporting of its "intangible assets" to shareholders and a redefinition of the role of financial controller to "intellectual capital" controller.

Other organisations have been able to identify different benefits from their

knowledge management programmes.

Tony Roberts, senior data management specialist at Nortel Networks, acknowledges the problem of measuring business benefits in his company's installation of Livelink from Canadian-based Open Text.

He goes on to say, however, that some benefits have become apparent: "It is very difficult to assess tangible benefits when implementing a knowledge management strategy, but so far many business benefits have been achieved."

GM began a transformation with a programme based on the development of 'intellectual leadership'

Streamlined work processes, reduced foreign travel and reduced e-mail traffic are examples of the benefits which Mr Roberts describes. It has also helped speed up the bureaucracy involved in taking on new employees.

"We have created a process using Livelink's workflow capability where all the departments involved are distributed a task. The hiring manager can initiate the recruitment process and the service request all on the intranet, allowing human resource co-ordinators to track and manage any potential bottlenecks."

The Strategic Management of Knowledge and Organisational Learning Consortium, an industry-wide body with members drawn from many different areas of business, has researched several

organisations' experiences of knowledge management programmes. Despite its elusiveness, measurement of business benefits is high on the agenda. General Motors of the US, for example, began a transformation in the early 1990s with a programme based on the development of "intellectual leadership" which aimed to ensure that decisions were market-led and that the environment let people learn from mistakes - either their own or others.

One key element of GM's programme is the inclusion of a formal process where the actual results of decisions are measured and compared to expected results - with built-in processes that allow for changes if the results do not come up to expectations.

Dow Chemical implemented its programme with the specific aim of deriving measurable value from intellectual property.

This involved the "active management" of its patent portfolio to generate new business and also increase licence fees. Following the success of this approach, Dow Chemical says that its focus has since shifted to "know-how", supported by a significant investment in technology infrastructure and tools.

Steelcase, the world's largest office furniture manufacturer, re-positioned itself in a stagnant market by changing its focus, based on better use of its knowledge of productivity in the office environment.

By taking architectural design and ergonomics into account, US-based Steelcase has been able to build more appealing products, improve its market share and generate bigger profits.

Bill Miller, Steelcase's vice-president of research and development, notes: "For us to deliver value to customers, we have to deliver knowledge."

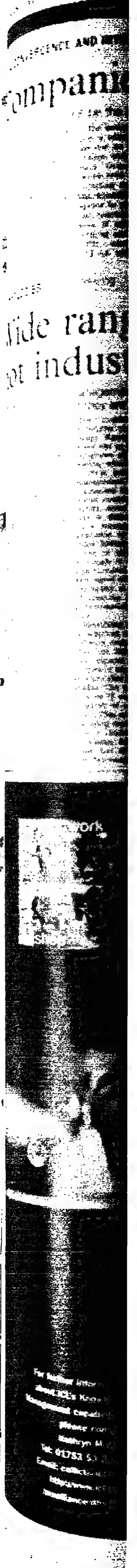
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DATA CONVERGENCE AND INTELLIGENT AGENTS by Mark Vernon

Companies haunted by fate of the ancient mariner

The key to success will be the ability not only to manipulate data to understand customers, but also to integrate that knowledge into business processes

Companies today often sit on databases approaching the size of the petabyte, a million billion bytes. But much of this data is unusable, either because it is out of reach or because it is corrupted. Coleridge wrote: "Water, water everywhere, nor any drop to drink." The question today is: how can corporations irrigate their organisations with the seas of information around them?

The metaphor of desalination is actually an appropriate one. As David Wells, an analyst with research company Ovum, points out, before even thinking about collecting data or applying the wizardry of intelligent agents to provide commercial nourishment, the business of extracting, transforming and locating data - ETL - must be addressed. "Even with the fanciest

technology, if you put garbage in, you get garbage out. ETL is the most important part of the knowledge management process since everything else depends upon it. And yet the task is constantly and seriously underestimated."

Integrating data from a variety of heterogeneous sources is very difficult, if not occasionally impossible. And that is when dealing with structured data from standard applications, never mind genuine multimedia data convergence.

The size of the task is demonstrated by the efforts of the Bank of Scotland. Although a customer management system based upon MicroStrategy products and tools has resulted in a tripling of customer responses to promotions and cost savings of more than 10 per cent on direct marketing and advertising resources, the key to the whole project was data quality.

"I can't emphasise enough the issues of data quality - it is critical to everything we do," says Karen Inglis, head of strategic analysis. "There is no point in having sophisticated models using bad data - you can't profile, score or target without good underlying data sets. We

now have a team of twelve used workshops, seminars and bulletins to tell people why data was important, and what use could be made of it. Training in data awareness is perceived as a core competency for all staff. However, even if a single source of clean data has been established, another problem looms: how to convert the information to a form that makes sense to the business.

TECHNOLOGIES by Rod Newing

Wide range of tools for hot industry issue

The best knowledge management technology is provided by small niche operators who will struggle to survive if they are pitched against Lotus, Microsoft and the ERP vendors

Information technology provides a wide range of tools to support knowledge management, covering such areas as creating, identifying, gathering, retrieving, sharing and applying knowledge.

In the same way that many companies were already practising knowledge management long before it emerged as a management issue, so most of these technologies were developed to meet specific information needs rather than to provide a complete solution for knowledge management.

Now that it has emerged as a hot industry issue, every vendor suddenly has a knowledge management product and strategy.

"Organisations need technologies to support four functions processes," says Kathy Harris, research director at Gartner Group, the IT analyst.

"They need traditional explicit information management as well as collaborative technologies to manage interaction between people. They also need a data management view, in order to organise and store informa-

tion, combined with an enterprise view for business usage. Knowledge management sits in the middle and integrates all these requirements, which distinguishes it from pure information management."

Creating knowledge is all about innovation and creativity, areas where IT support is difficult to provide. Data mining software is available to locate knowledge hidden in large volumes of structured data, although it is moving to unstructured data. Intelligent agent software, such as Autonomy, is another means of creating knowledge by autonomously analysing data.

Identifying knowledge can be achieved with specialised software tools, such as NetMap, but links on a corporate intranet that point to sources of knowledge can be effective (See HP Amoco case study). The most important area for IT support is in the creation of a "knowledge base". This used to be a central filing department, but is now a distributed set of knowledge databases. Lotus Notes has always provided this functionality, but it is



Video and audio conferencing are also important: at a videoconferencing centre in Los Angeles, a bride shows her wedding dress to her father in Mexico City. TVO Communications plans to open 10 videoconferencing centres in southern California and 15 in Mexico.

an important means of sharing tacit knowledge. Video and audio conferencing are also important in that they allow the uncaptured tacit knowledge in people's heads to be made available. Shared application windows are also valuable in helping people to work together and transfer their knowledge.

Expert systems and case-based reasoning are technologies that promised much but failed to deliver. They extract tacit knowledge from a human expert and make it explicit by codifying it and storing it electronically. It is then accessed by less expert users to make a diagnosis of a problem, find a solution or make a decision. The concept was unsuccessful because users found it very time-consuming to extract and codify the knowledge.

Many users already have knowledge management tools available to them, especially Lotus Notes users. Microsoft products include considerable functionality already, but in May it will announce a new strategy that makes knowledge management one of the three scenarios in its overall "digital nervous system" strategy.

David Farley, partner for knowledge management at KPMG Consulting, believes that the leading enterprise resource planning vendors are also likely to develop integrated suites of tools for knowledge management. He sees it as a natural development following on from their move into business intelligence, adding collaboration, document management and text retrieval.

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INFORMATION RETRIEVAL by Rod Newling

Taking the paranoia out of knowledge acquisition

Text search engines were originally used by information experts but are now available to inexperienced users. Ease of use and accuracy are the main requirements

The volume of corporate information stored globally doubles every 12 months and is accelerating, according to estimates by Meta Group, the US analyst. As a result, there is a massive amount of information that needs to be retrieved and used.

"It is making people paranoid that there is always something new that they ought to know," says Geoff Smith, manager for knowledge transformation services at Cap Gemini, the European computer services company.

The solution, information retrieval software, was initially developed from US Government-funded projects to automate the process of finding information by reading documents. The Central Intelligence Agency was the first user, followed by the White House, the National Security Council and then other world security agencies and police forces. From there its use soon moved to large corporations.

The main established vendors in this area are Dataware, Excelsior, Fulcrum, Open Text and Verity. Their products work with a wide range of file formats, compared with Microsoft's Index Server, Oracle's Context, IBM's Intelligent Text Miner

and Lotus Notes search capabilities, which have traditionally worked only with documents in their own formats.

Information retrieval software, also known as "text search engines", was originally used by information experts but is now available to inexperienced users.

Ease of use and accuracy are the main requirements for users to find and apply relevant knowledge rapidly.

"The choice is based on requirements for scalability and the formats to be searched," says Kathy Harris, research director at Gartner Group, the independent analyst. "The five larger, more mature, vendors all have a good track record, appear financially viable, have long experience managing enterprise content and continue to expand their product functionality. They all have different strengths, but they are a safer bet than the many small start-up companies with strong niche technologies."

Andy Bottomley, director of research at Durlacher Corporation, the research-driven investment group, believes that having a large corporate infrastructure is not as important as the ability to integrate with other



Smith: "There is always something new that people ought to know"

systems, especially legacy systems.

"Software Scientific is a fantastic British company that is stealing market share and taking some of the biggest accounts," he says. "IBM internally also has all kinds of good technology it could offer to the market."

content and produces an automatic summary and analyses grammar to find key words that can then be analysed across the document for frequency of use and relationships. As new content is added, indexing is a constant automated task, but documents are never amended and are always left in their original location.

Users traditionally conducted a search through a custom interface, but most now use a browser. Fuzzy logic is used to provide "near to" searches, allowing users to mis-key a word or not know its exact spelling. Natural language queries convert the user's own words into a formal search language. Stem analysis understands word stems and their meanings and proximity analysis understands how close search terms can be in a document.

The software must detect the difference between "stocks and shares" and "stock control", as well as understanding that "customer", "client" and "account" can mean the same thing. It also needs to understand acronyms, so a search on "enterprise resource planning" will pick up all references to "ERP". Results are usually ranked

in order of relevance, sometimes with a short summary of each document. Subject to access security, the software allows documents to be read, printed or even converted into a web page without the user having the application that created them.

Query-by-example can be used to find other similar documents. Users typically want to repeat searches on the same subject as new information becomes available, so searches are stored and refined. Intelligent agents can search new material at pre-defined intervals and some will constantly monitor incoming news feeds.

Searching can also be improved by industry-specific add-ins that provide key vocabulary, such as legal, financial or medical, and multilingual search can be provided. The software can also index named external web sites.

"Internet search services, such as InfoSeek, Lycos and Alta Vista are making a play for enterprise search," says Ms Harris. "They are excellent at automatic intranet indexing and are scalable in terms of speed and size, but they lack content management experience."

Mr Smith believes that the

strength of retrieval products is that they sit above various sources and provide the user with an intuitive knowledge map. "They map everything to knowledge content," he says, "rather than to the traditional filing cabinet metaphor of subject and data."

Mr Bottomley believes that Microsoft has the ability to take the bottom out of the retrieval market with Index Server, which is bundled with Site Server as part of an enterprise solution. "It only has limited functionality compared to the main vendors," he says. "However, end-users don't necessarily want all the bells and whistles they offer and we will see retrieval embedded into future versions of

Microsoft's desktop software." However, Microsoft is planning well ahead. "Knowledge management is a big challenge as almost all information is becoming digitised, including text, video, sound and telephony," says Professor Roger Needham, managing director of Microsoft's European research laboratory in Cambridge.

LOOKING AHEAD FT-IT MONTHLY REVIEW

E-BUSINESS UPDATE

□ New aspects of electronic business, including case studies of companies successfully applying web technologies, will appear in forthcoming issues of the FT-IT Review, published on the first Wednesday of the month. The next issue appears on May 5, followed by another issue in the Business Solutions Series on May 26, when the theme will be Enterprise Resource Planning.

MONTHLY THEMES

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FT SURVEYS PROGRAMME AND INDEX

□ Surveys are published most days of the week with the FT. Topics include financial markets, global industries, business management and developed and emerging countries. A list of the following week's surveys is published every Monday in the Guide to the Week on the back page of Section Two of the Financial Times.

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Haunted by fate of the ancient mariner

Continued from Page 5
The problem is that there is a "disconnect".

Supermarkets run decision support systems aimed at the store, not at the customer. This technology speaks the language of stock codes and unit volumes, not brand names and the contents of shopping baskets.

To put it a different way, intelligent agents must be able to steer decision-makers through the business, not just pull bar charts out of various databases.

A practical and relatively inexpensive solution has emerged with the growth of

internet technologies. The tremendous reach of the web browser - which is generally blind to the differences and distances between systems - has kick-started a new approach.

Cap Gemini's solution is manifest in its InfoWeb product, a dynamic browser-based interface that, in terms of the technology, can manipulate data feeds from within and without the organisation and, in terms of the business, displays results that make commercial sense.

Another advantage that internet technology has brought is its focus on content.

This can be exploited for knowledge management purposes in the shape of the intelligent search engine.

Ernst & Young is one company moving along this route. With a wealth of information already in place, supply was not the issue for the professional services group.

It was the demand side of the information equation that created the barriers.

John Beattie, director of program management at E&Y, says: "Our problem was how to navigate our vast knowledge resources to find the information we needed. In other words,

decentralised content storage, but centralised knowledge management so that users would have a universal user interface - for example, a web browser - to search across all our knowledge bases and web sites without having to know where the content is located."

Search and retrieval technology from Verity has delivered this functionality, as well as intelligent sorting and classifying search results in context.

Mr Beattie says: "An E&Y IT consultant can tap our knowledge base for information on SAP software

implementation in the manufacturing industry and get immediate access to the best practices on SAP implementations in that particular environment, rather than have to hop around to pull relevant information together or make endless phone calls to other professionals."

The company that will win in the future will be the one that can not only manipulate data to understand customers, but can then also integrate that knowledge into its business processes.

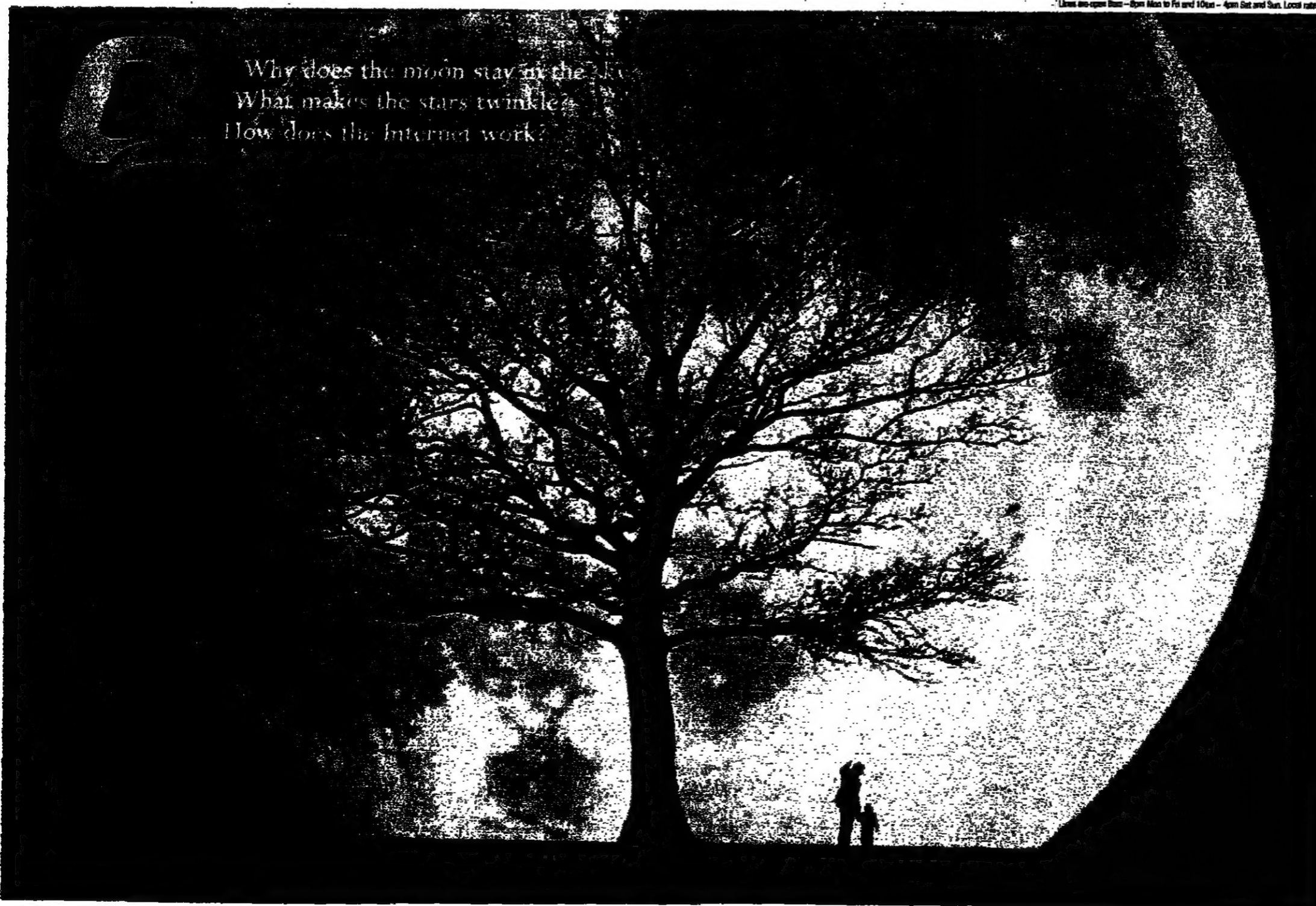
Stuart Feldman, director of IBM's Institute for Advanced Commerce, says:

"I see you like this product, but how can I exploit that fact."

"If you buy one book from me, I don't want to then just flash a best seller up on the screen as a next suggestion - I want to offer a book by the same author you have not read or another book on a related subject. That is much harder because real customisation is a very subtle business."

"Certain technologies are getting there, but there is lots of learning and analysis to do."

Until then organisations will be haunted by the fate of the ancient mariner.



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CASE STUDY
AIRBUS AND KTI'S ICAD

Knowledge-based techniques speed aircraft design

Despite advances in computer-aided design (Cad), the development of a new aircraft still depends on a vast body of written and unwritten rules on how an aircraft design will behave once it leaves the drawing board.

This human knowledge is difficult to capture using conventional Cad programs which concentrate on automating the drafting process and so have little inherent "understanding" of how the components drawn on the screen will interact with others in the overall design - or how the complete system will behave in the air.

As aircraft become more sophisticated, the design challenges grow and the development time increases.

There is, therefore, considerable interest in using knowledge-based techniques to supplement traditional Cad-based automation and shorten the design process.

A good example is the forthcoming Airbus A340-600, a stretched fuselage version of the existing Airbus long-haul A340-300 aircraft. This new version of the A340 is designed to accommodate 380 passengers compared with 295 in an A340-300 aircraft.

The four European aerospace companies that make up the Airbus consortium hope the extra capacity of the A340-600 will break the monopoly of Boeing's 747 on busy long-haul routes.

In the race to build bigger aircraft, Airbus knows it has a small window of opportunity - the first A340-600 must be delivered

in early 2002 - so it is pulling out all the stops to reduce the design cycle and meet its delivery targets.

The Airbus consortium members are applying the principles of knowledge-based engineering (KBE) to shorten design times and have standardized on a commercial software package, called ICad, from the UK company Knowledge Technologies International.

According to Keith Watson, chief marketing officer at KTI, the ICad software goes way beyond the capabilities of a conventional Cad system. It allows designers to link geometric definitions to the knowledge base of their experts and information such as product rules, performance data, legislative and safety codes and design and manufacturing "best practices".

British Aerospace (BAe) is an established ICad user. It designs the wings of the Airbus aircraft and is also responsible for producing one of the two additional fuselage sections that are used to "stretch" the 150-seat A320 aircraft into the 185-seat version, called the A321.

KBE is much in vogue in the engineering industry and the term is widely used and abused. To engineers at BAe, KBE covers two essential features: "generative modelling" or the ability to create engineering models that understand how to create themselves; and "total product modelling", meaning models that include everything of interest to the business.

Using the ICad software,



Engineers employ computer-aided design in the Airbus A340-500/600 design office at Filton in Bristol, England, where wings for new aircraft are designed. British Aerospace Airbus is responsible for design and manufacture of wings for all Airbus aircraft.

BAe engineers have created applications that combine these two important features.

The software came into its own when the wings of the new A340-600 were designed. The internal structure of a wing consists of ribs - which run from the front to back of the wing - and stringers, which run along its length. The wing skin is bolted to each rib and stringer using a flange on the rib called a rib foot.

In a large aircraft wing, there can be more than 50 ribs and 100 stringers, and hence a lot of rib feet. These all look much the same but each rib foot is slightly different from its neighbour.

Using conventional Cad software, it takes at least a day to design and analyse each rib foot. On the A340-600, it would have therefore taken one man-year to design and analyse all the feet.

Using ICad, BAe created a program to generate the Cad model for the rib feet. This KBE application took 800 man-hours to create and can do the entire A340-600 wing in just 10 hours.

The use of ICad is being extended to all Airbus partners.

Spanish aerospace company Cassa, which

makes the composite tails for the A340, became the last of the four Airbus members to adopt ICad earlier this year.

Smaller Airbus contractors are also discovering the benefits of KBE. For example, Latécoere, a small French company based in Toulouse, last year started to employ ICad software to automate and optimise the sizing of the panels and frames it supplies to the Airbus.

Despite the apparent simplicity of the technique, stretching an aircraft fuselage to accommodate more seats has repercussions on the whole aircraft structure.

"It's not as simple as simply scaling up our existing designs," says Thierry Efymiades, Airbus project manager at Latécoere. "The aircraft is longer, there is more load and the stresses throughout the aircraft change."

For this reason, the fuselage panels that Latécoere made for the A340 had to be heavily redesigned for the new A340-600.

With a traditional Cad-based approach, this would have involved a draughtsman resizing each part using Cadd5, the company's standard Cad

program, and much repetitive testing using a structural analysis program.

Cadd5 was developed by Computervision, now part of Parametric Technology.

"Cadd5 is like a sophisticated drawing board and you need a draughtsman in front of the machine using it for the software to be productive," says Mr Efymiades.

"With ICad, you simply define the different set of design rules and the software automatically draws the components itself."

He sees ICad as most effective on repetitive tasks, such as drawing the stringers in the panels. "The design of a plane needs an awful lot of iteration."

Each time a stringer is modified slightly, this changes the stress on surrounding stringers and the stress pattern across the whole panel will change.

The ICad software is used to automatically perform these stress calculations.

Using the ICad software, Latécoere claims to have saved hundreds of man hours on every iteration and hopes to apply it to other projects outside its Airbus work.

Geoffrey Naim



CASE STUDY
VENTANA

Help at hand for those who recoil from meetings

Anyone who has fidgeted, snoozed or doodled frustratedly through meetings - and there can be few in business who have not - would welcome the chance to make them shorter or abolish them.

But while many meetings take too long, are subject to rambling discussions or end inconclusively, it is hard to do without them.

Technology can, however, help to ensure that the accumulated knowledge of those attending meetings is channelled swiftly in the right direction.

Ten years ago, a company was set up in the US to offer solutions aimed at cutting through the fog of argument, uncertainty and indecision in meetings and making them far more productive. Today, Arizona-based Ventana has corporate, military, academic and government clients across the globe.

Since meetings generally have a goal, it is important that the assembled knowledge is used to best effect. Ventana's GroupSystems suite of team-based decision support and software tools - based on academic research into the way people behave, think and collaborate - is designed to cut out the time-wasting and ego posturing that blights many meetings.

"I was 15 years in a business environment and the biggest waste of time was meetings," says Clive Holtham, who is professor of information management at the City University Business School in London.

He is now an enthusiastic advocate of electronic meetings, which the business school uses for internal research planning, as part of its management training courses and in executive education. "It's more than a technology

- it's a way of working differently," he says of the Ventana products. "You could say it's a way of re-engineering meetings."

People in GroupSystems-enabled meetings generally work with laptops linked in a local area network. Usually, participants sit in the same room, though they can be in different locations. An agenda appears on the screen and ideas are keyed in anonymously.

The assembled views and data can be analysed on the spot, organised into categories and voted upon. Results can be viewed at once in chart and table form.

Users of GroupSystems have recorded impressive savings. In the US, Chevron Pipe Line put a team on to analysing procurement services and found the electronic meeting method enabled this to be done in half the time of a traditional meeting. It saved about \$5m a year.

Eastman Chemical halved the time needed for brainstorming and problem solving sessions with GroupSystems. After buying its first licence to use the system, it calculated a yearly saving of more than \$500,000 for 12 people.

Yet whatever the benefits, it is not always easy to encourage new users. There are considerable cultural obstacles against introducing technology into meetings.

Bob Dudley, head of operational review at National Grid, the UK electricity transmission company, says implementation of GroupSystems requires a culture change.

"In traditional meetings, people's contributions are filtered, depending on the role of the individual. "In GroupSystems-enabled meetings, you're dealing

with the inherent merit of the ideas. Because it's anonymous, the relationship between the person and the idea is broken. It can come as a shock."

National Grid uses the system to support risk management, its business excellence programme (involving quality reviews and suggestions) and the gathering of information for audit work. Mr Dudley stresses the importance of both technical and facilitation skills.

When National Grid sets up an electronic meeting, two specialists are on hand. One handles the technology, while the facilitator takes people through the agenda, canvasses opinions and assesses the results - all electronically.

"The structure and output of the meeting must be thought about beforehand," Mr Dudley says. While the technology speeds up the meeting, the quality of the result is heavily dependent on the facilitator's skills.

In Mr Holtham's view, GroupSystems works best when participants are broadly agreed on the objectives. "It won't work if there is immense conflict in the group. There has to be a certain measure of common agreement."

A few years ago, a common source of resistance was the fact that some executives were "keyboard illiterate". This is no longer the case.

"Now, the resistance is more from the fact that those who are fantastic in face-to-face meetings can be hostile to something that potentially democratises the meeting. This can upset the traditional politics of the meeting."

Andrew Fisher



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Microsoft

THE INTERNET AND KM by Tom Foremski

Net enables companies to filter flood of information

Web-based business applications can bring together knowledge management functions with e-commerce and e-business applications

The internet is having a great effect on how companies handle their knowledge management requirements as they make use of inexpensive internet-based technologies to develop applications that can turn a flood of information into useful knowledge.

By using standard, web browser-like interfaces, companies have a wide range of options in terms of using internet-based software or more expensive groupware applications to link corporate databases with web-based resources.

The main challenge, however, is deciding which options to use and how to organise the information and collect it in the most effective way. And as companies build their web presence and use it to interact increasingly with customers, additional challenges surface in how to manage that relationship.

Terry Wilcox, managing director of Silknet Software UK, a vendor of knowledge management software, says: "Today, more and more consumers are turning to the internet to interact with companies. In this environment, companies are finding it increasingly difficult to know who their customers are and to offer the personalised service that these customers still demand."

"The companies that are ahead of the game are using knowledge management to keep track of their individual customers' personal preferences, buying patterns and service needs."

Silknet provides a range of web-based business applications that can be used for bringing together knowledge management functions with e-commerce and e-business applications.

The internet is also rapidly becoming the main communications medium for linking users of groupware products such as those from

US-based IBM subsidiary Lotus Development and US software company Novell with its Groupwise product. Lotus, for example, has added a raft of internet-related features in a big upgrade to its groupware products in Release 5 of Notes and the Domino server.

Notes R5 uses a familiar web browser-like navigation model which saves on user training costs. Features include Notes R5 Headlines, a page that brings together corporate information with information from outside web sites.

Lotus Domino R5 Server software allows corporations to host collaborative web-based business applications such as those for customer relationship management, interactive self-service, and supply chain management.

Michèle Dezuel, Lotus's general manager of web application development, says: "With R5, we have improved our highly productive development environment to offer a leading edge, standards-based toolset which broadens the scope and decreases the time to market for global collaborative web applications."

Knowledge management has a very broad definition and although it includes well-known applications such as Lotus Notes and Domino, it can also be represented through applications such as corporate intranets which use internet technologies to link staff and give them access to key information, and also allow companies to capture knowledge from their staff.

The natural progression here is the development of corporate portals that bring together the internal intranets with the knowledge resources available on the internet.

Corporate portals combine corporate information with web-based sources of infor-

mation and e-mail in one window. Corporate portals are similar, in these respects, to the leading portal web sites such as Yahoo and Excite but are tailored for a company's staff.

US market research company Delphi Group predicts a big rise in the building and the use of corporate portals over the next two years within large so-called Global 2000 corporations.

Hadley Reynolds, Delphi's director of research, says: "Portal development is a necessary second stage in the maturing of corporate intranets and an indicator of the tremendous promise of the medium inside the organisation."

It is transparent now that the rapid spread of intranets has initially perpetuated the challenges of information silos, bottlenecks, and backlogs that were the problems in the first place.

Delphi's research shows that 55 per cent of organisations surveyed have portal projects under way. Another 17 per cent had production sites up and running at the beginning of 1998, while 38 per cent are evaluating, planning, or piloting portal implementations.

Corporations which do not currently have portal work under way plan to deploy portals late this year and next year.

Delphi expects that by the beginning of 2001, nearly 90 per cent of larger organisations will have moved into portal deployments, with 80 per cent showing corporate portals in production mode.

The next step beyond corporate intranets and portals is to actively manage the information generated and turn that information into knowledge that is useful to the corporation. Consultancy Cap Gemini, based in France, has developed a concept which it calls an "Everybody Information System" (EIS) where the goal is

to control what can quickly become a glut of information and automatically tailor it to the needs of specific staff members.

Geoff Smith, Cap Gemini business manager for knowledge transformation services, says: "EIS is like the perfect hostess, tirelessly going round the party with the observation that 'You really must talk to Mr X, you have so much in common!'"

"It is going to take some getting used to, having an electronic gossip listening in on your every word, but if we accept that we need to constantly build new knowledge-based relationships that add value, then staying in the kitchen at the global info party is no longer going to be acceptable."

Other companies believe that effective knowledge management revolves around the creation of specialised web sites targeting key industry segments.

UK-based JBA Holdings, an enterprise software company, has helped sponsor several portal web sites that focus on specific industry segments such as the clothing and footwear and vehicle industries.

Mike Gove, electronic marketing manager at JBA, says: "With integrated marketing, attraction and involvement of branded partners and management of quality information, portal sites will soon be recognised as the ideal channel for industry knowledge management."

"The vertical sector sites will be shaped by the industries' needs and wants and therefore will be able to provide information that is relevant, easily accessible and in real-time. The future of portals sites is optimistic. I can not see how any company can afford not to be involved or linked to an industry-specific portal site."

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CASE STUDY GRANADA MEDIA

New system helps speed up search for TV footage



Easily located: Robbie Coltrane, star of the 'Cracker' TV series

Accessing programme information at Granada Media, the television arm of Granada Group in the UK, used to require a good memory or lots of phone calls. But a new knowledge management system is making it easier to track down footage and sell it.

Ian Whitfield, Granada Media's head of IT development, says: "I noticed I was getting lots of requests for access to documents, such as programme scripts and synopses. So I started to look around and see what products were available."

"Often when sales people were responding to an inquiry, they had to call the library, find out what footage the company had, then go and have a look at it to see if it was suitable."

"Another complication is that film reels are stored in different places because Granada acquired Tyne Tees Television, LWT and Yorkshire Television. It also owns Granada Sky Broadcasting and 50 per cent of OnDigital."

Sometimes, sales were lost if footage could not be found quickly. Rights information is also relevant to each sale and sales and rights staff needed to find out what royalties and restrictions were involved in reselling a particular programme and whether it would be profitable to do so.

Mr Whitfield chose ActiveIntranet from UK-based Orbera for document management. The database is now accessible via the company's intranet from several different sites. Documents such as programme scripts and production information are

stored in this way and are available to company staff. While he was developing the document database, Mr Whitfield also started work on a database of programme synopses. For this he chose Excalibur's RetrievalWare.

The advantage of RetrievalWare is that it automatically indexes documents, such as the programme synopses. It does so by pattern matching, looking at a digitised version of the keyword typed in by the user - for example, "Gadafi" - then trying to find words with a similar pattern. This means that even if the user misspells "Gadafi" as "Gadafiy", the synopses of all the programmes in which he appears will still be displayed.

Similarly, if the programme synopsis includes a wrong or alternative spelling of Gadafi, it will not be excluded from the list of items retrieved. It will also look for related concepts.

Gathering together all the synopses was a huge task because they exist in different forms and formats. For example, there is a rights synopsis and a synopsis put together by the programme makers. Each focuses on different aspects of the same programme.

Some synopses were typed up, others were on scraps of paper and some only existed in the head of a TV producer or director. So over the past three months, Granada Media has employed students to type up the synopses on 70,000 programmes. This exercise is nearly complete.

Users can now search the

database using any word. For example, if they wanted to look for all programmes that featured actor and comedian Robbie Coltrane, they could type in his name. This would bring up a list of 370 items featuring him.

Alternatively, if the researcher was simply interested in episodes of the detective series Cracker in which he appears, they could type "Cracker". This would give the researcher a choice of looking at synopses at the programme or series level, at the episode level, or by member of the cast or production team. (There can be more productions than episodes because a different version may be made for, say, an overseas market where bad language is not allowed on air.)

Along with the synopsis are details of other documents about the programme, such as a reference for the appropriate rights document, contract or full script. The user can then go to the document management database and look up the relevant document - or if it is not yet on the database, call the correct department.

The synopsis database is being tested by 60-70 people in rights, sales and in the programme libraries. "We are now rolling it out to the programme researchers," says Mr Whitfield. "Enthusiasm for it is phenomenal."

The benefits include the speed and convenience of finding information. To call up a list of 531 programmes

featuring the Spice Girls takes less than a minute. "The cost of the system is in the tens of thousands [of pounds]," says Mr Whitfield. "We got a good price because we helped Excalibur to customise the system for a media application like ours." The system will eventually be introduced to most people in the company.

Mr Whitfield says that with RetrievalWare it is easy to add new categories of information. For example, he plans to add the library number of each TV reel to the synopsis information to make it even faster to track down tapes.

Granada Media is not using Excalibur's video product yet because of the huge quantity of storage space it would require to store video images. However, he says: "In three to five years, it should be feasible for the company to store each frame in a digitised video sequence where there is a major change - such as a character moving or another person entering."

Joia Shillingford

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